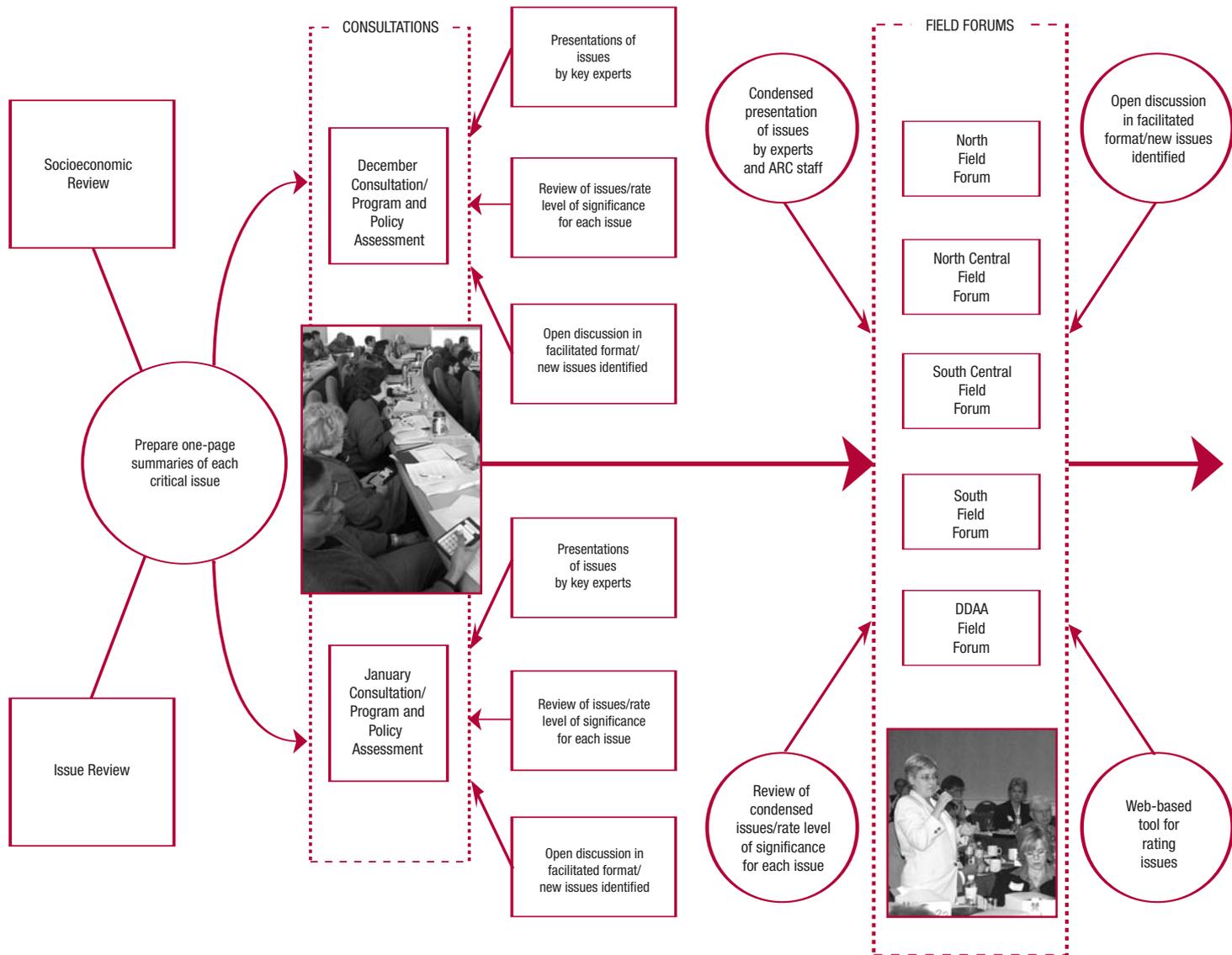


# STRATEGIC PLANNING PROCESS

## Phase I: Discovery and Listening



Phase II: Synthesis of Phase One Results

Phase III: Consensus and Strategic Plan Adoption

