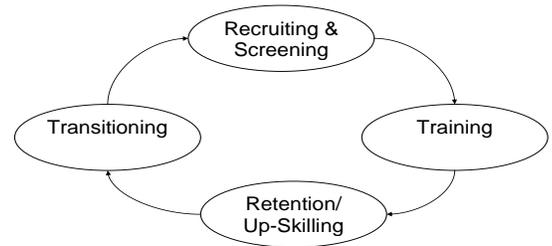

One-Stop Career Centers

With nearly 3,000 delivery points nationwide, One-Stop Career Centers provide a vast network to address the human resource and employment needs of both jobseekers and business in every community. The Employment and Training Administration provides funding through State Workforce Investment Boards for One-Stop Career Centers, which are operated by community colleges, local Employment Service offices, community-based organizations, and government agencies.

One-Stop Career Centers Support the Workforce Needs of Jobseekers and Businesses

One-Stop Career Centers offer a continuum of services throughout the cycle of recruiting, training, retaining, and transitioning workers.

These Centers work with jobseeker and business customers to determine their needs and provide varied solutions to workforce challenges. Possible services include the following:



Recruitment and Screening:

- Recruiting, screening, and referring a variety of job seekers, ranging from entry level workers to highly-skilled professionals
- Recruiting full-time, part-time, and seasonal workers
- Hosting job fairs and providing office space for on-site screening and interviewing
- Providing access to human capital and untapped labor pools
- Offering workforce information about wages, employment trends, and national comparisons

Training and Education:

- Providing access to training and education
- Offering industry-recognized certifications
- Developing customized training programs, such as pre-employment training
- Connecting to apprenticeships programs with a mix of instruction and on-the-job training.
- National Emergency Grants for significant dislocation events to expand service capacity at the state and local levels through time-limited federal funding assistance

Retention and Up-Skilling:

- Developing on-the-job and workplace training and providing training services to retool incumbent workers
- Supporting employee retention by offering services such as transportation, childcare assistance, and mentoring programs to individuals engaged in training
- Assisting businesses in applying for Work Opportunity and Welfare-to-Work Tax Credits
- Assisting with lay-off aversion strategies

Transitioning:

- State and Local Rapid Response –
- Providing on-site services, such as pre-layoff and retraining information
- Easing the transition from point of layoff notification to shut down
- Developing plans to access funds and services for individualized worker assistance
- Providing assistance to the community to develop coordinated response to layoffs
- Trade Adjustment Assistance – Providing training and income support program for transitioning workers

Skilled Human Resource Professionals Assist Job Seekers with Employment and Career Guidance

One-Stop Career Centers provide integrated services and solutions to individuals throughout their careers for a lifetime of gainful employment. One-Stop Career Centers draw from a vast array of community resources to make a multitude of services available in addressing employment challenges.

Offering Solutions-Based Service Delivery

- Tools, resources, and assistance for job search and placement, career development and advancement
- Full-array of services for individuals with specific employment issues, such as persons with disabilities, older workers, and veterans
- Access to education and training in growing occupations

Providing Data-Driven Career Guidance

- Workforce information and local labor market information, including information about wages and employment trends, and high growth occupations
- Career guidance and planning based on the needs of local business and industry
- Assessment of the knowledge, skills and abilities of individual job seekers and support for training

To find the nearest One-Stop Career Center:
Visit www.servicelocator.org or call 1-877-US2-JOBS or 1-877-889-5627 (TTY)

One-Stop Career Centers provide access to a wide range of services, and are a nexus of relationships for many federal programs. Several partners are required to be physically or virtually present in the One-Stop Career Centers, still more programs are optional partners.

Mandatory One-Stop Partners:

- WIA Adult, Dislocated Worker and Youth
- Wagner-Peyser Employment Services
- State Unemployment Insurance
- Job Corps
- Youthbuild
- Trade Adjustment Assistance
- Senior Community Service Employment Program
- Migrant and Seasonal Farmworker Program
- Indian and Native American Program
- Veteran's Workforce Investment Program
- Local Veterans' Employment Representative Program
- Disabled Veterans' Outreach Program
- Adult Education
- Postsecondary Vocational Education
- Vocational Rehabilitation
- Community Services Block Grant Employment and Training Programs

Optional One-Stop Partners:

- Temporary Aid to Needy Families (TANF)
- Supplemental Nutrition Assistance Program (SNAP)
- Higher Education, including community colleges
- Youth Corps
- Other appropriate Federal, State, or local programs, including programs in the private sector