



**Appalachian
Leadership
Institute**
an ARC initiative

**Orientation
October 19-21, 2021**

Tuesday, October 19
All Times Eastern

1:00 – 1:15 pm	Welcome <i>Jessica Mosley, Program Manager, Academies & Institutes, Appalachian Regional Commission</i>
1:15 – 1:45 pm	Looking Back and Looking Ahead with ALI Alumni <i>Colby Kirk, Deputy Judge/Executive at Martin County Fiscal Court Philip Cooper, ARC Inspire Coordinator, Land of Sky Regional Commission</i>
1:45 – 2:45 pm	Foundations: The Appalachian Regional Commission (ARC 101) <i>Guy Land, Congressional Liaison, Appalachian Regional Commission</i>
2:45 – 3:15 pm	Break
3:15 – 4:00 pm	Models of Leadership: Facilitator Introductions
4:00 – 4:45 pm	Team Breakout Discussion: Creating a Shared Team Identity <i>Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville</i>
4:45 – 5:00 pm	Team Name Report-Out
5:00 – 5:15 pm	Close

Wednesday, October 20

All Times Eastern

Morning Session

- 9:00 – 9:10 am **Welcome & The Day Ahead**
*Jessica Mosley, Program Manager, Academies & Institutes,
Appalachian Regional Commission*
- 9:10 – 9:30 am **Coffee Talk**
Cat Wilt, Research Director, University of Tennessee Knoxville
- 9:30– 9:45 am **Opening Remarks**
Gayle Manchin, Federal Co-Chair, Appalachian Regional Commission
- 9:45 – 10:00 am **You are Here: Welcome to Georgia!**
*Craig McDaniel, Mayor of Rome, GA
Brittany Pittman, ARC Program Manager, Georgia Department of
Community Affairs
Annaka Woodruff, ARC Program Manager, Georgia Department of
Community Affairs*
- 10:00 – 10:05 am **Leadership Letters: Part 1**
- 10:05– 10:35 am **Foundations: Characteristics of Successful Leaders**
*Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for
Public Policy*
- 10:35 – 11:00 am **Break**
- 11:00 am – Noon **Fireside Chat with Enkeshi El-Amin, Ph.D., Co-Host of Black in
Appalachia Podcast; Researcher and Lecturer at the University of
Tennessee, Knoxville**

Afternoon Session

- 1:30 – 1:45 pm **Coffee Talk**
Bruce Decker, Owner, Collective Impact, LLC
- 1:45 – 1:50 pm **Leadership Letters: Part 2**
- 1:50 – 2:50 pm **Author Book Discussion: “Uneven Ground: Appalachia Since 1945”**
*Ron D. Eller, Ph.D., Professor Emeritus, University of Kentucky
Moderator: Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr.
Center for Public Policy*

- 2:50 – 3:00 pm **Break**
- 3:00 – 4:15 pm **Appalachia: Past, Present, and Future Panel**
Ron D. Eller, Ph.D., Professor Emeritus, University of Kentucky
Matthew Murray, Ph.D., Professor, University of Tennessee
Connie Reimers-Hild, Ph.D., Founder and Chief Futurist, Wild Innovation
Moderator: Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and
Political Science, University of Tennessee, Knoxville
- 4:15 – 4:20 pm **Introduction to Breakout Discussion: Models of Leadership**
Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for
Public Policy
- 4:20 – 5:15 pm **Team Breakout Discussion: Models of Leadership**
- 5:15 – 5:30 pm **Team Leadership Definition and Key Models Report-Out**

Thursday, October 21

****All Times Eastern****

Morning Session

- 9:00 – 9:15 am **The Day Ahead**
Jessica Mosley, Program Manager, Academies & Institutes,
Appalachian Regional Commission
- 9:15 – 9:30 am **Coffee Talk**
Cat Wilt, Research Director, University of Tennessee Knoxville
- 9:30 – 9:35 am **Leadership Letters: Part 3**
- 9:35 – 10:35 am **Key Tool: Developing a Shared Vision**
Bruce Decker, Owner, Collective Impact, LLC
small group random breakout 3-4 individuals
- 10:35 – 11:00 am **Break**
- 11:00 – 12:00 pm **Communities Leading the Way**
Jesse Turner, Mayor of Loretto, TN
Edward A. Sundquist, Mayor of Jamestown, NY
Tony Haygood, Mayor of Tuskegee, AL
Moderator: Cat Wilt, Research Director, University of Tennessee Knoxville

Afternoon Session

- 1:30 – 1:45 pm **Coffee Talk**
Bruce Decker, Owner, Collective Impact, LLC
- 1:45 – 1:50 pm **Leadership Letters: Part 4**
- 1:50 – 2:05 pm **Introduction to Team Challenge**
Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy
- 2:05 – 4:00 pm **Team Challenge: Vision for the Appalachian Region**
Teams will be provided with two potential future states of the Region (optimistic/light and pessimistic/dark). Teams will then be challenged to develop a shared and positive vision of the Region and share their ideas in a group presentation with what may lead to that positive vision, as well as the pessimistic.
- 4:00 – 4:45 pm **Team Reports (10 minutes each team)**
- 4:45 – 5:15 pm **Synthesis**
Bruce Decker, Owner, Collective Impact, LLC
Cat Wilt, Research Director, University of Tennessee Knoxville