Orientation
October 19-21, 2021

Tuesday, October 19
**All Times Eastern**

1:00 – 1:15 pm  Welcome
Jessica Mosley, Program Manager, Academies & Institutes,
Appalachian Regional Commission

1:15 – 1:45 pm  Looking Back and Looking Ahead with ALI Alumni
Colby Kirk, Deputy Judge/Executive at Martin County Fiscal Court
Philip Cooper, ARC Inspire Coordinator, Land of Sky Regional Commission

1:45 – 2:45 pm  Foundations: The Appalachian Regional Commission (ARC 101)
Guy Land, Congressional Liaison, Appalachian Regional Commission

2:45 – 3:15 pm  Break

3:15 – 4:00 pm  Models of Leadership: Facilitator Introductions

4:00 – 4:45 pm  Team Breakout Discussion: Creating a Shared Team Identity
Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville

4:45 – 5:00 pm  Team Name Report-Out

5:00 – 5:15 pm  Close
Wednesday, October 20  
**All Times Eastern**

**Morning Session**

9:00 – 9:10 am  **Welcome & The Day Ahead**  
*Jessica Mosley, Program Manager, Academies & Institutes, Appalachian Regional Commission*

9:10 – 9:30 am  **Coffee Talk**  
*Cat Wilt, Research Director, University of Tennessee Knoxville*

9:30 – 9:45 am  **Opening Remarks**  
*Gayle Manchin, Federal Co-Chair, Appalachian Regional Commission*

9:45 – 10:00 am  **You are Here: Welcome to Georgia!**  
*Craig McDaniel, Mayor of Rome, GA  
Brittany Pittman, ARC Program Manager, Georgia Department of Community Affairs  
Annaka Woodruff, ARC Program Manager, Georgia Department of Community Affairs*

10:00 – 10:05 am  **Leadership Letters: Part 1**

10:05 – 10:35 am  **Foundations: Characteristics of Successful Leaders**  
*Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy*

10:35 – 11:00 am  **Break**

11:00 am – Noon  **Fireside Chat with Enkeshi El-Amin, Ph.D., Co-Host of Black in Appalachia Podcast; Researcher and Lecturer at the University of Tennessee, Knoxville**

**Afternoon Session**

1:30 – 1:45 pm  **Coffee Talk**  
*Bruce Decker, Owner, Collective Impact, LLC*

1:45 – 1:50 pm  **Leadership Letters: Part 2**

1:50 – 2:50 pm  **Author Book Discussion: “Uneven Ground: Appalachia Since 1945”**  
*Ron D. Eller, Ph.D., Professor Emeritus, University of Kentucky  
Moderator: Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy*
2:50 – 3:00 pm  
**Break**

3:00 – 4:15 pm  
**Appalachia: Past, Present, and Future Panel**  
*Ron D. Eller, Ph.D., Professor Emeritus, University of Kentucky*  
*Matthew Murray, Ph.D., Professor, University of Tennessee*  
*Connie Reimers-Hild, Ph.D., Founder and Chief Futurist, Wild Innovation*  
*Moderator: Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville*

4:15 – 4:20 pm  
**Introduction to Breakout Discussion: Models of Leadership**  
*Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy*

4:20 – 5:15 pm  
**Team Breakout Discussion: Models of Leadership**

5:15 – 5:30 pm  
**Team Leadership Definition and Key Models Report-Out**

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**Thursday, October 21**

**All Times Eastern**

**Morning Session**

9:00 – 9:15 am  
**The Day Ahead**  
*Jessica Mosley, Program Manager, Academies & Institutes, Appalachian Regional Commission*

9:15 – 9:30 am  
**Coffee Talk**  
*Cat Wilt, Research Director, University of Tennessee Knoxville*

9:30 – 9:35 am  
**Leadership Letters: Part 3**

9:35 – 10:35 am  
**Key Tool: Developing a Shared Vision**  
*Bruce Decker, Owner, Collective Impact, LLC*  
*small group random breakout 3-4 individuals*

10:35 – 11:00 am  
**Break**

11:00 – 12:00 pm  
**Communities Leading the Way**  
*Jesse Turner, Mayor of Loretto, TN*  
*Edward A. Sundquist, Mayor of Jamestown, NY*  
*Tony Haygood, Mayor of Tuskegee, AL*  
*Moderator: Cat Wilt, Research Director, University of Tennessee Knoxville*
Afternoon Session

1:30 – 1:45 pm  Coffee Talk
                Bruce Decker, Owner, Collective Impact, LLC

1:45 – 1:50 pm  Leadership Letters: Part 4

1:50 – 2:05 pm  Introduction to Team Challenge
                Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for
                Public Policy

2:05 – 4:00 pm  Team Challenge: Vision for the Appalachian Region
                Teams will be provided with two potential future states of the Region
                (optimistic/light and pessimistic/dark). Teams will then be challenged to
                develop a shared and positive vision of the Region and share their ideas in
                a group presentation with what may lead to that positive vision, as well as
                the pessimistic.

4:00 – 4:45 pm  Team Reports (10 minutes each team)

4:45 – 5:15 pm  Synthesis
                Bruce Decker, Owner, Collective Impact, LLC
                Cat Wilt, Research Director, University of Tennessee Knoxville