Session III: Cultivating a Ready Workforce  
February 9-10, 2022

Wednesday, February 9  
**All Times Eastern**

**Morning Session**
To join the session from a PC, Mac, Linux, iOS or Android please use this link:  
https://tiny.utk.edu/ALImeeting.

9:00 – 9:10 am  Welcome & The Day Ahead

9:10 – 9:20 am  Coffee Talk  
*Bruce Decker, Owner, Collective Impact, LLC*

9:20 – 9:30 am  You are Here: Welcome to Kentucky!  
*Bruce Fraley, Mayor of Berea, KY*  
*Scott Sharp, ARC Program Manager, Kentucky*

9:30 – 10:00 am  Foundations: Trends in Ready Workforce  
*Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy*  
*Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville*

10:00 – 11:00 am  Fireside Chat: The Drive to 55—Strategies to Achieve a Ready Workforce Using Public Investment in Education  
*Randy Boyd, President, University of Tennessee System; former Chairman of the Tennessee Higher Education Commission and Commissioner of the Tennessee Department of Economic and Community Development*

11:00 – 11:30 am  Break

11:30 am – 12:30 pm  Community Needs Assessment and Asset Mapping  
*Bruce Decker, Owner, Collective Impact, LLC*
**Afternoon Session**
To join the session from a PC, Mac, Linux, iOS or Android please use this link: https://tiny.utk.edu/ALLmeeting.

2:00 – 2:15 pm  **Coffee Talk**  
*Cat Wilt, Research Director, University of Tennessee Knoxville*

2:15 – 2:30 pm  **Remarks from ARC**  
*Gayle Manchin, Federal Co-Chair, Appalachian Regional Commission*

2:30 – 3:30 pm  **Organizations Leading the Way**  
*Brandon Dennison, Founder and CEO, Coalfield Development Corporation  
David Cooke, Founder & Advisor, Grow Appalachia  
Karen Kelley, Chief Program Officer, TROSA  
Moderator: Cat Wilt, Research Director, University of Tennessee Knoxville*

3:30 – 3:45 pm  **Break**

3:45 – 4:30 pm  **Workstyle Analysis: Medicine Wheel**  
*Bruce Decker, Owner, Collective Impact, LLC*

4:30 – 5:45 pm  **Breakout Discussion: Creating a New Narrative**  
*Cat Wilt, Research Director, University of Tennessee Knoxville*

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**Thursday, February 10**

**All Times Eastern**

**Morning Session**
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9:00 – 9:05 am  **The Day Ahead**  
*Jessica Mosley, Program Manager, Appalachian Leadership Institute*

9:05 – 9:20 am  **Coffee Talk**  
*Bruce Decker, Owner, Collective Impact, LLC*


10:15 – 10:30 am  **Break**
10:30 – 11:15 am  **Conversations on Race in Appalachia: Interracial Education at Berea College**  
*Jessica D. Klanderud, Ph.D., Director, Carter G. Woodson Center for Interracial Education at Berea College*  
*Moderator: Robert Zabawa, Ph.D., Research Professor of Agriculture and Resource Economics, Tuskegee University*

11:15 am – 12:15 pm  **Book Discussion: Hollowing Out the Middle**  
*Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy*

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1:45 – 2:00 pm  **Coffee Talk**  
*Cat Wilt, Research Director, University of Tennessee Knoxville*

2:00 – 3:00 pm  **The Future of Education and Work in Appalachia**  
*Tim Bobrowski, Ed.D., Superintendent, Owsley County (KY) Board of Education*  
*Mackenzie Cottles, Marketing and Communications Specialist, Remote Shoals*  
*Moderator: Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville*

3:00 – 3:15 pm  **Break**

3:15 – 4:45 pm  **Team Challenge: Regional Asset Mapping**  
*Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville*

4:45 – 5:30 pm  **Team Challenge Presentations**

5:30 – 5:45 pm  **Synthesis**  
*Bruce Decker, Owner, Collective Impact, LLC*  
*Cat Wilt, Research Director, University of Tennessee Knoxville*