



**Appalachian
Leadership
Institute**
an ARC initiative

**Session III: Cultivating a Ready Workforce
February 9-10, 2022**

Wednesday, February 9
All Times Eastern

Morning Session

To join the session from a PC, Mac, Linux, iOS or Android please use this link:
<https://tiny.utk.edu/ALImeeting>.

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| 9:00 – 9:10 am | Welcome & The Day Ahead |
| 9:10 – 9:20 am | Coffee Talk
<i>Bruce Decker, Owner, Collective Impact, LLC</i> |
| 9:20 – 9:30 am | You are Here: Welcome to Kentucky!
<i>Bruce Fraley, Mayor of Berea, KY</i>
<i>Scott Sharp, ARC Program Manager, Kentucky</i> |
| 9:30 – 10:00 am | Foundations: Trends in Ready Workforce
<i>Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy</i>
<i>Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville</i> |
| 10:00 – 11:00 am | Fireside Chat: The Drive to 55— Strategies to Achieve a Ready Workforce Using Public Investment in Education
<i>Randy Boyd, President, University of Tennessee System; former Chairman of the Tennessee Higher Education Commission and Commissioner of the Tennessee Department of Economic and Community Development</i> |
| 11:00 – 11:30 am | Break |
| 11:30 am – 12:30 pm | Community Needs Assessment and Asset Mapping
<i>Bruce Decker, Owner, Collective Impact, LLC</i> |

Afternoon Session

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- 2:00 – 2:15 pm **Coffee Talk**
Cat Wilt, Research Director, University of Tennessee Knoxville
- 2:15 – 2:30 pm **Remarks from ARC**
Gayle Manchin, Federal Co-Chair, Appalachian Regional Commission
- 2:30 – 3:30 pm **Organizations Leading the Way**
Brandon Dennison, Founder and CEO, Coalfield Development Corporation
David Cooke, Founder & Advisor, Grow Appalachia
Karen Kelley, Chief Program Officer, TROSA
Moderator: Cat Wilt, Research Director, University of Tennessee Knoxville
- 3:30 – 3:45 pm **Break**
- 3:45 – 4:30 pm **Workstyle Analysis: Medicine Wheel**
Bruce Decker, Owner, Collective Impact, LLC
- 4:30 – 5:45 pm **Breakout Discussion: Creating a New Narrative**
Cat Wilt, Research Director, University of Tennessee Knoxville

Thursday, February 10

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- 9:00 – 9:05 am **The Day Ahead**
Jessica Mosley, Program Manager, Appalachian Leadership Institute
- 9:05 – 9:20 am **Coffee Talk**
Bruce Decker, Owner, Collective Impact, LLC
- 9:20 – 10:15 am **Jeopardy: Appalachia Edition**
- 10:15 – 10:30 am **Break**

- 10:30 – 11:15 am **Conversations on Race in Appalachia: Interracial Education at Berea College**
Jessica D. Klanderud, Ph.D., Director, Carter G. Woodson Center for Interracial Education at Berea College
Moderator: Robert Zabawa, Ph.D., Research Professor of Agriculture and Resource Economics, Tuskegee University
- 11:15 am – 12:15 pm **Book Discussion: Hollowing Out the Middle**
Katie Cahill, Ph.D., Associate Director, Howard H. Baker Jr. Center for Public Policy

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- 1:45 – 2:00 pm **Coffee Talk**
Cat Wilt, Research Director, University of Tennessee Knoxville
- 2:00 – 3:00 pm **The Future of Education and Work in Appalachia**
Tim Bobrowski, Ed.D., Superintendent, Owsley County (KY) Board of Education
Mackenzie Cottles, Marketing and Communications Specialist, Remote Shoals
Moderator: Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville
- 3:00 – 3:15 pm **Break**
- 3:15 – 4:45 pm **Team Challenge: Regional Asset Mapping**
Tim Ezzell, Ph.D., Assistant Research Professor, ISSE and Political Science, University of Tennessee, Knoxville
- 4:45 – 5:30 pm **Team Challenge Presentations**
- 5:30 – 5:45 pm **Synthesis**
Bruce Decker, Owner, Collective Impact, LLC
Cat Wilt, Research Director, University of Tennessee Knoxville