INSPIRE Logic Model Template

Applicant Name:

Project Purpose:

Sample Inputs	Sample Outputs		Sample Outcomes and Impacts		
	Activities	Associated Measures	Short	Medium (Measures)	Long
Staff and/or ecosystem partners

Equipment and supplies

Curriculum

Employers

State policy | Develop/implement curricula

Provide training (e.g., educational, workforce, life skills)

Form a task force

Provision of Wraparound services

Facilitate Job placement services

Foster employer engagement

Convene advisory board/planning group, etc. | Number of businesses served

Number of workers/trainees served

Number of students served

Number of participants served

Number of patients served

Number of plans/reports completed | Workers/trainees complete a training program.

Students obtain certificates and/or pass required degree courses.

Participants attend workshops designed to increase their awareness of substance use disorder issues/topics affecting their workplaces and/or respective communities. | Number of workers/trainees improved by obtaining a job in the field of which they were trained

Number of students improved through attainment of a diploma, degree, or specialized credential

Number of participants improved through engagement in wraparound services that support their workforce goals

Number of businesses improved by an increase in an organization's skill sets to support individuals in recovery | Increase in number of job openings filled by work ready clients

Decrease in employee turnover rates as a result of ability to detect early warning signs and access needed services

Increase in job creation as a result of higher educational attainment levels

Increase of a company's productivity/revenue as a result of hiring a pool of highly skilled workers and reducing workforce capacity |

Tips for Applying ARC Performance Measures to Your INSPIRE Project

For a complete listing of ARC health/SUD performance measures, see here.

INSPIRE SUD recovery-to-work ecosystem performance measures that are **REQUIRED for IMPLEMENTATION projects** include the following:

- Businesses served – For example, businesses that receive education, training, or similar activities, to promote adoption of a recovery-ready workplace, the employment of individuals in SUD recovery, or a partnership to continue building the ecosystem.
- Businesses improved – For example, businesses that have a clearer understanding of how individuals in SUD recovery can be an asset to their organization; businesses that hire individuals in SUD recovery; businesses that modify their policies to be a recovery-ready workplace; businesses in the community, region, or state that engage in activities to build, improve, or promote the SUD recovery to work ecosystem as a result of this project.
  - *AND*
- Workers/trainees served – For example, individuals receiving job, vocational, and/or employment support services that lead to job entry or reentry.
- Workers/trainees improved – For example, individuals obtaining a new skill that leads to job entry; getting higher pay or a better position; receiving job training that promotes obtaining or maintaining purposeful employment. **Note**: The definition of job obtainment can vary relative to the extent that the individual in SUD recovery is at a stable place in their life to obtain, and keep, a job for a period of time that is appropriate to their employment goals (or that business model) while also receiving, as necessary, wraparound services that promote maintenance of recovery and employment.
  - *OR*
- Students served – For example, individuals served through educational advancement (enrollment in a GED program, higher education, or trade-specific certification program)
- Students improved – For example, individuals improved by obtaining a diploma, degree, or certification (whether through a trade program, 2–4-year university or college, or similar entity).

Additional Implementation measures may include the following (optional):

- Participants served – For example, individuals who receive wraparound services through the ecosystem (dependent on the availability of resources) such as housing support or placement, food assistance, referral to legal services, and integration of peer support services to promote resource or attainment.

- Participants improved – For example, individuals who received services as appropriate to their needs that led to attainment of recovery capital, or engagement or reengagement in the workforce; peer support training that leads to peer employment.
- Communities served – Communities that receive education, training, or programming to understand, improve, or innovate the SUD recovery to work ecosystem.
- Communities improved – For example, communities that make targeted advancements or investments in building the SUD recovery to work ecosystem; communities that build coalitions, advisory boards, or similar group led efforts.
- Patients served – Individuals who receive treatment or clinical services that are appropriate to their health-related conditions. **Note**: Treatment services are restricted to behavioral health services, including post-SUD treatment wraparound services.
- Patients improved – Individuals whose health is improved (whether physically, mentally, etc.) as a direct result of medical or clinical services, such as use of medication-assisted treatment (MAT) to address their opioid use disorder or SUD. **Note**: Treatment services are restricted to behavioral health services, including post-SUD treatment wraparound services.

INSPIRE SUD Recovery to Work Ecosystem performance measures that are **REQUIRED for PLANNING projects** include the following:

- Plans/reports – This may include asset mapping, strategic plans, master plans, concept plans, or plans for ecosystem improvements or new programs, as well as research reports, feasibility studies, development of curriculum, etc.

Additional planning measures may include the following (optional):

- Communities served – Communities that receive education, training, or programming to understand, improve, or innovate the SUD recovery to work ecosystem.
- Communities improved – Communities that make targeted advancements or investments in building the SUD recovery-to-work ecosystem; communities that build coalitions, advisory boards, or similar group led efforts that aim to create or enhance the recovery ecosystem.