



Appalachian
Regional
Commission

INSPIRE Award Summaries by State

As of September 2025

Since April 2021, the Appalachian Regional Commission (ARC) has invested \$65.7 million in 200 projects that address Appalachia's substance use disorder crisis in 380 counties by creating or expanding a recovery ecosystem that will lead to workforce entry or reentry in the Region through the [Investments Supporting Partnerships in Recovery Ecosystems \(INSPIRE\) Initiative](#).

ALABAMA (3 awards)

2023 Award

Project Title: *Recovery-to-Work: Expanding Recovery and Employment Services to Appalachia*

Grantee: The Lovelady Center

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to The Lovelady Center (TLC), located in Birmingham, Alabama, for the *Recovery-to-Work: Expanding Recovery and Employment Services to Appalachia* project. TLC will use funding to expand its current services of counseling and mental health support, adult education, and wraparound services to women across Appalachian Alabama's 37 counties. TLC will address workforce participation challenges through three core program elements: counseling and mental health support, conducted by three full-time licensed professional counselors, to assist in participants' recovery from past trauma and SUD adult education, specifically GED certification and job training for medical-focused fields, including certified nursing assistant and medical transcription training; and a myriad of wraparound services, including but not limited to parenting, financial literacy, and life skills classes, as well as soft skill development. The project is expected to serve 875 workers/trainees and improve 675 of those workers/trainees.

2021 Awards

Project Title: *Recovery Ecosystem for Substance Use Prevention and Treatment Through Community Reintegration and Employment Support for Alabamians (RESTORE Alabama)*

Grantee: The University of Alabama

Award Amount: \$355,858

Announcement Date: March 2021

Project Summary: ARC grant of \$355,858 to the University of Alabama in Tuscaloosa, Alabama, for the *Recovery Ecosystem for Substance Use Prevention and Treatment*

Through Community Reintegration and Employment Support for Alabamians (RESTORE Alabama). In partnership with the Will Bright Foundation and other established partners, the University of Alabama will expand and enhance the ongoing recovery and training program of the Foundation. The Will Bright Foundation offers a range of recovery and employment services and operates Restoration Springs, a transitional center in Fayette, Alabama. The project will offer comprehensive integrated services, including employment, education, housing, transportation, and psychosocial support services, to 45 individuals in recovery from substance abuse issues in Fayette County and its immediate surrounding areas. At least 36 workers/trainees will obtain employment and at least 4 businesses will hire program participants.

Project Title: *Recovery Ecosystems Support Planning Grant*

Grantee: East Alabama Regional Planning and Development Commission

Award Amount: \$16,000

Announcement Date: March 2021

Project Summary: ARC grant of \$16,000 to the East Alabama Regional Planning and Development Commission in Anniston, Alabama, for the *Recovery Ecosystems Support Planning* project. The project will evaluate the current recovery-to-work ecosystem across a 10-county area of Alabama and will focus on strengthening the recovery ecosystem of Calhoun County. It will assess the adequacy and affordability of transportation, social services, health, and other key services to help individuals in recovery enter or re-enter the workforce and maintain recovery. It will also establish partnerships to address gaps in the availability of service providers and recovery programs.

GEORGIA (4 awards)

2025 Awards

Project Title: *Pathways to Recovery & Opportunity*

Grantee: City of Refuge Dalton

Award Amount: \$100,000

Announcement Date: September 2025

Project Summary: ARC grant of \$100,000 to City of Refuge Dalton in Dalton, Georgia, for the *Pathways to Recovery & Opportunity* project. This project will enable City of Refuge Dalton (CORD) to comprehensively assess service gaps and barriers to workforce entry for individuals in substance use disorder (SUD) recovery and develop a strategic framework to coordinate partner organization services across 11 counties. This will facilitate seamless access to SUD treatment, mental health support, and employment training, and cultivate employer partnerships to provide tailored workforce training and job opportunities. This planning process will culminate in a strategic plan, detailing a long-term program for integrating SUD treatment, workforce development, and wrap-around services, including a clear employer partnership model and a framework for future funding applications and program expansion. The project is expected to develop five plans/reports.

Project Title: *Project Purpose: Pathways to Prosperity in Northwest Georgia*

Grantee: Georgia Tech Research Corporation

Award Amount: \$56,731

Announcement Date: September 2025

Project Summary: ARC grant of \$56,731 to the Georgia Tech Research Corporation in Atlanta, Georgia, for the *Project Purpose: Pathways to Prosperity in Northwest Georgia* planning initiative. The project will implement a comprehensive planning effort to expand workforce training and recovery-focused services for justice-involved individuals with substance use disorder (SUD) in Polk, Floyd, and Chattooga counties. Led by the Georgia Manufacturing Extension Partnership (GaMEP) and the Center for Economic Development Research (CEDR) at Georgia Tech, the 18-month planning project will be completed in three phases: assessment and partnership development, curriculum and employer engagement, and implementation planning with long-term strategies. It is anticipated that a recovery-to-work curriculum expansion plan as well as an employer engagement and plan will be developed to guide implementation and long-term impact.

2022 Award

Project Title: *Recovery to Work Ecosystem*

Grantee: Highland Rivers Behavioral Health

Award Amount: \$494,060

Announcement Date: September 2022

Project Summary: ARC grant of \$494,060 to Highland Rivers Behavioral Health, located in Dalton, Georgia, for the *Recovery to Work Ecosystem* project. Through this project, Highland Rivers Behavioral Health will build the recovery ecosystem in Haralson, Murray, Polk, and Whitfield counties by developing a diverse cross-section of recovery-focused partnerships, expanding community resources, and implementing workforce training and wraparound support services for individuals in recovery from substance use disorder. To help improve community capacity and create a healthier and more productive workforce, this implementation project will establish a peer mentoring network to address the needs of individuals in recovery; expand industry-specific workforce trainings and recovery support services such as housing and transportation; and facilitate employer education. The grantee will also develop a training institute to address the educational needs of both employees in recovery and employers interested in hiring individuals in recovery. In addition, the grantee will conduct outreach and education through an awareness campaign targeted towards local employers and the community at-large. The goal of the campaign is to further understanding of the impact of substance abuse and build support for, and promote engagement with, a comprehensive recovery ecosystem. Over the next three years, the project is expected to improve 200 workers/trainees in recovery with workforce training and support services that will enable them to obtain new employment or improve existing employment, and 12 businesses with training that will enhance understanding of mental health and addictive disease disorders and the value of creating a new workforce.

2021 Award

Project Title: *Northwest Georgia Recovery Ecosystem*

Grantee: Highland Rivers Health

Award Amount: \$49,936

Announcement Date: March 2021

Project Summary: ARC grant of \$49,936 to Highland Rivers Health in Dalton, Georgia, to develop the *Northwest Georgia Recovery Ecosystem* project. The project will bring together a diverse cross-section of partners to improve the recovery infrastructure of 12 Appalachian Georgia counties in supporting a healthier workforce. Planning activities will include establishing a network of regional recovery associations; implementing a series of community and workforce needs assessment strategies; developing a marketing and awareness campaign; creating employer education and workforce training; and beginning a peer mentor network. The project will produce a system that promotes a cooperative expansion of services for individuals with substance-use disorder while also catering to the needs of local businesses.

KENTUCKY (29 awards)

2025 Awards

Project Title: *Horizon's Workforce & Recovery Network*

Grantee: Kentucky Rural Health Information Technology Network, Inc.

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Kentucky Rural Health Information Technology Network, Inc. in Corbin, Kentucky, for the *Horizon's Workforce & Recovery Network* project. This project will focus on the Kentucky counties of Knox, Laurel, and Whitley, where the growing prevalence of synthetic opioids continues to drive overdose fatalities and strain local treatment systems. It will integrate structured job training with robust recovery supports and equip individuals in both early and continued recovery with the tools and opportunities needed to thrive in the workforce. In addition to providing evidence-based substance use disorder (SUD) practices, Horizon will offer peer-led workforce training, vocational and industry-specific job preparation, Recovery Ready Workplace (RRW) engagement, stigma reduction and employer partnerships in key industries such as HVAC, healthcare, and manufacturing. As a result of this project, 20 businesses will be enhanced through RRW engagement, 150 workers/trainees will improve their vocational skills, 100 participants will receive evidence-based SUD wrap-around services, and seven communities will benefit from recovery-to-work programming.

Project Title: *From Recovery to Career: Culinary Workforce Development Initiative*

Grantee: Hazard Community and Technical College

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Hazard Community and Technical College (HCTC) in Hazard, Kentucky, for the *From Recovery to Career: Culinary*

Workforce Development Initiative. In partnership with the Perry County Fiscal Court, HCTC will expand workforce training across the Kentucky counties of Breathitt, Knott, Lee, Leslie, Owsley, Perry, and Wolfe through the development of a culinary training program for students in substance use disorder (SUD) recovery. The Fiscal Court will equip the instructional space, and HCTC will collaborate with regional recovery facilities and workforce partners to enroll students. Participants will complete up to 35 credit hours of flexible, hands-on training to earn a Culinary Arts Certificate, and will gain real-world experience and industry-recognized credentials that will lead to employment in the culinary and hospitality sectors. This investment will strengthen 15 businesses through improved job retention and support 18 students in securing lasting careers.

Project Title: *Second Chance Workforce Ecosystem Expansion*

Grantee: Dream Coalition dba Thrive Community Coalition

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to the Dream Coalition dba Thrive Community Coalition in Inez, Kentucky, for the *Second Chance Workforce Ecosystem Expansion* project. In partnership with workforce development partners, regional employers and local treatment and recovery centers, the Thrive Coalition will enhance the recovery ecosystem in Floyd, Johnson, Martin, and Pike counties through expansion of workforce training and employment opportunities for those in recovery and improve training and technical assistance for local employers to become recovery-friendly workplaces. The project will create a recovery-friendly workforce ecosystem that benefits both individuals and businesses, by improving 90 workers/trainees and 15 businesses.

Project Title: *Pathways to Careers*

Grantee: Pathways, Inc.

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Pathways, Inc. in Ashland, Kentucky, for the *Pathways to Careers* project. This program will strengthen connections in 10 counties, between workforce development organizations, training providers, recovery services and businesses to assist individuals in recovery to gain meaningful employment. Pathways will partner with the Ashland Community and Technical College, Maysville Community and Technical College, and the Bluegrass Community and Technical College to provide soft skills training, short-term trade training and college courses to the 10-county service area of northeastern Kentucky. Additionally, local chambers of commerce will provide employers with training and information about becoming a Fair Chance employer, and the Tri-County Kentucky Agency for Substance Abuse Policy will identify individuals in recovery to participate in the program. It is anticipated that 355 workers and 125 students will be served by the project by enrolling in training/education programs and receiving employment supports. Approximately 120 participants are expected to attend employment fairs, and 60 businesses will receive Fair Chance training and information.

Project Title: *Ground Up Coffee Project: Northeastern Kentucky Recovery Enterprise Planning*

Grantee: Fresh Start Health Foundation, Inc.

Award Amount: \$100,000

Announcement Date: September 2025

Project Summary: ARC grant of \$100,000 to Fresh Start Health Foundation, Inc. (FSHF) in Ashland, Kentucky, for the *Ground Up Coffee Project: Northeastern Kentucky Recovery Enterprise Planning* project. FSHF will develop a framework for a recovery-focused revenue-generating business project serving Boyd, Carter, Lewis, and Rowan counties in Kentucky. During the planning period, the initiative will evaluate optimal operational models, strategic location options and effective business approaches for a coffee-based revenue-generating business project. As a result of this project, a series of five reports will be developed, including a feasibility study and market analysis to assess Fresh Start's impact on workforce collaboration; a comprehensive long-term business plan; a workforce training curriculum for recovery-friendly employment; a performance measurement framework with identified funding sources; and an implementation action plan incorporating stakeholder engagement and research findings.

2024 Awards

Project Title: *Building Hope Beyond Recovery*

Grantee: Housing Development Alliance, Inc.

Award Amount: \$500,000

Announcement Date: September 2024

Project Summary: ARC grant of \$500,000 to the Housing Development Alliance, Inc., in Hazard, Kentucky, for the *Building Hope Beyond Recovery* project. This project will provide workforce training and certification in housing construction to individuals in substance use disorder (SUD) recovery to support flood recovery efforts in Breathitt, Knott, Leslie, and Perry counties. The demand for skilled construction workers will increase as large post-flood construction projects begin throughout the region later in 2024. The Building Hope Beyond Recovery program expects to provide skilled hands-on training in housing construction to 12 individuals in SUD recovery, job experience with a livable wage, and flexible scheduling to accommodate completion of recovery programs and/or court requirements.

Project Title: *Gateway from Recovery to Work*

Grantee: Goodwill Industries of Kentucky, Inc. (GWIK)

Award Amount: \$500,000

Announcement Date: September 2024

Project Summary: ARC grant of \$500,000 to Goodwill Industries of Kentucky, Inc. (GWIK), in Louisville, Kentucky, for the *Gateway from Recovery to Work* project. The Gateway from Recovery to Work (GRW) project will include 20 months of skills-based training for individuals in recovery to earn industry-recognized credentials for employment in high-demand sectors paying livable wages. The GRW program will also provide a network of supportive services, including recovery and case

management support through six months of employment, conducive to sustained sobriety and employment. Career pathways for GRW clients have been carefully selected based on credential requirements, the degree of recovery support in the workplace, labor market data, and employer feedback. The program is expected to provide 50 individuals in recovery with credentials to achieve and maintain employment with 12 recovery-friendly employers.

Project Title: *The HUB-Letcher County (HUB-LC)*

Grantee: Kentucky River District Health Department

Award Amount: \$499,206

Announcement Date: September 2024

Project Summary: ARC grant of \$499,206 to Kentucky River District Health Department in Whitesburg, Kentucky, for the *HUB-Letcher County (HUB-LC)* project. The HUB-LC will develop and expand the recovery ecosystem in rural Appalachian Kentucky. Through partnerships with Southeast Community and Technical College, local employers will provide an opportunity for individuals to come out of substance use disorder (SUD) treatment and into training or an apprenticeship program. It is intended that this training will lead to a career and help trainees gain self-sufficiency. It is anticipated that 29 businesses will be improved by gaining a skilled workforce, and 800 participants will be improved by gaining skills and the removal of barriers to their immediate employment.

Project Title: *BENEFIT (Building an Ecosystem Network with Employment Focused Intensive Treatment)*

Grantee: Foothills Academy, Inc., dba Foothill-CBI

Award Amount: \$396,039

Announcement Date: September 2024

Project Summary: ARC grant of \$396,039 to Foothills Academy, Inc., dba Foothill-CBI, in Albany, Kentucky, for the *BENEFIT (Building an Ecosystem Network with Employment Focused Intensive Treatment)* project. The BENEFIT project will target justice-involved adults in substance use disorder (SUD) recovery, seeking to break down silos and create cross-sector collaborations to create a recovery-to-workforce model for Clinton and Wayne counties. The BENEFIT program will create a one-stop shop for individuals in recovery by providing SUD treatment, creating linkages between education and training providers and organizations that provide wraparound services, reducing barriers to employment, and providing job placement. It is anticipated that 40 participants and four businesses will be served as a result of the project.

Project Title: *Planning for a Recovery Ecosystem in Rural Kentucky*

Grantee: Mercy Health-Marcum and Wallace Hospital

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to Mercy Health-Marcum and Wallace Hospital in Irvine, Kentucky, for the *Planning for a Recovery Ecosystem in Rural Kentucky* project. The project will integrate the existing Helpful Opportunities for Medical Advancement (HOME) network of federally qualified health centers and Critical Access Hospitals into the recovery ecosystem in rural Appalachian Kentucky.

Following a scan of recovery-friendly workplaces and a needs assessment of employers of individuals in recovery, Mercy Health-Marcum and Wallace Hospital will develop a regional workforce recruitment and retention plan for individuals in recovery, a strategic plan for the HOME Network itself, and a replicable template for instituting a recovery-friendly workplace.

2023 Awards

Project Title: *Come Alive: Nurturing Recovery Through Training and Employment*

Grantee: Thrive Community Coalition

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to the Thrive Community Coalition in Inez, Kentucky, for the *Come Alive: Nurturing Recovery Through Training and Employment* project. Through an existing partnership with the Martin County court system prosecutor's office, individuals near the conclusion of their residential treatment program or at enrollment of their intensive outpatient program will be referred to the Come Alive program for peer mentoring, assessment, and job training. In addition, an employer liaison will develop employer partnerships with local businesses and increase awareness of the benefits to second-chance employment. Together, these efforts will improve both second-chance job opportunities and work environments in an economically distressed county. The project is expected to serve and improve 140 workers and 20 businesses.

Project Title: *The Essential Skill HUB*

Grantee: Southeast Kentucky Community and Technical College

Award Amount: \$499,150

Announcement Date: September 2023

Project Summary: ARC grant of \$499,150 to Southeast Kentucky Community and Technical College (Southeast) in Cumberland, Kentucky, for the creation of *The Essential Skill HUB* project. Southeast's Skill HUB will expand training and wraparound supports offered in their current recovery ecosystem to youth ages 15–24 in Eastern Kentucky. The HUB will also focus on adults, displaced workers, underemployed workers, post-recovery entrants and their families, and support for grandparents as primary caregivers. HUB participants will attain digital literacy skills and certifications to improve Bell, Harlan, Knox, and Letcher counties' workforce talent pipeline, workforce participation rates, reentry on ramps into the workforce for SUD clients, and digital equity within their service region. Southeast expects to improve 12 businesses and 50 workers and trainees.

Project Title: *Recovery Reintegration Program—Lincoln, Pulaski, Rockcastle*

Grantee: Volunteers of America Mid-States, Inc.

Award Amount: \$465,208

Announcement Date: September 2023

Project Summary: ARC grant of \$465,208 to Volunteers of America Mid-States, Inc., in Louisville, Kentucky, for the *Recovery Reintegration Program—Lincoln, Pulaski, Rockcastle* project. The Recovery Reintegration Program will provide career planning, job placements into in-demand positions with recovery-friendly employers, and career advancement assistance to underemployed individuals seeking higher-paying jobs. Job training programs will focus on healthcare, trades (electrical lineman, welding, plumbing, etc.), transportation (commercial driving license), technology, peer support certifications, and other positions to be identified based on the individual's skills and interests, and availability at local educational providers. Through partnerships with Goodwill Industries of Kentucky, Daniel Boone Community Action Agency, and Kentucky Chamber Foundation, the project will improve 60 participants through employment attainment; improve 65 businesses through increased SUD knowledge and/or by the hiring of individuals in recovery; and improve three communities through increased workforce knowledge, skills, and abilities of residents in recovery.

Project Title: *Bettering Outcomes for Second-Chance Employment: Creating Future Success for Employers and Employees*

Grantee: Morehead State University

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Morehead State University (MSU) in Morehead, Kentucky, for the *Bettering Outcomes for Second-Chance Employment: Creating Future Success for Employers and Employees* project. In partnership with the Northeast Kentucky Area Health Education Center, Gateway Area Development District, and the Morehead-Rowan County Chamber of Commerce, MSU will conduct a research study and assessment of the training, employment support, and future hiring needs of businesses in five economically distressed and at-risk counties. The study will also collect data from second-chance populations, including individuals in recovery from SUD formerly incarcerated individuals, and individuals experiencing long-term involuntary unemployment. Once complete, the study findings will be used to begin the development of an online digital resource repository. The findings will also be used in future applications for funding to launch programs for identified training needs, further develop the resource library from the literature review and repository and conduct any employer/employee training programs needed to serve the five-county service area and, potentially, other distressed counties.

Project Title: *Elemental Recovery Program*

Grantee: Love Must Win, Inc.

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Love Must Win, in Newport, Kentucky, for the *Elemental Recovery Program* project. In partnership with Eastern Kentucky Recovery, New Vista, Kentucky River Foothills, the Kentucky Community & Technical College System, Eastern Kentucky University, Berea College, Kentucky Rural Health Association, and others, Love Must Win, Inc. will conduct a needs-based community assessment survey of the local recovery ecosystem to identify existing service gaps and develop an implementation plan for the Elemental Recovery Program. This innovative, peer-centered program will enhance the current recovery ecosystem in 14 (mostly distressed and at-risk) counties in Appalachian Kentucky through an on-site, one-year integrated recovery and workforce development experience at Snug Hollow Farm in Estill County.

2022 Awards

Project Title: *Expanding Successful Recovery Workforce Development Ecosystems to Create Lasting Pathways to Employment*

Grantee: Federation of Appalachian Housing Enterprises, Inc. (FAHE)

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to the Federation of Appalachian Housing Enterprises, Inc. (Fahe), in Berea, Kentucky, for the *Expanding Successful Recovery Workforce Development Ecosystems to Create Lasting Pathways to Employment* in the Kentucky counties of Breathitt, Floyd, Harlan, Knott, Leslie, Letcher, Perry, and Pike. Expanding on prior ARC grants, Fahe will create a second tier of its Second Chance employment program by engaging additional area employers, as well as improve vocational and workforce training opportunities for individuals in substance use disorder (SUD) recovery. Fahe will do this by engaging new employers from diverse sectors to address stigma and other barriers to employment for individuals with SUD; documenting best practices for onboarding new partners; and delivering supportive services (e.g., transportation, financial literacy, etc.) to successfully reintegrate individuals with SUD back into their community.

Project Title: *Music Heals: From Recovery to Workforce*

Grantee: The Appalachian Artisan Center of Kentucky, Inc.

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to the Appalachian Artisan Center of Kentucky, in Hindman, Kentucky, for the *Music Heals: From Recovery to Workforce* project. The project will support the Troublesome Creek Stringed Instrument Company (TCSIC), a non-profit business entity of the Appalachian Artisan Center of Kentucky, to develop a recovery ecosystem to support individuals in recovery and displaced miners successfully enter or reenter the workforce in Eastern Kentucky. The project will expand existing recovery programs through the Music Heals

program to broaden the geographical area served, increase the scope of services of the program to include a women's SUD recovery program, and strengthen and enlarge the Appalachian School of Luthiery to train apprentice luthiers for employment with the TCSIC. The project will also provide currently employed and apprentice TCSIC luthiers more intensive training on computer numerical control equipment, behavioral health services and counseling, peer mentoring, transitional housing, onsite meals, and a fund for workforce reentry necessities.

Project Title: *Discovering Destiny—Training Interwoven with Recovery*

Grantee: The Millard College

Award Amount: \$497,618

Announcement Date: September 2022

Project Summary: ARC grant of \$497,618 to the Millard College, in Louisa, Kentucky, for the *Discovering Destiny—Training Interwoven with Recovery* project in eastern Kentucky. In partnership with Addiction Recovery Care and Eastern Kentucky Concentrated Employment Program, the Mildred College will establish a community working group to provide training and workforce experience for individuals undergoing a recovery treatment program. After individuals have completed a 2–3-month substance use disorder recovery program with Addiction Recovery Care, interested individuals may choose to continue the recovery program and apply to the Millard College for employment services. Employment services include two phases: job-readiness training to assist individuals with interviewing, resume writing, professionalism, ethics, and stress and money management; and occupational training through classes and unpaid internships. Participants will be able to choose from the following five programs: addiction recovery studies, carpentry, general studies, peer support, and welding. The project is expected to serve 100 workers and 10 businesses and improve 80 workers and eight (8) businesses.

Project Title: *Succeed, Thrive, and Recover (STAR) Program*

Grantee: The Center for Rural Development

Award Amount: \$300,000

Announcement Date: September 2022

Project Summary: ARC grant of \$300,000 to the Center for Rural Development, in Somerset, Kentucky, for the *Succeed, Thrive, and Recover (STAR) Program* project to benefit businesses and individuals in recovery throughout Appalachian Kentucky. This project will establish a new workforce development program to provide individuals in recovery from substance use disorder with job and vocational skills training and connect them to recovery wraparound support services so they can successfully enter or reenter the workforce and maintain long-term recovery. In partnership with the Kentucky Community and Technical College System (KCTCS) and local employers, the Center for Rural Development will offer training in the following subjects to persons in recovery: basic computer skills, essential soft skills, and specialized workforce training and short-term certification programs in targeted high-demand industries with immediate job openings—including electrical, plumbing, carpentry, industrial maintenance, commercial truck driving, hospitality and food service, and medical billing and coding. The project is expected to serve 494 workers and 40 businesses and improve 400 workers and 40 businesses.

Project Title: *Project Point*

Grantee: Raven Cares, Inc.

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: An ARC grant of \$500,000 to Raven Cares, Inc. for the *Project Point* project in Morehead, Kentucky. In partnership with the Kentucky Career Center, Raven Cares, and Maysville Community and Technical College, this project will provide educational and employment opportunities for individuals in substance use disorder (SUD) recovery in Rowan County, Kentucky. The project will also provide financial assistance to individuals seeking treatment and in SUD recovery with stable housing and healthcare. Project participants will undergo ethics soft-skills training offered by Kentucky Career Center. After completion, participants will transition to the Maysville Community and Technical College, where they will be supported with career path decisions or will be referred to the Adult Learning Center to obtain a GED. Alternatively, if the participant is prepared to go directly into the workforce, Raven Cares and the Kentucky Career Center will assist the participant in reentry in the workforce. This project is expected to serve 48 workers and 15 businesses and improve 48 workers and 10 businesses.

Project Title: *Project Renew: Revitalization and Recovery Through Civil Legal Aid*

Grantee: AppalReD Legal Aid

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: An ARC grant of \$500,000 to AppalReD Legal Aid, located in Prestonsburg, Kentucky, for the *Project Renew: Revitalization and Recovery Through Civil Legal Aid* project in Eastern Kentucky. A critical barrier in the substance use disorder (SUD) recovery-to-employment continuum is the lack of legal services to address issues such as expungement of criminal records, evictions, and other barriers to employment that occur for this population. AppalReD Legal Aid will provide legal assistance to individuals who have completed SUD treatment and are seeking to integrate into the post-treatment-employment continuum. The project will serve 20 Kentucky ARC counties with educational presentations at jails and recovery centers as outreach to potential participants, legal assistance, legal expungement clinics, and referrals to employers and educational centers. This project is expected to serve 1,000 workers and improve 600 workers.

Project Title: *Backroads of Appalachia Live/Work Recovery Housing*

Grantee: Backroads of Appalachia, Inc.

Award Amount: \$500,000

Announcement Date: April 2022

Project Summary: ARC grant of \$500,000 to Backroads of Appalachia, Inc. in Lynch, Kentucky, for the *Backroads of Appalachia Live/Work Recovery Housing* project. The project will provide funds to purchase and renovate a house in the City of Lynch in economically distressed and coal-impacted Harlan County that will be repurposed to a recovery home with workforce training and support services for women in recovery from substance use disorder (SUD). In collaboration with community partners, including the Fletcher Group, Eastern Kentucky Concentrated Employment Program (EKCEP), Cumberland Hope Addiction Treatment Center, and other non-

traditional partners that work to expand the network of wraparound services to people in recovery, the home will provide safe and affordable housing for up to 12 women and one peer house manager living onsite to aid in the development and long-term success of women in recovery. The recovery home, located in downtown Lynch and within walking distance to the town's busy Welcome Center and a number of popular tourist attractions and employment opportunities, will also provide residents with job training and entrepreneurship support in tourism and related industries, with a special focus on assisting women in recovery start their own small businesses and achieve self-sufficiency. The project will address the problem of the lack of safe and affordable housing and transportation options available to women in recovery; provide women in recovery with criminal records who have difficulty finding employment with job training and job placement assistance; and support the success and growth of existing small local businesses that are open to providing employment opportunities to people in recovery. By the end of the three-year grant period, the project is expected to benefit eight (8) women in recovery with job training and entrepreneurship support, and eight (8) local businesses that will expand their operations.

2021 Awards

Project Title: *Horizon Services Employment Program*

Grantee: Kentucky Rural Health Information Technology Network Inc. d/b/a Horizon Health

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to the Kentucky Rural Health Information Technology Network Inc. d/b/a Horizon Health, located in Corbin, Kentucky, for the *Horizon Services Employment Program*. The project will partner with local employers, employment services organizations, GED education centers, and area health providers to establish and implement a comprehensive employment services program to support individuals impacted by substance use disorder (SUD) with workforce entry or re-entry in Bell, Clay, Knox, Laurel, and Whitley counties. By developing "Learning Centers" within their existing campus locations, in addition to utilizing their own career readiness certificate, the program will leverage a multitude of SUD and recovery-to-work activities. It will also capitalize on existing referral patterns within their community to ensure client health, success in the program, workforce advancement, and improvement in sustainable partnerships throughout the area. Over the next three years, the project is expected to improve 75 businesses (those that receive referrals and hire qualified individuals in recovery), support 75 workers/trainees (those receiving employment supports), create 10 jobs, improve 75 participants (through education and individual recovery-to-work plans), and educate 50 students (those who enroll in their onsite learning lab).

Project Title: *Southeast Kentucky Partnership in Restoration*

Grantee: KCEOC Community Action Partnership, Inc.

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to KCEOC Community Action Partnership, Inc., in Gray, Kentucky, for the *Southeast Kentucky Partnership in Restoration* project. The project will provide work readiness and vocational training, job placement and career services, work-based learning opportunities, and wraparound supports for 60 participants of the Appalachian Restoration Project's residential and recovery program to foster the participants' recovery and ability to successfully enter the workforce. The project will serve Knox County, which is designated as an ARC distressed county and has an unemployment rate of 4.9%. The project will also partner with Southeast Kentucky Community and Technical College (SKCTC) to provide vocational and career training in order to prepare participants with secure, sustainable, and well-paying jobs in fields vital to local and regional economic growth. Participants will be trained to succeed in key industries such as construction, cyber security, early childhood development, entrepreneurship, and business administration. KCEOC will also work with 40 local businesses to offer work-placed learning and employment opportunities for participants. This project is expected to train 60 participants over two years.

Project Title: *Re-establishing and Boosting Unemployed Inmates Leverage and Development (REBUILD)*

Grantee: Pike County Health Department

Award Amount: \$485,676

Announcement Date: November 2021

Project Summary: ARC grant to Pike County Health Department in Pike County, Kentucky, for the *Re-establishing and Boosting Unemployed Inmates Leverage and Development (REBUILD)* project. This project, through partnerships with the Pike County Detention Center and the Westcare Kentucky Men's Jail Recovery program, will provide a multitude of education, life skills, and employment supports to men prior to release from the criminal justice system. The program will also provide transitional housing (as needed), woodworking and carpentry workshops, and access to intensive life skills courses aimed at improving individuals' substance use disorder (SUD) recovery needs and access to employment supports (e.g., resume writing). Pike County will also partner with employment leaders in the community, such as Commonwealth Building & Construction Co., Inc., to provide hands-on employment training and connections to employment services after re-entry. Over the next three years, the project is expected to improve 45 students through educational, life skills, and employment supports, serve 15 businesses through collaborative partnerships, and implement three programs (e.g., life skills, public health, education).

Project Title: *Build a Better Shadow Program*

Grantee: Good Environment, LLC

Award Amount: \$48,000

Announcement Date: November 2021

Project Summary: ARC grant to Good Environment, LLC, in Campton, Kentucky, for the *Build a Better Shadow Program* project. The 13-month project will enable the grantee to design a program plan and curriculum for the Build a Better Shadow Program, a proposed relapse prevention job training and placement program that will serve individuals in recovery. The planning phase of the project will involve establishing partnerships with substance use disorder (SUD) recovery organizations, including Special People Advocating Recovery Kentucky (SPARK) and Appalachian Wellness, as well as local businesses in the tourism and outdoor recreation industries. The program aims to match employer needs with the training and employment goals of workers in recovery, who will be provided with basic and soft-skills training and job shadowing experiences during the implementation phase of the project. When established, the Build a Better Shadow Program is expected to provide recovering individuals in Wolfe County with the training and employment supports they need to successfully re-enter the workforce and sustain long-term recovery.

Project Title: *INSPIRE in the Blue Grass*

Grantee: Blue Grass Community Action Partnership

Award Amount: \$27,300

Announcement Date: November 2021

Project Summary: ARC grant to the Blue Grass Community Action Partnership in Frankfort, Kentucky, for the *INSPIRE in the Blue Grass* project. The project will enable the grantee to conduct a community needs assessment over an 18-month period in Lincoln and Garrard counties that will involve forming task teams to analyze the current recovery ecosystem and develop a strategy to address barriers to workforce entry and re-entry for individuals in recovery from substance use disorder (SUD). Task teams will collaborate with community partners and regional employers to identify gaps in job training, job placement, and the wraparound services needed to facilitate long-term success for persons in recovery, and to build community capacity in the two-county service area, which has been hard hit by the opioid epidemic and decline of coal industry and related sector jobs. The community needs assessment is expected to guide the implementation of a recovery ecosystem for Lincoln and Garrard counties that will assist individuals in recovery from SUD successfully re-enter the workforce.

Project Title: *Bridges to Work*

Grantee: Kentucky River Community Care, Inc.

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to Kentucky River Community Care, Inc., in Hazard, Kentucky, for the *Bridges to Work* project. *Bridges to Work*, a 36-month pilot community partnership, will establish an ecosystem of care that blends therapeutic counseling, workforce development guidance, training, work-based learning, and post-treatment recovery support services in two economically

distressed counties in eastern Kentucky (Knott and Perry). It will create a unified pathway to employment success for reentering or court-involved males ages 18–34. The project will help redesign a system of care that has previously prioritized treatment as a stand-alone intervention. It will incorporate job skills and employment to create a holistic program that creates a welcoming environment for people in recovery returning to the workforce. The project will build on Kentucky River Community Care's experience operating the Hickory Hill Recovery Center, a 100-bed peer recovery center that is part of the Recovery Kentucky addiction treatment program, and its partnership with Kentucky's Department of Corrections. The project will improve 80 trainees in recovery and 17 businesses.

Project Title: *INSPIRE Clay County*

Grantee: City of Manchester, Kentucky

Award Amount: \$50,000

Announcement Date: March 2021

Project Summary: ARC grant of \$50,000 to the City of Manchester, Kentucky, for the *INSPIRE Clay County* project. The project will conduct a community needs assessment that will result in a strategic plan to enhance Clay County's recovery ecosystem and improve workforce support for individuals in long-term recovery from a substance abuse disorder. The resulting strategic plan will identify assets and gaps in behavioral health services, job training and retention support resources, and other resources within Clay County. It will outline community-level strategies, partners, and funding sources to implement a plan for a recovery ecosystem that will improve community addiction recovery support services, strengthen local businesses, and promote a healthy and ready workforce.

MARYLAND (2 award)

2022 Award

Project Title: *Brooke's House Community Engagement Coordinator*

Grantee: Brooke's House, LLC

Award Amount: \$30,000

Announcement Date: September 2022

Project Summary: ARC grant of \$30,000 to Brooke's House, LLC, located in Hagerstown, Maryland, for the *Brooke's House Community Engagement Coordinator* project in Washington County, Maryland. In partnership with Hagerstown Community College, DM Bowman, Inc., Western Maryland Consortium, and the Community Free Clinic, this project will use ARC funds to hire a Community Engagement Coordinator for the Brooke's House truck-driving training program to support women receiving services at Brooke's House with the opportunity to obtain their Class A commercial driver's license (CDL). In addition to earning this licensure, participants will learn customer service skills, teamwork, leadership and management skills, business skills, and time management. Project partners will also provide women in SUD recovery with wraparound services such as employment supports, medical and social care, and soft-skills development. Anticipated outcomes of this project include 12 workers/trainees improved through the provision

of wraparound services, and 5 organizations improved through employment and training partnerships with local organizations.

2021 Award

Project Title: *Recovery to Work in Rural Maryland*

Grantee: University of Maryland

Award Amount: \$47,329

Announcement Date: March 2021

Project Summary: ARC grant of \$47,329 to the University of Maryland Center for Substance Abuse Research (CESAR) in College Park, Maryland, for the *Recovery to Work in Rural Maryland* project. The project will convene a Recovery Continuum Workgroup to develop a strategic plan for a recovery-to-work program that will address specific gaps in professional development training to support individuals in recovery and the employers who hire them. Focus groups of community participants will assess the needs of local businesses; examine employment readiness planning for people in post-treatment; consider the employment continuum during COVID and beyond; suggest targeted social media campaigns; and review virtual recovery-focused support services. The project will build upon the Maryland Rural Opioid Technical Assistance (ROTA) project (funded by the Substance Abuse and Mental Health Services Administration), fostering cooperation between local officials and practitioners to expand the availability of recovery services and employment support in Allegany and Garrett counties.

MISSISSIPPI (5 awards)

2023 Awards

Project Title: *ARC INSPIRE HOPE Mississippi*

Grantee: MagCor Industries

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to MagCor Industries, in Jackson, Mississippi, for the *ARC INSPIRE HOPE (Helping ex-Offenders Prepare for Employment) Mississippi* project. In partnership with the Mississippi Department of Corrections and a diverse group representing public, private, and nonprofit sectors, MagCor Industries will work to build an effective and coordinated recovery ecosystem in all 24 counties of Appalachian Mississippi that will help soon-to-be released offenders and formerly incarcerated individuals in recovery from substance use disorder (SUD) overcome employment barriers and advance along a career pathway. Individuals will receive employment support and wraparound services to help sustain recovery and increase chances for gainful, post-release employment in local industries such as manufacturing, construction, trucking, and logistics. The project will enable all partners to better facilitate cross-agency collaboration and service coordination, and support employers in hiring, retaining, and encouraging opportunities for individuals reentering the workforce. The project is expected to

serve 300 workers/trainees, 200 businesses, and improve 150 workers/trainees and 100 businesses.

Project Title: *Support Continuum of Safety, Security, and Stability for Women*

Grantee: Friend of God Ministries

Award Amount: \$489,319

Date: September 2023

Project Summary: ARC grant of \$489,319 to Friend of God Ministries (FoG) in Amory, Mississippi, for the *Support Continuum of Safety, Security, and Stability for Women* project. FoG will use funds to provide women with better career pathways, higher salaries, and benefits; help to purchase an additional 15-person van for transporting women to required workforce training; provide supplement transitional housing for women re-entering the workforce; and increase FoG's aftercare program to include additional wraparound services for women in recovery and their children. The project will build upon FoG's existing partnerships with the Monroe County Sheriff Department and the Mississippi Department of Corrections and provide these expanded offerings to all 19 counties in their service area. The project is expected to serve 12 workers/trainees, 12 businesses and retain 12 jobs.

2022 Awards

Project Title: *Transforming the Golden Triangle (GTR): House, Recover, Train, Employ*

Grantee: Dream Center Golden Triangle

Award Amount: \$483,486

Announcement Date: September 2022

Project Summary: ARC grant of \$483,486 to Dream Center Golden Triangle (DCGTR), located in West Point, Mississippi, for the *Transforming GTR: House, Recover, Train, Employ* project. This project will expand existing workforce training and recovery support services for adult males aged 18-plus who are enrolled in DCGTR's 12-month residential recovery program in Clay, Lowndes, and Oktibbeha counties in Mississippi. Expansion of services for men in recovery—including soft-skills training and upskilling; industry-specific job training and certification programs; job placement assistance; and wraparound services such as transportation and housing assistance, case management, and community immersion activities—will prepare them to successfully enter or reenter the workforce and maintain long-term recovery. The project will promote a stronger and more cohesive local recovery ecosystem and will lead to a healthier and more productive workforce, business growth, and increased economic investment in the region. The project is expected to serve and improve 36 workers, 100 participants, and 20 businesses.

Project Title: *Northeast Mississippi United: Recovery-to-Work Ecosystem*

Grantee: United Way of Northeast Mississippi

Award Amount: \$49,998

Announcement Date: September 2022

Project Summary: ARC grant of \$49,998 to United Way of Northeast Mississippi, located in Tupelo, Mississippi, for the *Northeast Mississippi United: Recovery-to-Work Ecosystem* project in the Mississippi counties of Chickasaw, Itawamba, Lee, Monroe, Pontotoc, Prentiss, Tishomingo, and Union. This project will develop a comprehensive study in Northeast Mississippi to help inform and build a substance use disorder (SUD) recovery-to-work ecosystem. Activities involve conducting research and developing a strategy to connect individuals who have completed SUD treatment with employers and career education programs. Once finalized, the report will produce recommendations for implementation for a recovery-to-work pathway that the University of Mississippi and the state of Mississippi can use for other projects.

2021 Award

Project Title: *INSPIRE HOPE Alliance of Mississippi*

Grantee: Mississippi Prison Industries Corporation

Award Amount: \$50,000

Announcement Date: March 2021

Project Summary: ARC grant of \$50,000 to the Mississippi Prison Industries Corporation in Jackson, Mississippi, for the *INSPIRE HOPE Alliance of Mississippi* project. Through a 12-month planning process the project will produce a community-based plan of action for recovery and reentry for previously incarcerated individuals with substance abuse disorder. The plan will identify gaps in job training, job placement, and other support activities, as well as gaps in those services; it will develop a list of regional/community workforce organizations, training providers, and providers of wraparound services; and examine how the proposed elements meet the needs of businesses and target populations. The project will explore evidence-based best practices that could be implemented in the 24 Mississippi Appalachian counties and create or expand a regional or community-based substance abuse recovery ecosystem for reentry citizens.

NEW YORK (8 awards)

2025 Award

Project Title: *Bridges to Employment: A Pathway from Recovery to Self-Sufficiency*

Grantee: Chemung Schuyler Steuben Workforce New York

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Chemung Schuyler Steuben Workforce New York in Corning, New York, for the *Bridges to Employment: A Pathway from Recovery to Self-Sufficiency* project. Focused on Chemung, Schuyler, and Steuben counties, this program will provide resources to connect individuals recovering from substance use disorder (SUD) with opportunities for training and long-term

employment. Chemung Schuyler Steuben Workforce New York will work with regional employers to provide support services and develop recovery-ready workplace programs. Capabilities Inc. will provide workplace support through an Employer Resource Network which will help employers recruit, retain and engage a productive workforce. Catholic Charities Steuben/Livingston will provide emergency service supports such as food, case management and prevention education services. It is anticipated that 125 businesses will attend workshops and trainings to become recovery-ready workplaces, and 200 workers will receive career counseling, skills training, and/or job placement assistance by the end of the three-year project period.

2024 Award

Project Title: *Recovery Integrated Supportive Employment (RISE) Recovery-to-Work Program*

Grantee: University of Pittsburgh Medical Center (UPMC) Chautauqua

Award Amount: \$458,705

Announcement Date: September 2024

Project Summary: ARC grant of \$458,705 to UPMC Chautauqua in Jamestown, New York, for the *Recovery Integrated Supportive Employment (RISE) Recovery-to-Work Program* in Chautauqua County, New York. The RISE Recovery-to-Work Program will build on the success of UPMC Chautauqua partners in building and funding a comprehensive approach to prevention, treatment recovery, and support for individuals with substance use disorder (SUD) throughout Chautauqua County. By developing partnerships with current employers in the region, the RISE Recovery-to-Work Program will encourage recovery-friendly work environments that emphasize the value of recruiting and supporting new and current employees at risk of substance use and reduce workplace stigma around addiction. It is anticipated that 315 participants and 30 businesses will be served as a result of the project.

2023 Award

Project Title: *Ready for Work*

Grantee: Broome-Tioga Workforce NY

Award Amount: \$498,838

Date: September 2023

Project Summary: ARC grant of \$498,838 to Broome-Tioga Workforce NY in Johnson City, New York, for the *Ready for Work* project. Ready for Work will be a pilot partnership with Broome County's legal system to assist individuals recovering from SUD in overcoming justice-related barriers to education, training, and gainful employment. Participants will receive a barrier assessment to determine wraparound and support service needs, soft skill training, and an individualized action plan. Participants will then access industry-specific trainings and support services (such as career counseling, bonding, case management, etc.), be connected to job interviews, and receive post-hire support to ensure their recovery and employment needs are being met. By working in partnership with the City of

Binghamton Drug Court, Addiction Center of Broome County, SUNY Binghamton University, and Southern Tier 8 Regional Board, among others, 30 workers/trainees will be improved through the attainment of suitable and sustainable employment, and 12 businesses improved via care coordination across an employee's recovery journey.

2022 Awards

Project Title: *The Occupational Peer Empowerment Network (OPEN) Recovery to Work*

Grantee: Mental Health Association in Chautauqua County

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to the Mental Health Association in Chautauqua County for the *Occupational Peer Empowerment Network (OPEN) Recovery to Work* project in Jamestown, New York. In partnership with St. Luke's Episcopal Church, Chautauqua Substance Abuse Response Partnership, Chautauqua County Sheriff's Department, and numerous others, this project will provide recovery supports, pre-employment development, vocational training, and partnerships with local employers to assist the community in recovering from the tolls of addiction and provide an opportunity for this population to succeed in the workforce. In building off a previous ARC INSPIRE planning grant, the project will utilize current partnerships and a consortium to provide wraparound social and employment supports and expand on the momentum they currently have in their OPEN program to support more individuals. This project is expected to serve 675 workers and 53 businesses and improve 540 workers and 53 businesses.

Project Title: North4 INSPIRE (N4I)

Grantee: Leatherstocking Education on Alcoholism/Addictions Foundation (LEAF)

Award Amount: \$378,704

Announcement Date: September 2022

Project Summary: ARC grant of \$378,704 to the Leatherstocking Education on Alcoholism/Addictions Foundation (LEAF) in Oneonta, New York, to support the *North4 INSPIRE (N4I)* program, a new SUD recovery and workforce development initiative to support individuals in recovery with education, workforce training, and wraparound services that will improve their chances for successful employment and sustained recovery. The program will also focus on supporting small businesses with evidence-based, adaptive programming that will improve business economic stability and worker wellbeing and reduce stigma in the workplace related to recovery from SUD, past history of legal involvement, and addiction and mental health treatment. The N4I project will further develop and expand the ongoing work of the Southern Tier 8 Region Local Development District's ARC INSPIRE project and the Friends of Recovery of Delaware and Otsego Counties project to support small businesses and the employment needs of the SUD recovery population in the rural communities of upstate New York. At the end of the 3-year grant period, an estimated 40 workers/trainees in recovery will obtain new or improved employment, and 40 small businesses will implement a SUD prevention program and will be improved with increased workplace wellness and worker productivity.

2021 Awards

Project Title: *Rural Recovery Development Opportunities and Career Services (RR-DOCS)*

Grantee: Friends of Recovery of Delaware and Otsego Counties, Inc. (FOR-DO)

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to Friends of Recovery of Delaware and Otsego Counties, Inc., in Oneonta, New York, for the *Rural Recovery Development Opportunities and Career Services* project. The project will target individuals engaged in recovery in Delaware, Otsego, and Chenango counties who are unemployed and underemployed, as well as recovery-friendly employers who seek to hire people in recovery. The project will leverage partnerships with community-based organizations such as CDO Workforce Centers to provide individuals impacted by substance use disorder (SUD) with job placement services. The project will also enlist the support of Chenango Health Network's community navigators to provide case management services throughout the client's recovery, job training, job search, and subsequent employment process. Businesses who employ these clients will receive assistance and education from the LEAF Council on Alcoholism and Addictions and local Workforce Investment Boards to sustain client placement. The project is expected to provide 108 workers in recovery with wraparound support services to better prepare them for successful entry into the workforce; train 20 local businesses to become recovery-friendly workplaces; and provide training for 30 certified peer recovery assistants.

Project Title: *Collaborative Recovery Empowerment of the Southern Tier (CREST)*

Grantee: Southern Tier East Regional Planning and Development Board

Award Amount: \$479,237

Announcement Date: March 2021

Project Summary: ARC grant of \$479,237 to Southern Tier East Regional Planning and Development Board in Binghamton, New York, for *Collaborative Recovery Empowerment of the Southern Tier (CREST)*. The project will improve services for people in recovery and for employers who want to include people in recovery as part of a high-quality workforce. CREST is expected to serve 25 businesses and 75 people in recovery and will create a new training program for peer support workers in the region. Partners include local chambers of commerce, workforce investment boards, community colleges, family and children's counseling services, and a local alcohol and drug council. CREST will create new systems to allow workforce boards to engage substance abuse disorder treatment providers for wraparound services. Additional funding is being provided by the U.S. Economic Development Administration.

Project Title: *Occupational Peer Empowerment Network (OPEN)*

Grantee: Mental Health Association

Award Amount: \$50,000

Announcement Date: March 2021

Project Summary: ARC grant of \$50,000 to the Mental Health Association in Chautauqua County in Jamestown, New York, for the *Occupational Peer*

Empowerment Network (OPEN). The project will develop a plan for a recovery ecosystem in Chautauqua County focused on supporting people in recovery as they enter or return to the workforce. A planning team will investigate resources and identify ways to link employers and workforce training agencies with organizations that provide treatment, recovery, and wraparound services. Work will examine a timeline for implementation, estimates of required resources, and potential economic impacts. Local stakeholders and partners will assess barriers and opportunities for a full-fledged recovery ecosystem, engaging business leaders and workforce training providers. The resulting plan will guide partners in the future build-out of integrated services, leading to more successful recovery for patients and economic stability for individuals and communities.

NORTH CAROLINA (19 awards)

2025 Awards

Project Title: *CareReach: Bridging Health, Recovery & Opportunity in Western North Carolina*

Grantee: CareReach, Inc.

Award Amount: \$498,832

Announcement Date: September 2025

Project Summary: ARC grant of \$498,832 to CareReach, Inc. in Marion, North Carolina, for the *CareReach: Bridging Health, Recovery & Opportunity in Western North Carolina* program. Care Reach, Inc., and its partners will provide career readiness training and navigation, collaborate with local businesses to create recovery-friendly practices and bridge service gaps by inputting trained staff into re-entry services across Avery, Madison, McDowell, Mitchell, and Yancey counties. Project staff will facilitate outreach events to engage participants in substance use disorder recovery and refer them to healthcare and support services. The project is expected to serve 120 businesses, 200 workers, and 2,100 participants over the course of three years.

Project Title: *Strengthening Pathways to Recovery: Workforce & Community Empowerment Initiative*

Grantee: Mediation & Restorative Justice Center

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Mediation & Restorative Justice Center, Inc. (MRJC) in Boone, North Carolina, for the *Strengthening Pathways to Recovery: Workforce & Community Empowerment Initiative*. The project will expand recovery housing, peer support, and case management services to help individuals affected by opioid and polysubstance use disorders reenter the workforce in Watauga County. MRJC will partner with Wilkes Recovery Revolution, the Boone Area Chamber of Commerce, and STABLE Workplaces to enhance services at the Reentry Service Station, support workforce engagement through the STABLE Workplaces Initiative, and increase distribution of life-saving kits. The initiative builds on a 2022 ARC INSPIRE project and addresses the lasting impacts of Hurricane Helene by supporting economic and public health recovery in a high-risk county. It is

anticipated that 15 businesses, 45 workers/trainees, and 75 participants will be served.

2024 Awards

Project Title: *Treatment Court Support Systems*

Grantee: Land of Sky Regional Council

Award Amount: \$499,879

Announcement Date: September 2024

Project Summary: ARC grant of \$499,879 to Land of Sky Regional Council in Asheville, North Carolina, for the *Treatment Court Support Systems* project. The Treatment Court Support Systems project will partner with drug treatment court systems in Buncombe, Henderson, Madison, McDowell, Rutherford, and Transylvania counties to support individuals in their recovery journey and place them on a trajectory for a successful career. The project will guide participants as they move through the recovery court and mandated treatments, linking job-ready participants with employment and support for retention. The project will also assist participants with transportation, treatment, housing assistance, and other necessary supports as they start their recovery journey. It is anticipated that 200 workers/trainees and 50 businesses will be served as a result of the project.

Project Title: *Expanding the Recovery Ecosystem for Western North Carolina Opportunity Youth*

Grantee: HIGHTS, Inc.

Award Amount: \$18,000

Announcement Date: September 2024

Project Summary: ARC grant of \$18,000 to HIGHTS, Inc., in Cullowhee, North Carolina, for the *Expanding the Recovery Ecosystem for Western North Carolina Opportunity Youth* project. HIGHTS has identified a critical need for a continuum of behavioral health services and support tailored to youth experiencing mental health and substance use challenges in Western North Carolina. The planning grant will address this issue by facilitating and coordinating a comprehensive needs assessment. This assessment will focus on the recruitment of youth to pursue human services credentials and provide sustainability for behavioral health services in the future. The resulting report will include a statement of need describing the counties impacted by the project, the target population that will enter the workforce, the impacts of substance use in the region, gaps in current services, and the community needs pertaining to the expansion, creation, or improvement of a recovery ecosystem. Four action plans will also be created that outline the intended results, projected outputs and outcomes, budgetary considerations, and collaborators essential for success.

2023 Awards

Project Title: *Recovery Living Center Post-SUD Treatment and Job Training Ministry*

Grantee: Asheville Buncombe Community Christian Ministry

Award Amount: \$500,000

Announcement Date: September 2023

Summary: ARC grant of \$500,000 to Asheville Buncombe Community Christian Ministry (ABCCM) in Asheville, North Carolina, for *The Recovery Living Center Post-SUD Treatment and Job Training Ministry* project. ABCCM will implement a resident-centered case management approach for a recovery-to-work program supporting men ages 18–60. Case managers will offer peer support to help participants maintain sobriety and establish individual employment plans that include work-readiness training, continuing education with professional licensure or certification, job search and placement support, and career development coaching. ABCCM maintains partnerships with local community colleges, mental health and SUD outpatient treatment programs, and has relationships with over 120 local and regional employers. This extensive network will help the program improve an expected 112 workers/trainees and 40 businesses.

Project Title: *Vital Links Recovery Oriented System of Care (VL-ROSC) Program*

Grantee: Piedmont Triad Regional Council (PTRC)

Award Amount: \$497,940

Announcement Date: September 2023

Project Summary: ARC grant of \$497,940 to the Piedmont Triad Regional Council (PTRC), in Kernersville, North Carolina, for the *Vital Links Recovery Oriented System of Care Program*. In partnership with the Surry County Office of Substance Abuse Recovery and New Hope New Beginnings, PTRC aims to expand the local recovery ecosystem by supporting recovery friendly housing, improving workforce development pipelines, providing SUD recovery-focused job training programs, and other activities designed to coordinate and link recovery services and employment training. This initiative, developed with an ARC INSPIRE planning grant awarded in 2022, will result in the development of three new, in-demand programs and is expected to serve 72 workers/trainees, 30 businesses, and 456 community participants.

Project Title: *Foothills Recovery and Employment Ecosystem (FREE)*

Grantee: Sunrise Community for Recovery and Wellness

Award Amount: \$419,809

Announcement Date: September 2023

Project Summary: ARC grant of \$419,809 to Sunrise Community for Recovery and Wellness in Asheville, North Carolina, for the *Foothills Recovery and Employment Ecosystem (FREE)* project. FREE will coordinate training and education for those with SUD by increasing service coordination across counties and communities through a centralized hub; offer virtual learning to increase access to direct service resources; and identify and meet wraparound service needs (housing support or

placement, food assistance, referral to legal services, etc.) for program participants to ensure individuals in recovery are job-ready and employers have the tools they need to be recovery friendly. Building on their ARC INSPIRE planning grant awarded in 2022, FREE will partner with several community champions, such as the Foothills Workforce Development Board, NC Department of Health and Human Services, NC Department of Commerce, and Oxford House to improve 60 participants, 30 businesses, and 12 communities.

Project Title: *WNC Recovery Friendly Workplaces and Wellbeing Initiative*

Grantee: Western Carolina Industries Educational Foundation (WCI-EF)

Award Amount: \$296,595

Announcement Date: September 2023

Project Summary: ARC grant of \$296,595 to the Western Carolina Industries Educational Foundation in Asheville, North Carolina, for the *WNC Recovery Friendly Workplaces and Wellbeing Initiative*. In partnership with local development districts, including Land of Sky Regional Council, and Wilkes Recovery Revolution, sober living communities, and other wraparound service providers, WCI-EF will work to build the SUD recovery ecosystem in 27 western North Carolina counties by facilitating the development of Recovery Friendly Workplaces (RFW), identifying and supporting individuals in recovery for gainful employment, and coordinating the connection between employers and work-ready job candidates. The project is expected to serve 150 program participants and 60 local businesses and improve 112 program participants and 20 businesses.

Project Title: *Planning to Heal Appalachia's Workforce*

Grantee: Smoky Mountain Harm Reduction

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Smoky Mountain Harm Reduction in Franklin, North Carolina, for the *Planning to Heal Appalachia's Workforce* project. In collaboration with multiple stakeholders such as Southwestern Community College, Blue Ridge Community Health Services, Western Carolina University, Eleanor Health Foundation, Wilkes Recovery Revolution, the North Carolina Office of Rural Health, and Recovery Advocacy Project, along with individuals with lived recovery experience, Smoky Mountain Harm Reduction will conduct listening sessions, a workforce gap analysis, and a SWOT analysis to identify available recovery supports, assess current and future workforce demands, and expand workforce opportunities for people in recovery. The resulting analyses will be used to develop a strategic plan for a workforce-to-recovery ecosystem in Macon County.

Project Title: *Building Resilience*

Grantee: Eleanor Health Foundation

Award Amount: \$49,951

Announcement Date: September 2023

Project Summary: ARC grant of \$49,951 to Eleanor Health Foundation (EHF) in Asheville, North Carolina, for the *Building Resilience* project. The EHF will develop a three-year strategic plan to expand Western North Carolina's recovery-friendly workplace ecosystem with a specific focus on the manual labor, manufacturing, and restaurant industries. EHF will facilitate a series of planning meetings and conduct outreach to the relevant industries through one-to-one and small group meetings on topics such as job training/re-training, overdose prevention, and social determinants of health. The results of these activities, as well as collaborations with partners such as Sunrise Community for Recovery and Wellness, Vaya Health, Buncombe County Health and Human Services, Love and Respect for Recovery and Wellness, and the SHARE Project, will allow EHF to develop a multi-faceted plan addressing aspects of public awareness, training and employment, and partnership strategies needed to fully implement the ecosystem.

2022 Awards

Project Title: *Post-SUD Treatment Job Training & Recovery Living Center*

Grantee: Asheville Buncombe Community Christian Ministry

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to Asheville Buncombe Community Christian Ministry, located in Asheville, North Carolina, for the *Post-SUD Treatment Job Training & Recovery Living Center* project in Western North Carolina. This project will build on the existing successful recovery ecosystem across Appalachian North Carolina counties for veterans as well as increase staffing capacity to serve additional recovery populations in Western North Carolina with workforce training and job placement. Project partners include VAYA Health, HCA Mission Health, Asheville Buncombe Technical Community College, Wilkes Recovery Revolution, and additional community partners in the recovery ecosystem for their service area. They will provide support services for homeless men and those struggling in the workplace with substance use disorder (SUD) through life skills and workforce development training and job placement through their employer networks. The project is expected to serve 110 workers/trainees and 25 businesses.

Project Title: *Watauga Healthy Workforce & Recovery Ecosystem*

Grantee: The Mediation and Restorative Justice Center

Award Amount: \$300,000

Announcement Date: September 2022

Project Summary: ARC grant of \$300,000 to the Mediation and Restorative Justice Center (MRJC), located in Boone, North Carolina, for the *Watauga Healthy Workforce & Recovery Ecosystem* project in Watauga County, North Carolina. This project builds on a previous planning project from MRJC that developed a community action plan for Watauga County to tackle affordable housing needs and

employment supports for individuals in recovery from substance use disorder (SUD). MRJC seeks funding for personnel to build capacity to implement a recovery-friendly workplace initiative in Watauga County, continue recovery-to-work efforts with regional and local partners, engage with the effort to establish supportive and transitional housing in the High Country, and facilitate the implementation of the Watauga Community Justice Coalition's action plan. Key Partners for this project include Wilkes Recovery Revolution, Boone Area Chamber of Commerce, AppHealth Care, and High-Country Reentry Collaborative. The project is expected to serve 15 businesses, 75 workers/trainees, and 60 participants.

Project Title: *Meridian Support Employment Expansion*

Grantee: Meridian Behavioral Health Services, Inc.

Award Amount: \$250,000

Announcement Date: September 2022

Project Summary: ARC grant of \$250,000 to Meridian Behavioral Health Services, Inc., in Sylva, North Carolina, for the *Meridian Support Employment Expansion* project. Through partnerships with Vocational Rehabilitation, NCWorks, Goodwill Training, and Helping Hands, the project will assist individuals recovering from SUD in three ways: adding incentives for participants to achieve milestones in the recovery process; providing SUD training to employers, including education on the benefits of hiring individuals who are in supported employment programs; and providing incentives and support to employers who hire employees that participate in the supported employment program. The project will serve an expected 150 workers/trainees and 20 businesses per year.

Project Name: *F.R.E.E. (Foothills Recovery and Employment Ecosystem)*

Grantee: Sunrise Community for Recovery and Wellness

Announcement Date: September 2022

Award Amount: \$50,000

Project Summary: ARC grant of \$50,000 to Sunrise Community for Recovery and Wellness, located in Asheville, North Carolina, for the *F.R.E.E. (Foothills Recovery and Employment Ecosystem)* Project in North Carolina. This planning project will support an assessment of recovery needs in the counties of Rutherford, Polk, McDowell, and Cleveland. By working closely with the Foothills Regional Council, Foothills Workforce Development Board, United Way of Rutherford County, Oxford House, and upwards of 20 other local stakeholders, Sunrise Community for Recovery and Wellness will conduct four planning activities: (1) development of a planning advisory group to guide all activities; (2) analysis of needs, available resources, and gaps to support recovery and economic participation; (3) correlation of needs and current resources to determine the level of services required; and (4) development of county partnerships to support a future implementation project. The project will tackle actionable and replicable strategies to overcome persistent and common barriers facing the workforce and business community (e.g., challenges in business operation start-up due to employees not passing drug tests, closed plants due to declining productivity, and theft attributed to unaddressed substance misuse).

Project Name: *Recovery Friendly Employer Certification Program*

Grantee: Forsyth County Department of Public Health

Award Amount: \$50,000

Announcement Date: September 2022

Project Summary: ARC grant of \$50,000 to Forsyth County Department of Public Health, located in Winston Salem, North Carolina, for the *Recovery Friendly Employer Certification Program* in Forsyth County, North Carolina. This project aims to create a recovery-friendly workplace (RFW) certification program that addresses workplace culture and stigma, policies, and training and education to improve workforce and economic development for Forsyth County, North Carolina. The project will fund the development of a plan/report to help the community develop universal buy-in and an understanding of effective objectives and methods to create a RFW environment and designation. In addition, funds will be used to pay for a consultant to support the RFW assessment and community needs, in addition to payments for advisory council members, all of whom will design a digital coursework series for companies to better inform human resource leadership and business owners with best practices to support the recovery community and an RFW designation in Forsyth County.

2021 Awards

Project Title: *Vital Links Center*

Grantee: Piedmont Triad Regional Council

Award Amount: \$50,000

Announcement Date: November 2021

Project Summary: ARC grant to the Piedmont Triad Regional Council in Kernersville, North Carolina, for the *Vital Links Center* project. The project will facilitate a planning process to help extend the reach of existing substance use intervention services to include a comprehensive assessment of supports and resources to enable individuals to successfully re-enter the workforce in Surry County. This project will also identify shortfalls in the present workforce infrastructure by assisting employers with a plan to create a recovery-friendly work environment. It will also lay the foundation for programs to help county residents in treatment for substance use disorder (SUD) enter or re-enter the workforce. The project is expected to benefit 180 county businesses and improve 18 businesses.

Project Title: *WNC Recovery to Career: A Collective Impact Ecosystem*

Grantee: Land of Sky Regional Council

Award Amount: \$474,805

Announcement Date: March 2021

Project Summary: ARC grant of \$474,805 to Land of Sky Regional Council in Asheville, North Carolina, for the *WNC Recovery to Career: A Collective Impact Ecosystem* project. In collaboration with the Southwestern Commission in Sylva, North Carolina, the project will strengthen the recovery ecosystem across 11 Western North Carolina counties by (1) responding to participant and business needs; (2) leveraging the success of providers, agencies, and business organizations to develop pathways to employment for participants; (3) creating partnerships to help individuals navigate recovery while gaining training and/or employment; and (4)

scaling up the program model to other areas across Appalachia. These activities, which will emphasize resource sharing and collaboration, will ensure that program participants affected by a substance use disorder have access to behavioral/mental health providers, wraparound services, employability skills offerings, and training to secure and retain employment. Through the project, 72 workers/trainees who are affected by a substance use disorder will retain employment for at least 12 months, ultimately reducing turnover rates across 30 businesses in Appalachian North Carolina.

Project Title: *Wilkes Fresh Start*

Grantee: Wilkes Recovery Revolution, Inc.

Award Amount: \$267,318

Announcement Date: March 2021

Project Summary: ARC grant of \$267,318 to Wilkes Recovery Revolution, Inc. (WRR) in North Wilkesboro, North Carolina, for the *Wilkes Fresh Start* project. The project will offer a therapeutic work program for individuals in Wilkes County seeking recovery and employment. WRR, an accredited community recovery program, will use its existing Wilkes Fresh Mobile Market to employ people in recovery to grow, procure, and sell market-fresh produce. WRR will complement the mobile market work with recovery wraparound services, such as peer support specialists and transitional housing. Wilkes Fresh Start will enjoy support from the Healthy Wilkes Action Team, which piloted this successful approach through Healthy People, Healthy Carolinas, a Duke Endowment Initiative. The project will use farmland adjacent to existing recovery housing (operated through WRR) to grow produce. This project is projected to improve 35 participants, train 30 students, and create six jobs.

Project Title: *Watauga County Workforce Reentry Plan*

Grantee: Mediation & Restorative Justice Center, Inc.

Award Amount: \$30,000

Announcement Date: March 2021

Project Summary: ARC grant of \$30,000 to Mediation & Restorative Justice Center, Inc., (MRJC), in Boone, North Carolina, for the *Watauga County Workforce Reentry Plan*. In a partnership with law enforcement, public health officials, and the business community, MRJC will develop a framework for a successful recovery ecosystem and a detailed plan for workforce reentry for individuals affected by a substance use disorder, including individuals who have had an encounter with the justice system. The program will enhance the current recovery ecosystem by assessing existing service providers; identifying gaps in the recovery ecosystem; examining successful recovery-to-work models from comparison communities; highlighting barriers to employment; examining partnership opportunities with the business community and with the judicial and corrections systems; and recommending pathways for the start-up of education and workforce initiatives to assist employers in meeting their workforce and business needs.

OHIO (27 awards)

2025 Awards

Project Title: *Stronger Futures Initiative: Career Transitions for Recovery*

Grantee: Community Action Committee of Pike County

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC Grant of \$500,000 to the Community Action Committee (CAC) of Pike County in Piketon, Ohio, for the *Stronger Futures Initiative: Career Transitions to Recovery*. Focusing on Adams, Brown, Pike and Scioto counties, the project partners – including Community Action Organization of Scioto County and Adams-Brown Community Action Partnership - will work with CAC Pike County to coordinate and provide workforce training and recovery support services. This project will enhance their existing Transitions program to strengthen the regional recovery ecosystem through personalized case management, workforce training and recovery support services. It is anticipated that 80 workers and 50 businesses will be served, and 70 workers and 35 businesses will be improved through participation in the project.

Project Title: *Expanding Behavioral, Rural, and Community Health Educational and Career Opportunities for Our Regional Recovery Ecosystem*

Grantee: Shawnee State University

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Shawnee State University in Portsmouth, Ohio, for the *Expanding Behavioral, Rural, and Community Health Educational and Career Opportunities for Our Regional Recovery Ecosystem* project. This project will expand substance use disorder (SUD) recovery support services, as well as education and workforce development programs in the health field that will strengthen the regional SUD recovery ecosystem in eight economically distressed and at-risk counties in Appalachian Ohio and Kentucky. The programs supported with this grant will also help address the need for more educational and professional development opportunities in social work, human services, and the behavioral and community health fields to expand the workforce to meet the need for more recovery professionals in the region. It is anticipated that the project will improve 15 businesses and 124 students through workforce development programming.

Project Title: *A Good Start: Recovery to Work Job Readiness Program*

Grantee: Youngstown Area Goodwill Industries, Inc.

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Youngstown Area Goodwill Industries, Inc. in Youngstown, Ohio, for *A Good Start: Recovery to Work Job Readiness Program*. Focusing on Columbiana, Mahoning, and Trumbull counties, this project will utilize a three-phase approach to providing general job readiness and industry-specific workforce training to individuals in recovery. Along with employer, recovery,

and training provider partners, Goodwill Youngstown will work with individuals in recovery to prepare for and find meaningful employment. It is anticipated that 168 workers/trainees will be served through securing jobs or advancing to further training, and 10 businesses will be served and improved by hiring program participants.

Project Title: *Peer Recovery Organization - Access to Core Community and Employment Support Services*

Grantee: On Our Way Home, Inc.

Award Amount: \$473,037

Announcement Date: September 2025

Project Summary: ARC grant of \$473,037 to On Our Way Home, Inc. in New Richmond, Ohio, for the *Peer Recovery Organization - Access to Core Community and Employment Support Services (PRO-ACCESS)* project. In partnership with One Ohio Foundation and Ohio Department of Medicaid, On Our Way Home, Inc. will provide recovery support services to individuals in Brown County. The services will focus on providing safe and stable housing and support services to overcome and manage health conditions, facilitate employment skill development, and foster community and social networks. It is anticipated the project will serve 30 workers, 12 businesses, nine communities, 76 participants, and three students over three years.

Project Title: *LIFT-UP: Planning for Workforce Training Program in Drone Operations for Individuals in Recovery*

Grantee: Kent State University

Award Amount: \$100,000

Announcement Date: September 2025

Project Summary: ARC grant of \$100,00 to Kent State University (KSU) in Kent, Ohio, for the *LIFT-UP: Planning for Workforce Training Program in Drone Operations for Individuals in Recovery* project. This project will research and develop a workforce training program in drone operations for individuals in SUD recovery in Ashtabula and Trumbull counties by creating a framework across three key program components: nature-based experiential learning through outdoor drone training, behavioral health support with integrated counseling and peer mentoring, and entrepreneurship development that prepares participants for self-employment opportunities in the drone industry. The project will result in the production of a program design needs assessment, partnership strategy and workforce integration plan, FAA workforce training curriculum, and long-term funding plan.

Project Title: *Recovery Housing as Workforce Housing: Strengthening the Recovery Ecosystem with Data Driven Solutions*

Grantee: Ohio Recovery Housing, Inc.

Award Amount: \$85,213

Announcement Date: September 2025

Project Summary: ARC grant of \$85,213 to Ohio Recovery Housing, Inc. (ORH) in Columbus, Ohio, for the *Recovery Housing as Workforce Housing: Strengthening the Recovery Ecosystem with Data Driven Solutions* project. This project will focus on a

comprehensive research and evaluation assessment on substance use disorder (SUD) recovery and workforce housing needs in 32 Appalachian Ohio counties. The assessment will identify gaps, cost-benefits, and broader systemic needs, culminating in a strategic Action Plan designed to support local operators, community members, and regional leaders in strengthening recovery-to-work ecosystems. As a result of the project, five plans will be developed and shared through targeted reports, planning tools, and other mediums designed to inform local planning, resource allocation, and workforce development programs that include people in SUD recovery.

2024 Awards

Project Title: *Expanding Networks in Recovery Initiatives for Collective Health (ENRICH)*

Grantee: Appalachian Center for Economic Networks, Inc.

Award Amount: \$499,945

Announcement Date: September 2024

Project Summary: ARC grant of \$499,945 to Appalachian Center for Economic Networks, Inc. (ACENet) in Athens, Ohio, for the *Expanding Networks in Recovery Initiatives for Collective Health (ENRICH)* project. In collaboration with Rural Action, Ohio University, and Passion Works Studio, ACENet has designed workforce development pathways for individuals in recovery. This INSPIRE investment will further accelerate networked services to customize a more robust regional recovery-to-work model. The implementation of the ENRICH project will include broadening the employer pipeline committed to creating a workplace culture that supports meaningful employment, and strategically offering the appropriate job readiness training, sector-specific skills, and on-the-job experience opportunities targeted to substance use disorder (SUD)-impacted individuals to create a bridge between the employer pipeline and the recovery ecosystem. It is expected that the ENRICH project will provide job readiness and skills training for 120 individuals in recovery.

Project Title: *SSU Center for Rural Community Health: Addressing the Unique Health Needs of Our Region through Research, Education, and Collaboration*

Grantee: Shawnee State University

Award Amount: \$490,570

Announcement Date: September 2024

Project Summary: ARC grant of \$490,570 to Shawnee State University (SSU) in Portsmouth, Ohio, for the *SSU Center for Rural Community Health: Addressing the Unique Health Needs of Our Region through Research, Education, and Collaboration* project. This project will support new program initiatives for the soon-to-be-launched College of Health and Human Services Center for Rural Community Health, which will focus on developing and implementing solutions to strengthen the substance use disorder (SUD) recovery ecosystem in southern Ohio and northern Kentucky. Through research, data analysis, and collaboration with over 80 community partners throughout the seven-county service area, the grantee will develop resources to address the impact of SUD on children; create a Support Navigator position that will function as a one-stop shop for assisting local K-12 and SSU students with locating recovery resources for themselves or family members in

addiction; and establish a pilot pathway-to-degree program in which SSU students in recovery will receive tuition assistance and tutoring in order to successfully complete an associate's degree program. It is anticipated that by the end of the three-year grant period, 3,810 K-12 and SSU students will be served and 30,808 improved; 51 business will be served and 40 improved; 44 organizations will be served and 35 improved; and seven communities will be served and improved by the project. This project will also create two jobs.

Project Title: *REACH Appalachia Recovery Initiative*

Grantee: R.E.A.C.H. (Restoring, Educating, Advocating, Collaborating, and Hope) For Tomorrow Inc.

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to R.E.A.C.H. For Tomorrow Inc. in Greenfield, Ohio, for the *REACH Appalachia Recovery Initiative*. This project will empower individuals in recovery by providing comprehensive vocational, certificate, and apprenticeship programs to individuals in Highland, Ross, and Pike counties. The project will fund a comprehensive needs assessment and feasibility analysis, focusing on identifying specific vocational training needs in key sectors such as administration, construction, auto maintenance, and food service. The team will collaborate with existing training programs, or design tailored initiatives, to align with regional job market demands. It is anticipated that one comprehensive plan and/or feasibility study will be completed as a result of this proposed project. This program aims to establish an employment services agency dedicated to supporting individuals in recovery by providing human resources (HR) support to employers by managing hiring, urine screenings, transportation assistance, and case-by-case management to enhance the overall reliability and longevity of recovery employees.

Project Title: *Recovery Leadership Development*

Grantee: Washington County Commissioners

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to the Washington County Commissioners (WCC) in Marietta, Ohio, for the *Recovery Leadership Development* project. This project will complete an inventory of substance use disorder (SUD) recovery capital in Southeast Ohio, Eastern Kentucky, and West Virginia, including an assessment of accomplishments, barriers, challenges, assets, and history of service organizations providing individuals in recovery with support services. WCC and their partners will produce a report that assesses and identifies SUD and behavioral health community needs, including the need for direct recovery services, employer engagement opportunities, the community's capacity to support the provision of services, and input from those in recovery on service delivery and recovery capital.

Project Title: *Recovery to Work Ecosystem for an Opioid-Independent Ohio*

Grantee: Pain Labs

Award Amount: \$43,536

Announcement Date: September 2024

Project Summary: ARC grant of \$43,536 to Pain Labs in New Albany, Ohio, for the *Recovery to Work Ecosystem for an Opioid-Independent Ohio* project. This project will serve the counties of Athens, Coshocton, Hocking, Muskingum, Perry and Vinton, and involve partnership development with other physical therapy clinics, employment service organizations, and employers to join a preventative care-focused recovery-to-work ecosystem. The project will also involve data analysis to identify communities most in need, as well as potential employers for individuals in recovery and best practices for tracking outcomes among participants in the ecosystem. Finally, the project will help Pain Labs develop outreach materials for partners and individuals to participate in their recovery-to-work ecosystem.

2023 Awards

Project Title: *Building the Recovery-to-Work Ecosystem in Ohio's NE Appalachia*

Grantee: Coleman Professional Services

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to Coleman Professional Services in Kent, Ohio, for the *Building the Recovery-to-Work Ecosystem in Ohio's NE Appalachia* project. This project aims to strengthen employment pathways and long-term recovery from SUD in six counties by providing individualized job placement services to workers, support to employers, and a collaborative referral system for providers and other partners. The project will partner with three regional Mental Health and Recovery Boards to refer eligible clients to the program, with workforce training provided by Flying High, Belmont Technical College, Eastern Gateway Community College, and Youngstown State University. The project expects 200 workers will receive employment services and wraparound supports. Additionally, 100 businesses will be offered services, including access to recovery-friendly workplace training and job placement and retention services.

Project Title: *Confronting the Behavioral Health Workforce Crisis in the Southern Ohio and Northern Kentucky Region*

Grantee: Shawnee State University

Award Amount: \$499,102

Announcement Date: September 2023

Project Summary: ARC grant of \$499,102 to Shawnee State University (SSU) in Portsmouth, Ohio, for the *Confronting the Behavioral Health Workforce Crisis in the Southern Ohio and Northern Kentucky Region* project. In partnership with Hope Source, Shawnee Family Health Center, King's Daughters Medical Center, Southern Ohio Medical Center, and Valley View Health Center Community Action Organization of Scioto County, SSU will implement a program to close gaps in regional recovery-

to-work services across southern Ohio and Appalachian Kentucky's northern counties. SSU will develop a pipeline of trained behavioral and mental health professionals, including social workers and licensed counselors, to address the shortage of workers to help individuals recovering from SUD enter or reenter the workforce. SSU expects the project will improve five organizations, 50 students, 35 workers/trainees, and 330 patients.

Project Title: *Project REACH*

Grantee: Future Plans, Inc.

Award Amount: \$496,128

Announcement Date: September 2023

Project Summary: ARC grant of \$496,128 to Future Plans, Inc., in New Boston, Ohio, for *Project REACH*. Future Plans will employ three new specialized career mentors and a special populations liaison to provide case management services, career assessments, coaching, wellness check-ins, and counseling support to individuals recovering from SUD. Participants will take online, comprehensive assessments, followed by coaching sessions to explore in-demand jobs and training programs that match their interests, abilities, and work values. Coaching sessions will also be customized to meet individual needs for overcoming employment barriers, such as transportation and housing assistance or physical/mental health services. The project will target adults eighteen years of age and older who are currently in probation/recovery programs through the county court systems in Jackson, Pike, and Scioto counties. Project REACH is expected to serve 530 workers/trainees and 20 businesses.

Project Title: *Expanding Pathways to Recovery through Entrepreneurship and Specialized Support (EXPRESS)*

Grantee: Rural Action, Inc.

Award Amount: \$462,661

Announcement Date: September 2023

Summary: ARC grant of \$462,661 will go to Rural Action, Inc., in The Plains, Ohio, for the Expanding Pathways to Recovery through Entrepreneurship and Specialized Support (EXPRESS) project. EXPRESS will expand on the successes of Southeast Ohio Hope Center's pilot Recovery Community Organization and create the first recovery community organization in Meigs County. The model is designed to create and solidify linkages between post-treatment wraparound services, assisting individuals with maintaining recovery as they access employment supports through EXPRESS, including recovery-focused employment training, and improve 20 organizations by helping them employ program participants.

Project Title: *East Central Ohio Recovery to Work Project*

Grantee: Tuscarawas County Economic Development Corporation

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Tuscarawas County Economic Development Corporation in Dover, Ohio, for the *East Central Ohio Recovery to Work Project*. The project will develop a strategic plan outlining the creation of a recovery-to-work ecosystem designed to help low-income individuals recovering from SUD in Tuscarawas, Carroll, and Harrison counties to gain employment. The plan will use community surveys and other data collection methods to identify the resources, systems, and partnerships necessary to support the recovery population as they work toward obtaining a job, staying on the job, and advancing along a financially sustainable career path.

Project Title: *Rivertown Center*

Grantee: Valley Recovery Partners

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Valley Recovery Partners (VRP) in Austintown, Ohio, for the *Rivertown Center* project. VRP will develop a plan to connect recovery-to-work partners with individuals in recovery and create renderings to redevelop a former motor lodge into a SUD recovery center named "Rivertown Center." VRP will partner with Kent State University and New Castle School of Trades, Columbiana County Mental Health and Recovery Services Board, Eastern Ohio Correction Center, and the City of East Liverpool to develop the plan, which will be used in future funding applications to construct a center that will serve Columbiana, Carroll, Harrison, Jefferson, and Mahoning counties.

2022 Awards

Project Title: *Partners for Success: Supporting Growth from Recovery to Careers*

Grantee: Lawrence Economic Development Corporation

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to the Lawrence Economic Development Corporation, in South Point, Ohio, for the *Partners for Success: Supporting Growth from Recovery to Careers* project. Lawrence Economic Development Corporation (LEDC) will support and expand its tri-state community's recovery ecosystem by connecting individuals experiencing substance use disorder (SUD) with treatment, comprehensive skills training, hands-on work experience, employment, comprehensive supportive services (restorative dental care, childcare, etc.), career-building, and industry-recognized credentials in high-demand trade professions in Ohio, Kentucky, and West Virginia. LEDC will partner with the Ironton-Lawrence Community Action Organization, a local nonprofit whose recovery-to-work program provides step-by-step, comprehensive assistance for people transitioning from early SUD recovery to permanent employment opportunities. LEDC will support the

success of participants by collaborating to provide paid work experience and fund other vital supportive services. LEDC will also engage employers to make available additional industry-recognized credentialed training to enhance employees' work skills, in addition to businesses counseling on the marketability of eligible participants. The project is expected to serve 40 workers, 10 students, 20 participants, and 10 businesses, and improve 28 workers, eight (8) students, and seven (7) businesses.

Project Title: *Recovery, Wellness, and Employment Program (WREP)*

Grantee: Highland County Community Action Organization, Inc. (HCCAO)

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to the Highland County Community Action Organization, Inc (HCCAO) in Hillsboro, Ohio, for the *Recovery, Wellness, and Employment Program (WREP)*. This project will expand HCCAO's current wellness and recovery program by adding an employment and education component to better serve Highland County residents who are struggling with substance use disorder (SUD). WREP programming staff will assist participants in maintaining their recovery, providing referral services as needed, and ensuring a pathway to sustainable, long-term employment. In addition, WREP will collaborate with in-patient treatment facilities located in Highland County to facilitate participants' reintegration into the community and employment readiness. The project will serve five (5) employers, provide services to 30 workers/trainees during the 3-year project, and provide 28 of these workers/trainees with training and/or certification to increase their skills and employability.

Project Title: *Guernsey County Recovery to Workforce Development Project*

Grantee: The Guernsey County Community Development Corporation

Award Amount: \$325,645

Announcement Date: September 2022

Project Summary: ARC grant of \$325,645 to the Guernsey County Community Development Corporation, located in Cambridge, Ohio, for the *Guernsey County Recovery to Workforce Development Project*. This two-year project will offer paid employment and initial training for 16 Guernsey County youth (ages 15–24) and adults (ages 24-plus) who have been displaced or unemployed because of substance use disorder. Participants will engage in public works projects, such as building and maintaining walking trails and parks, rehabbing homes to provide affordable housing for area residents, and clearing illegal dumpsites. Through this process, participants will learn valuable trade skills through hands-on experience in the fields of carpentry and small engine and vehicle repair. Participants will have access to certifications and trainings in CPR, OSHA-10, drug-free safety training, GED classes, occupational skills development, and leadership development opportunities. Key partners include Guernsey County Drug Court and Adult Probation, Guernsey Health Choices, Cedar Ridge Behavior Health Services, South East Area Transit, Guernsey County Department of Jobs and Family Services, We Staff Better, Telling Industries, and Stiers Excavating.

2021 Awards

Project Title: *Integrating Recovery Supports at Appalachian Innovation Gateways*

Grantee: Ohio University

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to Ohio University in Athens and Perry counties, Ohio, for the *Integrating Recovery Supports at Appalachian Innovation Gateways* project. This project will expand entrepreneurial and other vocational opportunities for individuals in recovery from substance use disorder (SUD) by pairing makerspace training with additional supports, including peers, community health workers, art therapy, and a Recovery Community Organization. Through extensive partnerships with makerspaces, recovery centers, and employers, Ohio University will use businesses in the community as incubation centers to recruit participants while also bolstering makerspace utilization to promote a series of pathways by which individuals with SUD can obtain meaningful employment. Over 2.5 years, this project is expected to improve 40 businesses through education, hiring individuals in SUD recovery, and sharing recovery resources; and to help 85 individuals through activities that promote access to workforce services and skill-building activities.

Project Title: *Recovery Network Implementation Program*

Grantee: Kno-Ho-Co- Ashland Community Action Commission (KHCA)

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant of \$500,000 to Kno-Ho-Co- Ashland Community Action Commission (KHCA) in Coshocton, Ohio for the *Recovery Network Implementation Program*. The Recovery Network Implementation Program creates a comprehensive recovery model that brings together multiple partners with the goal of providing area residents suffering from substance use disorder (SUD) and homelessness with the tools and resources to progress in their recovery and ultimately obtain employment. KHCA staff, including peer counselors and a job placement counselor, will augment KHCA's existing housing program to include a job training component so that SUD-impacted participants can achieve meaningful, paid work-experience at KHCA facilitates. Participants will have the opportunity to learn critical workplace readiness skills, while building confidence and self-sufficiency during their KHCA job placement, which will help them transition to more permanent employment within the community. Allwell Behavior Health Services and Coshocton Behavioral Health Choices will provide substance and mental health services to participants and Coshocton County Department of Job and Family Services will provide cash assistance/stipends, child care and protective services to participants. The project is expected to benefit 126 participants through the employment training program, hire 75% (94) into employment within the larger community upon program completion, and benefit a cohort of 36 businesses during the project period.

Project Title: *Career Continuum of Hope*

Grantee: Jefferson County Prevention and Recovery Board (JCPRB)

Award Amount: \$203,000

Announcement Date: November 2021

Project Summary: ARC grant to the Jefferson County Prevention and Recovery Board (JCPRB) in Steubenville, Ohio, for the *Career Continuum of Hope* project. The project will enable the grantee to hire a peer workforce developer to recruit and train individuals in recovery from substance use disorder (SUD) for high-demand entry-level jobs such as truck drivers, machinery operators, retail workers, restaurant workers, and peer recovery support workers. The project will also benefit regional employers that are currently experiencing labor shortages with a larger pool of clean, sober, and work-ready individuals. The project is expected to help fill gaps in the local recovery ecosystem by supporting an estimated 750 workers/trainees in recovery during the two-year grant period with workforce training, employment placement assistance, and wraparound support services. Of the 750 workers/trainees, 32 will obtain full-time jobs as certified peer recovery support workers and 20 will obtain full-time jobs in other job sectors.

Project Title: *Recovery Ecosystem Expansion (REE) Initiative*

Grantee: Ironton-Lawrence County Area Community Action Organization, Inc.

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to the Ironton-Lawrence County Area Community Action Organization (ILCAO) in Ironton, Ohio, for the *Recovery Ecosystem Expansion (REE) Initiative*. The project will strengthen ILCAO's recovery ecosystem by implementing an Intensive Outpatient Program (IOP) that will be incorporated into the agency's recovery-to-work program. These intensive recovery support services will aid recovery-to-work participants in maintaining recovery progress and work placement success. In addition to providing a greater level of behavioral health and recovery support to recovery-to-work participants, the expanded outpatient services will offer new employment opportunities for individuals in recovery. These include peer support specialists, case managers, and administrative support. The project will implement IOP services and train recovering participants while also securing placement partnerships with new recovery-friendly employers. The project will improve eight businesses, 70 workers/trainees, and eight students throughout the life of the grant. Local sources are contributing more than \$1.3 million to the project.

Project Title: *Treatment Recovery and Workforce Support Program*

Grantee: Flying HIGH, Inc.

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to Flying High, Inc., in Youngstown, Ohio, for the *Treatment Recovery and Workforce Support Program*. Flying HIGH will expand its treatment, recovery, and workforce support programs and services for residents of Ashtabula, Columbiana, Mahoning, and Trumbull counties in Ohio and Lawrence County in Pennsylvania. The project will offer integrated behavioral health

services, job placement and training services, recovery support activities, and housing for individuals affected by a substance abuse disorder. Participants will be matched with a training provider in order to obtain employment in one of the following in-demand industry sectors: advanced manufacturing, healthcare, and information technology. To successfully engage the business community, Flying HIGH will work through its Mahoning Valley Partnership for Employment Consortium, which is comprised of 40 employers, to place participants in jobs. The project will provide expanded services to 120 workers/trainee, eight incumbent workers, and more than 40 businesses.

Project Title: *Southern Ohio Employer Resource Network*

Grantee: Ohio Valley Regional Development Commission (OVRDC)

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to the Ohio Valley Regional Development Commission (OVRDC) in Waverly, Ohio, for the *Southern Ohio Employer Resource Network*. Through a partnership with the Ross and Jackson-Vinton Community Action Commissions, the Southern Ohio Employer Resource Network will facilitate collaboration among employers and social service providers to support successful employment for individuals affected by substance use disorder in Ross, Jackson, and Vinton counties. Success Coaches will work at participating employer locations to connect employees to resources and address barriers by facilitating access to treatment, peer support, mental and physical healthcare services, transportation, housing, childcare, financial management, job readiness skills, education, and workforce training. The Network builds on a proven employer-based model that reduces employee absenteeism and increases employee retention. Through the project, 1000 workers/trainees will be improved and six businesses will receive support services to retain and develop their workforce.

Project Title: *Recovery Through Employment in Ohio's Appalachian Industrial Belt*

Grantee: Coleman Professional Services

Award Amount: \$45,309

Announcement Date: March 2021

Project Summary: ARC grant of \$45,309 to Coleman Professional Services (CPS), in Kent, Ohio, for the *Recovery Through Employment in Ohio's Appalachian Industrial Belt* project. A nonprofit behavioral health and recovery provider serving over 30,000 adults and youth across Ohio, CPS will identify and engage stakeholders in developing the recovery ecosystem for the workforce in six counties of Appalachian Ohio (Monroe, Jefferson, Trumbull, Harrison, Belmont, and Mahoning). These counties have been impacted by high rates of substance use disorder exacerbated by the economic and social impacts of the COVID-19 pandemic. CPS will work with a cross-section of community partners to conduct a community needs assessment, culminating in a plan to fund and implement a system of employer and workforce services and establish work as a tool of recovery.

PENNSYLVANIA (24 awards)

2025 Awards

Project Title: *Recovery Works: Rebuilding Lives, Revitalizing the Workforce*

Grantee: FAVOR Laurel Highlands

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to FAVOR Laurel Highlands in Johnstown, Pennsylvania, for the *Recovery Works: Rebuilding Lives, Revitalizing the Workforce* project. This project will expand FAVOR Laurel Highlands' existing recovery ecosystem work in Cambria County to include workforce development elements as well as expanded relationships with employers. It will provide Recovery Friendly Workplace training for employers, direct support in employment placement and readiness and will host Certified Recovery Specialist training. FAVOR Laurel Highlands will partner with the Regional Chamber and Goodwill of the Southern Alleghenies for employment readiness and connections with employers, and with the county probation office and Johnstown Area Regional Industries for referrals for individuals in recovery. It is anticipated that 25 businesses, 75 worker-trainees, 71 patients and one community will be improved through this project.

Project Title: *Southwest Pennsylvania Regional Recovery Ecosystem*

Grantee: Tri-County Workforce Investment Board, Inc.

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Tri-County Workforce Investment Board, Inc. in Butler, Pennsylvania, for the *Southwest Pennsylvania Regional Recovery Ecosystem* project. This project will partner with multiple key workforce development boards, training providers, and employers to expand the regional recovery ecosystem in nine Southwest Pennsylvania counties. This project will provide industry-aligned training and job placement for individuals in substance use disorder recovery and Recovery Friendly Workplace (RFW) strategies and training for regional businesses. The project is expected to serve 150 workers/trainees and 80 businesses and improve 120 workers/trainees and 40 businesses.

Project Title: *Recovery-to-Work: Building a Comprehensive Recovery-to-Work Ecosystem*

Grantee: Workforce Wayne, Inc.

Award Amount: \$143,640

Announcement Date: September 2025

Project Summary: ARC grant of \$143,640 to Workforce Wayne, Inc. in Honesdale, Pennsylvania, for the *Recovery-to-Work: Building a Comprehensive Recovery-to-Work Ecosystem* project. This project will partner with multiple key workforce organizations, training providers, and service agencies to establish a comprehensive recovery-to-work ecosystem in Pike and Wayne counties. Through the Recovery-to-Work Program, Workforce Wayne will equip individuals in substance use disorder (SUD) recovery with industry-recognized skills, certifications, job placement and wraparound services. To support these efforts, the grantee will engage local

employers and businesses in Recovery Friendly Workplace trainings and initiatives to reduce stigma and increase employment opportunities. The project is expected to serve and improve 100 workers/trainees, 30 businesses, and two communities.

Project Title: *Families Involved in Recovery Support and Transformation - Community Access to Recovery and Employment Support Services*

Award Amount: \$100,000

Grantee: Families Involved in Recovery Support and Transformation (FIRST Center)

Announcement Date: September 2025

Project Summary: ARC grant of \$100,000 to Families Involved in Recovery Support and Transformation (FIRST Center) in Huntingdon, Pennsylvania, for the *Proposal/Project: Families Involved in Recovery Support and Transformation (FIRST) - Community Access to Recovery and Employment Support Services (CARES)* planning project. Focusing on Bedford, Fulton, Huntingdon, Juniata, and Mifflin counties, the project will allow the Families Involved in Recovery Support and Transformation (FIRST) Center to collaborate with community members, recovery stakeholders, and public and private sector employers to develop a data-driven strategic plan to enhance recovery services, supports, and employment opportunities for people in substance use disorder (SUD) recovery to enter and maintain employment. As part of the planning process, the FIRST Center will identify leadership to support a regional recovery workforce ecosystem, develop a needs assessment that informs a regional strategic recovery workforce and workplace plan, increase awareness and support of current recovery resources, and cultivate a culture of recovery support in the community and the workplace. FIRST Center will create six plans/reports as part of this project.

Project Title: *Fit4Work Reengagement Program*

Grantee: Northern Tier Regional Planning & Development Corporation

Award Amount: \$100,000

Announcement Date: September 2025

Project Summary: ARC grant of \$100,000 to Northern Tier Regional Planning and Development Corporation (NTRPDC) in Towanda, Pennsylvania, for the *Fit4Work Reengagement Program*. Focusing on Bradford, Sullivan, Susquehanna, Tioga, and Wyoming counties, this project will expand NTRPDC's existing Fit4Work project, leveraging data collection, stakeholder engagement and workforce analysis to learn how to adapt this model to serve a substance use disorder (SUD)-impacted population. Along with recovery, training, and industry partners, NTRPDC will develop a plan to create a supportive, recovery-friendly workforce ecosystem.

Project Title: *Recovery Ecosystems at Work*

Grantee: Lehigh Valley Hospital, Inc.

Award Amount: \$100,000

Announcement Date: September 2025

Project Summary: ARC grant of \$100,000 to Lehigh Valley Hospital, Inc. in Allentown, Pennsylvania, for the *Recovery Ecosystems at Work* project. This project will enable Lehigh Valley Hospital, Inc., and partners across seven counties to establish a multisector workforce development collaborative to explore how

partnerships between primary care, recovery support, and workforce development organizations can prepare people in recovery and their employers to meet the region's healthcare and workforce needs. Partners will participate in quarterly regional meetings and workgroups to discuss recovery assets and gaps and share insights about employment barriers. It is anticipated that a recovery-to-work asset report, a peer support plan and workforce development plan, and a recovery ready assessment will be created upon the project's completion.

2024 Awards

Project Title: *Child Care Access for Recovery to Work Opportunities*

Grantee: Allegheny County

Award Amount: \$500,000

Announcement Date: September 2024

Project Summary: ARC grant of \$500,000 to Allegheny County, Pennsylvania, for the *Child Care Access for Recovery to Work Opportunities* project. The project will involve the provision of job training to individuals in recovery through two programs conducted by project partner Partner4Work: The Transitional Jobs Program and the Certified Recovery Specialist. The project will also include two-year childcare service for participants who may need support to participate in the job training programs, a crucial wraparound service for many individuals in recovery. Individuals using childcare placements will receive continued childcare support through Pennsylvania state programs. The project expects to provide job training to 100 individuals in recovery and 25–30 job training participants with two-year childcare support.

Project Title: *Fulton Inspires Recovery Employment*

Grantee: Fulton County Family Partnership

Award Amount: \$500,000

Announcement Date: September 2024

Project Summary: ARC grant of \$500,000 to Fulton County Family Partnership (FCFP) in McConnellsburg, Pennsylvania, for the *Fulton Inspires Recovery Employment* project. This project will expand FCFP's capacity to serve Fulton County through additional positions focusing on workforce re-entry and connecting individuals who are in recovery and/or are justice-involved to support pathways to the workforce. FCFP will provide case management services and community navigation expertise, and the primary employer partner, JLG Industries Inc., will leverage their expertise in supporting those in recovery and the justice system to build employer engagement and outreach best practices. Through this project, it is estimated that 50 workers/trainees and 15 businesses will be served through wrap around support services, increased hiring and recovery-friendly workplace practices, and capacity building.

Project Title: *ReWork-Empowering Recovery and Career Success*

Grantee: Pennsylvania Women Work

Award Amount: \$500,000

Announcement Date: September 2024

Project Summary: ARC grant of \$500,000 to Pennsylvania Women Work in Pittsburgh, Pennsylvania, for the *ReWork-Empowering Recovery and Career*

Success project. The Pennsylvania Women Work (PWW) project will build on an existing workforce development program in residential recovery facilities, expand on the strong network of partners, establish direct pipelines to employment opportunities in sectors promising growth and advancement, and create an environment for long-term recovery and career success. Wraparound services will include intensive career development support, skill-building and mentorship opportunities, and long-term recovery and career advancement resources. Key partners in the program include Alleghany Health, Per Scholas, Bidwell Training Center, and Trying Together. It is anticipated that 294 workers/trainees will be served and 60 businesses will be improved to better support and employ individuals in recovery in Appalachian Pennsylvania.

Project Title: *Recovery to Work for Justice-Involved Juveniles and Adults*

Grantee: Employment Opportunity and Training Center of NEPA dba Outreach-Center for Community Resources

Award Amount: \$499,989

Announcement Date: September 2024

Project Summary: ARC grant of \$499,989 to Employment Opportunity and Training Center of NEPA dba Outreach-Center for Community Resources in Scranton, Pennsylvania, for the *Recovery to Work for Justice-Involved Juveniles and Adults* project. The project will bring together a consortium of partners to develop a ready workforce for in-demand jobs and expand recovery employment opportunities through training for unemployed, underemployed, and justice-involved youth and adults seeking reentry into the workforce in Lackawanna, Luzerne, Monroe, Pike, Susquehanna, and Wyoming counties. Project resources include recovery services, life skills, financial literacy, GED classes, individualized case management, advanced training to meet labor force needs for skilled jobs, and other necessary services to allow for participants in recovery to have successful community reentry and long-term recovery. It is anticipated that 125 workers/trainees, 195 businesses, and 150 patients will be improved by access to recovery employment support in Appalachian Pennsylvania.

Project Title: *Integrated Care for a Recovery Ecosystem*

Grantee: B-K Health Center Inc. dba NEPA Community Health Care

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to B-K Health Center Inc. dba NEPA Community Health Care in Montrose, Pennsylvania, for the *Integrated Care for a Recovery Ecosystem* project. B-K Health Center Inc. dba NEPA Community Health Care, Susquehanna County Interfaith, Community Foundation of the Endless Mountains, and regional partners will build a task force to address recovery needs more comprehensively through a strategic plan for Susquehanna County, Pennsylvania. The strategic plan will include a community needs assessment to pinpoint gaps in the current recovery ecosystem and a funding atlas that outlines availability, requirements, deadlines, and application processes for funding opportunities across local, state, and federal resources. It is anticipated that one strategic plan will be completed to outline the needs of Susquehanna County and to

identify where to best direct available resources throughout the county and plan for the sustainability of solutions as the grantee works towards implementation.

Project Title: *Manufacturing Hope Program Planning Project*

Grantee: Hope Center for Arts and Technology, Inc.

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to the Hope Center for Arts and Technology, Inc., in Sharon, Pennsylvania, for the *Manufacturing Hope Program Planning Project*. This project will enable Hope Center to conduct a community needs assessment and prepare a strategic plan to implement a new substance use disorder (SUD) recovery-to-work program that will foster a recovery ecosystem in Mercer and Lawrence counties in Appalachian Pennsylvania and Mahoning and Trumbull counties in Appalachian Ohio. When implemented, the new program will guide individuals in recovery through a recovery-conducive vocational training program in the high-demand manufacturing sector, pair them with employers in the area, and support them during and after their transition into the manufacturing workforce. It is anticipated that by the end of the 10-month grant period, one strategic plan will be developed to implement a new SUD recovery workforce training program.

2023 Awards

Project Title: *The Southwest PA Regional Recovery Ecosystem*

Grantee: Partner4Work

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to Partner4Work in Pittsburgh, Pennsylvania, for *The Southwest PA Regional Recovery Ecosystem* project. The project will engage with partner organizations to address the impacts of SUD by providing a comprehensive array of support services, job training, and business education to improve the lives of individuals in recovery and their families across nine counties in Southwest Pennsylvania. Partner4Work will engage participants for at least three months in training, job placement, and retention activities, and then ensure participants remain connected to necessary behavioral, health, social, and financial supports. The project will also work directly with businesses throughout the region to address and improve recovery practices and to certify businesses as Recovery Friendly Workplaces. To coordinate services across this spectrum, Partner4Work will develop and lead an advisory committee for their service region. The project expects to serve and improve 120 workers through enrollment and completion of job training and placement, and 20 businesses through engagement in the Recovery Friendly Workplace program.

Project Title: *Westmoreland County Recovery Ecosystem Planning Grant*

Grantee: Westmoreland Community Action

Award Amount: \$48,928

Announcement Date: September 2023 Project

Project Summary: ARC grant of \$48,928 to Westmoreland Community Action (WCA) in Greensburg, Pennsylvania, for the *Westmoreland County Recovery Ecosystem Planning Grant*. WCA will develop a feasibility study and implementation plan for expanding the current recovery-to-work ecosystem in Westmoreland County to include an agriculture-focused recovery village. To conduct a well-informed study and develop a solid action plan, WCA will assemble a steering committee of experts, workforce development organizations, employers, agencies, and experienced community servants. Together, project partners will assess possible expansion locations and identify and access resources most needed by individuals in long-term recovery within their communities.

2022 Awards

Project Title: *Hope and Coffee, an Anti-Stigma Recovery-to-Work Employment Skills Coffee Shop*

Grantee: Tamaqua Area Community Partnership (DBA Hope and Coffee)

Award Amount: \$270,000

Announcement Date: September 2022

Project Summary: ARC grant of \$270,000 to Tamaqua Area Community Partnership, located in Tamaqua, Pennsylvania, (DBA Hope and Coffee) for the *Hope and Coffee, an Anti-Stigma Recovery-to-Work Employment Skills Coffee Shop* project. This project will allow Tamaqua Area Community Partnership to expand operating hours and provide recovery meeting space through its Hope and Coffee initiative. The project will also add mobile coffee service to community farmers' markets, festivals, and special events to further combat the stigma of substance use disorder. Program participants will receive on-the-job training, work-readiness skills, and transition assistance to permanent employment. Project partners include St. Luke's University Health Network, which will provide community health, trauma-informed care, and stigma education and trainings; Lehigh Carbon Community College, which will provide accessible job training and soft-skills training to participants; and the PA CareerLink REAL Re-Entry Program, which will assist with job placement, coaching, and supportive services. The two-year project will serve 10 workers, who will be trained to work at Hope and Coffee and will be connected to wraparound supports such as career workshops, uniforms and clothing, and workplace readiness skills.

Project Title: *Trade Institute of Pittsburgh—Pilot Carpentry Training Program*

Grantee Name: Trade Institute of Pittsburgh

Award Amount: \$315,133

Announcement Date: September 2022

Project Summary: ARC grant of \$315,133 to the Trade Institute of Pittsburgh for the *Trade Institute of Pittsburgh—Pilot Carpentry Training Program*. This project will train individuals in recovery from substance use disorder (SUD) in carpentry skills and place them in jobs where they can use their skills. All participants receive

extensive case management, drug and alcohol classes, one-on-one trauma-informed counseling, and weekly math and financial literacy classes. The Trade Institute's case manager will assess each participant and help them to address their needs and barriers to success (e.g., inadequate housing, food insecurity, or a lack of work-appropriate clothing and tools). Case managers will also collaborate with local community entities to create clear paths towards addressing the barriers of transportation, stable housing, and childcare. Project partners that will provide SUD recovery support include Adagio Healthy, Gateway Rehab, and Light of Life Mission. The project is expected to serve 182 workers/trainees in the program to support 120 businesses in the service area.

Project Title: *Southwestern Pennsylvania Partners in Recovery*

Grantee: Carlow University

Award Amount: \$50,000

Announcement Date: September 2022

Project Summary: ARC grant of \$50,000 to Carlow University, in Pittsburgh, Pennsylvania, for the *Southwestern Pennsylvania Partners in Recovery* project. Carlow University will examine the current recovery to workforce ecosystem in Westmoreland and Fayette counties for its strengths and gaps, needs in formal and peer support systems, as well as barriers to workforce entry and re-entry. A thorough examination of the recovery to workforce ecosystem will allow for the creation of projects that will build more meaningful and productive opportunities for those in recovery and reduce stigma associated with substance use disorders. The project will result in a report of the findings and an implementation project proposal to strengthen the existing recovery to workforce ecosystem in Westmoreland and Fayette counties.

2021 Awards

Project Title: *POWER Programs Growth and Recovery*

Grantee: Pennsylvania Organization for Women in Early Recovery (POWER)

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to the Pennsylvania Organization for Women in Early Recovery (POWER) in Pittsburgh, Pennsylvania, for the *POWER Programs Growth and Recovery* project. The project will expand a recovery ecosystem for individuals in recovery from substance use disorders (SUD) in the 14-county service area of Appalachian Pennsylvania, with a focus on enhancing and expanding support for job training and employment through the creation and expansion of community partnerships and linkages between workforce development organizations, local businesses, and organizations that provide post-SUD treatment wraparound services. Through collaboration with workforce development organizations and training partners, such as PA Women Work, the Trade Institute of Pittsburgh, the Mon Valley Institute, and the Squirrel Hill Health Center, the project will provide the following: employment counseling; job skills assessment; soft- and hard-skills training; resume development; assistance with job searches and job matching; financial literacy education and coaching; clinical care; and ancillary and specialty support services for approximately 50 individuals in early recovery. The

project will also provide greater access to SUD treatment and family support services for an estimated 235 patients, 60 of whom will have improved health and quality of life outcomes with SUD treatment and family therapy.

Project Title: *PROSPER—From Recovery to Career*

Grantee: Workforce Solutions for North Central Pennsylvania

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to Workforce Solutions for North Central Pennsylvania in Kersey, Pennsylvania, for the *PROSPER—From Recovery to Career* project. The project will train staff to work with job seekers in recovery and employers in the counties of Cameron, Clearfield, Elk, Jefferson, McKean, and Potter. Key partners include Alcohol and Drug Abuse Services, Inc., Next Gen Industry and Education Partnerships, and North Central Regional Planning and Development Commission. The project is expected to train 120 certified recovery specialists, provide 70 job seekers in recovery from substance use disorder (SUD) with customized career planning supports to help secure employment, and train 70 employer partners to better understand and support the SUD-impacted workforce.

Project Title: *R2W (Recovery to Work) Laurel Highlands*

Grantee: Faces and Voices of Recovery (FAVOR) Western Pennsylvania

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to Faces and Voices of Recovery (FAVOR) Western Pennsylvania in Bolivar, Pennsylvania, for the *R2W (Recovery to Work) Laurel Highlands* project. The project will create a new 501(c)(3) Recovery Community Organization (RCO) to serve as a hub for individuals in need of recovery services, employment, and workforce resources across the eight counties of the Laurel Highlands region of Appalachian Pennsylvania. Through strategic partnerships with existing workforce development initiatives and training programs, such as the Southern Alleghenies Workforce Development Board (SAWDB), Westmoreland Community Action Recovery Employment Program (RED), Pennsylvania Peer Support Coalition (PaPSC), Allegheny Health Network (AHN), and others, this project will fill existing gaps in the recovery ecosystem and address the shortage of health professionals in the region. During the three-year grant period, the project will train an estimated 170 individuals to be certified recovery specialists, certified peer specialists, and/or community health workers; support 136 individuals who complete workforce training in obtaining new jobs or improving existing employment; and benefit approximately 250 local businesses through direct engagement with RCOs.

Project Title: *Pathways to Education and Employment in Recovery (PEER) Program*

Grantee: Crawford County Drug and Alcohol Executive Committee, Inc. (CCAEC)

Award Amount: \$48,604

Announcement Date: November 2021

Project Summary: ARC grant to Crawford County Drug and Alcohol Executive Committee, Inc. (CCAEC) for the *Pathways to Education and Employment in Recovery (PEER) Program* project. The project will develop a consortium, consisting of drug & alcohol case managers, workforce development professionals, employers, and training providers, to leverage knowledge, skills, and assets to identify seamless access to substance use disorder (SUD) services that result in permanent employment opportunities for individuals in recovery who live in Crawford, Mercer, and Venango counties. The project will identify barriers to employment experienced by individuals in recovery, challenges faced by employers seeking a qualified workforce, and the availability of local training programs to prepare individuals for high-demand occupations in the region. As a result of this project, the consortium aims to create an implementation and sustainability plan to identify the future staffing and funding needs required to support SUD program operations and community needs in each of the three counties by the end of December 2022.

Project Title: *Southwest Pennsylvania Regional Recovery Ecosystem*

Grantee: Washington-Greene County Job Training Agency, Inc.

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to the Washington-Greene County Job Training Agency, Inc., in Washington, Pennsylvania, for the *Southwest Pennsylvania Regional Recovery Ecosystem*. The ecosystem collaborative will engage a mix of adult job seekers and workers in recovery from substance use disorder for at least 18 months, the minimum amount of time an individual must be in recovery to train as a Certified Recovery Specialist. Job seekers will be recruited from partner organizations within the region's recovery ecosystem, including behavioral health programs, drug court and diversion programs, halfway and three-quarter houses, and American Job Centers. While the primary training program for the target population will be the Certified Recovery Specialist, partners will also work to connect qualified individuals interested in other fields with training and pre-apprenticeship programs in high-demand occupations. The project will serve 125 workers/trainees, and 15 businesses will be improved by employing new strategies to be more recovery-friendly workplaces. Additional funding is being provided by the Pennsylvania Department of Labor & Industry.

Project Title: *Inspiring Effective Workforce Participation in Northwest Pennsylvania*

Grantee: Hamot Health Foundation

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to Hamot Health Foundation in Erie, Pennsylvania, for the *Inspiring Effective Workforce Participation in Northwest Pennsylvania* project. The project will coordinate prevention, treatment, and workforce training services for people in recovery in Northwest Pennsylvania,

creating a local recovery ecosystem. Integrating an array of services will lead to improved health outcomes, stable employment, and community improvement. A group of service providers offering treatment and wraparound services, called the #RecoveryIsBeautifulNWPA Consortium, will expand their activities to include additional workforce training providers, offering the opportunity for clients to receive certificates in high-demand employment fields. The project is expected to facilitate job placements for 180 people, while an additional 108 program participants and 40 businesses will benefit. Additional financial support includes funding from the Erie Center for Arts and Technology and the United Way of Erie County. Other key partners include UPMC Western Behavioral Health at Safe Harbor.

Project Title: *PROGRESS: Providing Recovery Opportunities for Growth, Education and Sustainable Success*

Grantee: Wright Center Medical Group

Award Amount: \$270,000

Announcement Date: March 2021

Project Summary: ARC grant of \$270,000 to the Wright Center Medical Group in Scranton, Pennsylvania, for *PROGRESS: Providing Recovery Opportunities for Growth, Education and Sustainable Success*. The project will focus on community members who are committed to their recovery and who have demonstrated a desire to give back to the region. The project will identify organizations with linkages to employers, social services, treatment and recovery facilities, criminal justice systems, and job training programs. Project staff will connect participants to peer support systems and health and behavioral health networks that support substance use disorder recovery. Through PROGRESS, at least 40 workers/trainees will obtain new employment or enhance their current positions and 50 businesses will be improved via employee education and/or by hiring a Certified Recovery Specialist or Community Health Worker for their workforce. The project will also highlight best practices for incorporating social services into healthcare and into the business community of Northeastern Pennsylvania.

SOUTH CAROLINA (3 awards)

2024 Award

Project Title: *Community-Based Awareness and Support Peer Training Program*

Grantee: South Carolina Self-Help Association Regarding Emotions (SC SHARE)

Award Amount: \$150,317

Announcement Date: September 2024

Project Summary: ARC grant of \$150,317 to the South Carolina Self-Help Association Regarding Emotions (SC SHARE) in Cayce, South Carolina, for the *Community-Based Awareness and Support Peer Training Program* project. This project will support the production of a series of training videos to be used for a new substance use disorder (SUD) recovery-focused workforce training program to expand peer support staff and services for individuals in recovery in three counties in Appalachian South Carolina. The peer support training videos will consist of seven free online modules covering high-priority topics such as mental health, first aid, and suicide prevention;

peer support ethics; harm reduction; trauma-informed care; and more. The grantee will coordinate the training with multiple behavioral health service providers that have expressed a need for this type of training for their employees, volunteers, and board members in non-traditional peer-support roles, including hospitals and health advocacy organizations, substance abuse treatment providers, veteran's service organizations, school districts, and non-profit social service agencies. It is anticipated that by the end of the three-year grant period, 200 workers/trainees will be served and 150 improved, and 40 organizations will be served and improved with this project.

2023 Award

Project Title: *Developing a Recovery-Supportive Employment in the Appalachian Region of South Carolina (DREAMS)*

Grantee: South Carolina Office of Rural Health

Award Amount: \$498,994

Announcement Date: September 2023

Project Summary: ARC grant of \$498,994 to the South Carolina Office of Rural Health (SCORH) in Lexington, South Carolina for *Developing a Recovery-Supportive Employment in the Appalachian Region of South Carolina (DREAMS)*. SCORH will serve as a connector for rural communities by linking individuals recovering from (SUD) to job resources and employers; developing a stigma reduction curriculum and implementation guide; and engaging employers to better support SUD recovery in their workplaces. SCORH will utilize existing workforce development infrastructure in the state, including state-supported local Vocational Rehabilitation in Cherokee County and SC Works centers. SCORH will also partner with Apprenticeship Carolina to link individuals in recovery to registered apprenticeships that provide wages, training/certification, and career pathways for in-demand jobs in manufacturing and other trades. With this investment, the project will improve 120 participants, 275 workers/trainees, and 72 businesses.

2021 Award

Project Title: *Building a Recovery Ecosystem in Oconee County, South Carolina*

Grantee: Prisma Health—Upstate

Award Amount: \$500,000

Announcement Date: November 2021

Project Summary: ARC grant to Prisma Health—Upstate in Oconee County, South Carolina, for the *Building a Recovery Ecosystem in Oconee County, South Carolina* project. This project will support people seeking or participating in long-term substance use disorder (SUD) recovery by leveraging existing and new partnerships to implement a workforce-focused ecosystem of recovery by employing peers to support linkages to care, recovery opportunities, and workforce and employment needs. Key partnerships with SC Vocational Rehabilitation, Anderson Oconee Behavioral Health, FAVOR Greenville's Oconee County division, and Oconee County Opioid Response Taskforce will provide the necessary

linkages to care for individuals in recovery seeking employment. Over the course of three years, the project is expected to improve 25 businesses through increased knowledge of SUD and its impact on the workforce, and improve 150 workers/trainees through education and employment training supports.

TENNESSEE (23 awards)

2025 Awards

Project Title: *Skill Up Tennessee Recovery Initiative*

Grantee: The University of Tennessee

Award Amount: \$492,043

Announcement Date: September 2025

Project Summary: ARC grant of \$492,043 to the University of Tennessee in Knoxville, Tennessee, for the *Skill Up Tennessee Recovery Initiative*. This project will expand the University of Tennessee Extension's existing workforce development and job skills training program to specifically focus on individuals with or at risk of substance use disorder (SUD). The program will focus on vocational and technical training, as well as workforce readiness across 21 Appalachian Tennessee counties. It will also provide SUD education for local employers to help them become Recovery Friendly Workplaces. The project will develop expertise in the recovery ecosystems space among UT Extension Agents. Project outcomes will include 50 participants/worker-trainees improved through obtaining employment and 10 businesses improved by implementing recovery-friendly workplace strategies.

Project Title: *Visionary Actions Leveraging Unified Employment*

Grantee: Schools Together Allowing No Drugs

Award Amount: \$475,975

Announcement Date: September 2025

Project Summary: ARC grant of \$475,975 to Schools Together Allowing No Drugs (STAND) in Oneida, Tennessee, for the *Visionary Actions Leveraging Unified Employment (VALUE)* project. The project will focus on Campbell, Claiborne, Clay, Fentress, Overton, Jackson, Morgan, and Scott counties to expand and scale STAND's Correctional Career Pathways project to address substance use disorder (SUD) and support the successful reintegration of incarcerated individuals back into their communities. This project will prepare justice-involved individuals for the workforce through a rigorous, evidence-based curriculum, while also providing targeted job training, prevention education, and skill-building programs for individuals in SUD recovery. The project is anticipated to improve eight businesses, 40 workers or trainees and eight communities by enhancing employment retention, reducing recidivism and SUD, increasing financial and community stability, and expanding the local labor pool.

Project Title: *Recovery Grundy*

Grantee: Recovery Soldiers Ministries

Award Amount: \$100,000

Announcement Date: September 2025

Project Summary: ARC grant of \$100,000 to Recovery Soldiers Ministries (RSM) in Elizabethton, Tennessee, for the *Recovery Grundy* project. This project will enable Recovery Soldiers Ministries to assess the substance use disorder (SUD) recovery ecosystem in Grundy County, Tennessee, and create a detailed plan to enhance strategies for workforce entry/re-entry, wraparound services, and stigma reduction. As part of the assessment process, RSM will engage focus groups, utilize surveys, and conduct interviews with individuals in recovery, employers, behavioral health providers, and other stakeholders. This project will result in a report that clarifies objectives, informs resource allocation, identifies risks, establishes metrics, defines stakeholder roles, creates a communication plan, and builds an evaluation framework.

2024 Awards

Project Title: *Re-Entry to Work*

Grantee: Helen Ross McNabb Center, Inc.

Award Amount: \$450,000

Announcement Date: September 2024

Project Summary: ARC grant of \$450,000 to Helen Ross McNabb Center, Inc., in Knoxville, Tennessee, for the *Re-Entry to Work* project. The project will address substance use in Hamilton County by fostering a healthy recovery ecosystem and enhancing workforce opportunities for formerly incarcerated individuals. The project will provide an intensive 90-day treatment program for eligible substance use disorder (SUD)- and justice-impacted men, including a full array of wraparound recovery services such as transitional housing, work readiness, and skills training. The McNabb Center will also provide employers with training in SUD recovery policies and procedures as well as a job coach to assist with any work-site issues to help with retention. It is expected that the project will serve 120 justice-impacted individuals.

Project Title: *Empowering Recovery and Careers Pathways*

Grantee: REBOOT Recovery, Inc.

Award Amount: \$398,000

Announcement Date: September 2024

Project Summary: ARC grant of \$398,000 to REBOOT Recovery, Inc., in Pleasant View, Tennessee, for the *Empowering Recovery and Careers Pathways* project. This project will provide substance use disorder (SUD) evidence-based, peer-led, trauma-focused programs and workforce development training opportunities for SUD-impacted individuals in eight Tennessee counties and 10 Virginia counties. Through partnerships with leading workforce development organizations in the region, the project will provide both individuals and employers comprehensive training programs so employers can better support individuals in recovery and employees can obtain, retain, and advance their employment goals. The project expects that 125 worker/trainees will be improved through workforce development and training

activities, and 125 participants will be improved through evidence-based, peer-to-peer, trauma-informed programming.

Project Title: *Greene County Tennessee SUD Ecosystem Network*

Grantee: DePriest Center

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to DePriest Center in Murfreesboro, Tennessee, for the *Greene County Tennessee SUD Ecosystem Network* project. The project will plan for a comprehensive approach to addressing substance use disorder (SUD) and integrating services on the recovery-to-work continuum in Greene County. The project is designed to determine where to fill the gap in resources and support services through collaborative efforts and grassroots planning. It is anticipated that by project closeout the primary output of this planning project will be one comprehensive plan/report, inclusive of a comprehensive SWOT (strengths, weaknesses, opportunities, and threats) analysis.

Project Title: *Hamilton County Regional Recovery to Work Ecosystem*

Grantee: The Launch Pad

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to the Launch Pad in Chattanooga, Tennessee, for the *Hamilton County Regional Recovery to Work Ecosystem* project. The project will support the creation of a Recovery-to-Work Coalition to engage partners that help women with substance use disorder (SUD) through GED acquisition, post-secondary education, and re/upskilling programs. The Launch Pad will hire a Career Coach and consultants to engage and recruit existing and new ecosystem partners to participate in the planning process and commit to implementation roles, increase employers' knowledge of hiring and supporting those in SUD recovery, and identify educational resources committed to serving those in recovery. The project expects to develop one recovery to work strategic implementation guide.

Project Title: *Long-Term Care Nursing Workforce Master Plan*

Grantee: LeadingAge Tennessee

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to LeadingAge Tennessee in Knoxville, Tennessee, for the *Long-Term Care Nursing Workforce Master Plan* project. This project will include a needs assessment to understand the substance use disorder (SUD)-related resources, challenges, and gaps in long-term care (LTC) facilities in rural and underserved communities in Appalachian Tennessee. The needs assessment will inform a master plan with a comprehensive approach to addressing SUD among seniors in LTC facilities, including training opportunities for LTC employees on SUD awareness, prevention, screening, and treatment.

Project Title: *Recovery Ecosystem Mapping for Appalachian Development and Employment (REMADE)*

Grantee: University of Tennessee-Knoxville

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to the University of Tennessee in Knoxville, Tennessee, for the *Recovery Ecosystem Mapping for Appalachian Development and Employment (REMADE)* project. This project will conduct workforce needs assessments to identify strengths, gaps, and opportunities in the recovery-to-work ecosystems in Campbell, Claiborne, Cocke, Morgan, and Scott counties. The project will also include strengthening the connection between regional recovery-to-work resource providers and identifying recovery-friendly employers in the region. The project will yield five planning reports, one for each county, with opportunities for current improvements and future growth presented to county leadership and opioid settlement task forces.

Project Title: *ThriveTN: Transforming Recovery in Eastern Tennessee*

Grantee: Align9

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to Align9 in Lenoir City, Tennessee, for the *ThriveTN: Transforming Recovery in Eastern Tennessee* project. Align9 will partner with Angelic Ministries, Loudon Medical Center, Thumbprint Consulting, Prevention Alliance of Loudon County, and Prevention Alliance of Morgan County to conduct comprehensive community needs assessments across the four target counties and multiple stakeholders in the recovery ecosystem. These assessments will determine workforce shortage gaps, recovery ecosystem gaps, and individual-level gaps that create barriers to workforce training for individuals in recovery. Through this analysis, tailored workforce initiatives will be created to lay the groundwork for a future strategic plan.

Project Title: *Knoxville-Knox County Restorative Health Program Planning*

Grantee: Knoxville Academy of Medicine Foundation

Award Amount: \$25,300

Announcement Date: September 2024

Project Summary: ARC grant of \$25,300 to Knoxville Academy of Medicine Foundation in Knoxville, Tennessee, for the *Knoxville-Knox County Restorative Health Program Planning* project. This project will create a comprehensive plan to strengthen and expand the recovery ecosystem in Knoxville, Tennessee. The plan will promote resilient ecosystem linkages among health navigation, primary care, behavioral health, and workforce entry/re-entry providers, with the ultimate goal of strengthening the regional systems that help Appalachians find and keep jobs that lead to economic mobility. It is anticipated that one comprehensive plan will be produced as a result of the project, which will include a community asset map, recovery employment data, community network readiness, and more.

Project Title: *Dream Center of Cleveland Planning Grant*

Grantee: Dream Center of Cleveland

Award Amount: \$18,750

Announcement Date: September 2024

Project Summary: ARC grant of \$18,750 to the Dream Center of Cleveland in Cleveland, Tennessee, for the *Dream Center of Cleveland Planning Grant*. This project will enable the Dream Center to conduct a community needs assessment of the local recovery ecosystem in Bradley and Polk counties and a feasibility study for a new recovery residence for adult men in recovery from substance use disorder (SUD). The new recovery residence will provide a safe, sober living environment for adult men ages 18–29 in recovery from SUD, where they will be linked to the local recovery-to-work ecosystem for medical care, mental health care, and assistance with financial literacy, education, job training, and job placement. It is anticipated that one strategic plan will be prepared outlining the feasibility of a new recovery residence for men.

2023 Awards

Project Title: *FreshStart*

Grantee: RockHouse Ministries & Programs

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to RockHouse Ministries & Programs in Spring City, Tennessee, for the *FreshStart* project. FreshStart helps individuals recovering from SUD homelessness, and incarceration return to society by providing recovery and support services, educational attainment, workforce training, and employment across 12 counties in Southeast Tennessee. The program will provide quality employees for local businesses, reduce the strain of overcrowding in the justice system, reduce the rate of recidivism among offenders, and increase overall quality of life for communities. FreshStart is currently operating at maximum capacity and will use funds to better meet the needs of participants and employers. The program expects to serve and improve 202 workers.

Project Title: *REAL Opportunities*

Grantee: Angelic Ministries

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to Angelic Ministries in Knoxville, Tennessee, for the *REAL Opportunities* project. Angelic Ministries has constructed a facility in Knox County, Tennessee, providing supportive services, workforce skills training, and stable housing for those in SUD) recovery while also serving as a residential life/job training facility. The *REAL Opportunities* project, conducted in partnership with Align9, Hand Up for Women, and Family Scholar House, will address gaps in the community to provide more individualized wraparound services and workforce re-entry support for single parents. This project is expected to serve 150 participants and 30 businesses.

Project Title: *Building an SUD-Recovery Entrepreneurship Ecosystem*

Grantee: FoundersForge

Award Amount: \$46,377

Announcement Date: September 2023

Project Summary: ARC grant of \$46,377 to FoundersForge in Johnson City, Tennessee, for the *Building an SUD-Recovery Entrepreneurship Ecosystem* project. FoundersForge will partner with Recovery Soldiers Ministries, Overmountain Recovery, ETSU Addiction Recovery Center, ETSU College of Public Health, ETSU Entrepreneurship, ETSU College of Business and Technology (STRIVE), Sync Space/Launch TN, the Langston Center, and Acorn House to design a comprehensive plan for the Substance Use Disorder Recovery Ecosystem (SURE), a program offering entrepreneurship and small-business ownership assistance to individuals who successfully complete SUD treatment. The plan will include identification of the structure, suitability, and modification of already existing SUD-recovery programs and facilities where treatment will be offered; the composition of entrepreneurship and small business ownership; individual county analysis of population declines and economic distress over the past decade; and market research into similar business opportunities that may already exist.

Project Title: *Care2Rides*

Grantee: First Tennessee Development District

Award Amount: \$44,800

Announcement Date: September 2023

Project Summary: ARC grant of \$44,800 to First Tennessee Development District in Johnson City, Tennessee, for the *Care2Ride* project. First Tennessee Development District will create a planning team in partnership with Tennessee Center for Advanced Technology, ETSU Addiction Science Center, Uplift Appalachia, Champion Chevrolet, Area on Aging and Disability, and Recovery Resources. This team will conduct a needs assessment to determine how lack of transportation negatively affects workers undergoing recovery. The assessment will identify gaps and the types of transportation models needed to improve an individual's opportunities to enter or re-enter the workforce. The resulting assessment report will inform a transportation model plan that can address transportation challenges in the recovery to work ecosystem. that will help develop a network of employment support to help individuals enter and remain in the workforce.

2022 Awards

Project Title: *Recovering the Road to Prosperity: A Pathway to Work*

Grantee: Southeast Tennessee Development District

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to the Southeast Tennessee Development District (SETD), located in Chattanooga, Tennessee, for the *Recovering the Road to Prosperity: A Pathway to Work* project. This project will develop a centralized

technology network of regional resources in the recovery ecosystem, including treatment, housing, education and training, support services, transportation, childcare, and employment opportunities in the Tennessee counties of Bledsoe, Bradley, Grundy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, and Sequatchie.. SETD will hire a full-time INSPIRE Recovery Specialist, who will develop the data resource for the region, and two Recovery Success Coaches to help employers and recovering citizens navigate these resources for successful reentry to work. Supportive partners include the Southeast Tennessee Local Workforce Development Board and members of the Cohort Learning Academy, which represents law enforcement, treatment facilities, the TN Department of Health, the TN Department of Mental Health and Substance Abuse, industry partners, training providers, and substance abuse coalitions. The project is expected to serve and improve 50 workers, who will have better access to training, wraparound services, and placement in employment. In addition, the Recovery Success Coaches will serve and improve 10 businesses by providing necessary training, tools, and resources.

Project Title: *Bridging the G.A.P. (Growing Achievable Pathways) to Employment*

Grantee: A.C.T.I.O.N. Coalition

Award Amount: \$466,840

Announcement Date: September 2022

Project Summary: ARC grant of \$466,840 to the A.C.T.I.O.N. Coalition, located in Mountain City, Tennessee, for the *Bridging the G.A.P (Growing Achievable Pathways) to Employment* project. This project will expand the recovery ecosystem in the economically at-risk counties of Johnson and Carter in Tennessee by integrating new workforce development and retention strategies. The project includes three core components that respond to needs identified through a previous community-wide assessment and planning process. The first is a workforce readiness component that focuses on pre-release job-skills training and access to post-release high school equivalency and technical education programming. This component aims to build job skills and work readiness among high-risk individuals with a history of SUD who have experienced prolonged periods of unemployment and/or are entering or reentering the workforce following treatment, incarceration, or system involvement. The second component is case management and direct services that expand and improve coordination of the recovery ecosystem by linking clients with recovery services and supports that remove barriers to workforce participation, facilitate workforce transitions, and support job retention. The third component is an employer-based strategy that focuses on outreach, education, and engagement of the business community to promote concepts of a recovery-friendly workplace. This will provide employers with custom coaching and training opportunities and will link employers with regional resources to increase participation in the First Tennessee Development District's Caring Workplaces certification program.

2021 Awards

Project Title: *Upper Cumberland Recovery To Work*

Grantee: Upper Cumberland Development District

Award Amount: \$287,687

Announcement Date: March 2021

Project Summary: ARC grant of \$287,687 to Upper Cumberland Development District in Cookeville, Tennessee for the *Upper Cumberland Recovery To Work* (UCRTW). The Upper Cumberland region has experienced alarming rates of substance use disorder (SUD), and many counties lack substance use treatment and services for people in recovery are generally concentrated in the largest county, making it difficult for the most rural residents of the region to gain access to available recovery resources. Considering this, the project will expand a regional substance use referral system into a full-fledged recovery ecosystem serving 14 counties, by expanding caseworker services to include wrap around supports such as legal aid, referrals to treatment programs, training and employment supports. The project will also pilot activities to support entrepreneurship for people in recovery, wherein selected clients will receive training and mentorship including business plan development, marketing, and accounting services. Through partnerships with the Upper Cumberland Human Resource Agency, Small Business Development Center, BizFoundry, and Franklin Spaces LLC, as well as many others, the project aims to provide SUD recovery and workforce training services to at least 30 workers/trainees and improve at least 15 businesses through engagement and education.

Project Title: *Veterans Substance Abuse Support Alliance of Northeast Tennessee (VetSASA)*

Grantee: East Tennessee State University

Award Amount: \$33,030

Announcement Date: November 2021

Project Summary: ARC grant to East Tennessee State University (ETSU) in Johnson City, Tennessee, for the *Veterans Substance Abuse Support Alliance of Northeast Tennessee (VetSASA)* project. The project will facilitate several working groups to examine the impacts and available resources for veterans with substance use disorder (SUD) to help connect them to wraparound supports and employment. The project's targeted region, which includes Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, and Washington counties, is home to approximately 41,000 veterans and faces numerous challenges, including a 9.3% unemployment rate. Researchers, clinicians, and staff from ETSU's Quillen School of Medicine will spearhead the project while leveraging partnerships with local employers, health departments, drug prevention coalitions, the Veterans Administration, and the Opioid Response Network. Business partners from healthcare, manufacturing, mining/quarrying, and transportation industries will have the opportunity to engage in working groups where they will inform the planning process and share context related to workforce development gaps and needs. The project is expected to improve 45 area businesses through the acquisition of knowledge and skills related to assisting SUD-impacted employees.

Project Title: *Claiborne County Women's Jail to Work Program*

Grantee: Claiborne County Government

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to Claiborne County in Tazewell, Tennessee, for the *Claiborne County Women's Jail to Work Program*. The program will help individuals recover from substance use disorders, get the support services and work support training they need to maintain recovery, and successfully enter or re-enter the workforce. The innovative program moves women from jail to recovery to sustainable employment. It supports the post-treatment-to-employment continuum by investing in the community mental health center (McNabb Center) that employs substance abuse recovery professionals. The program provides a temporary residence while women receive three primary services: intensive outpatient treatment for substance use disorder, job preparation skills, and employment placement. The community partners further support this initiative by providing primary medical care and transportation assistance. Over the course of the project, 45 women will go from a jail setting to a residential setting, receive intensive substance use disorder treatment, receive life and employment skills training, be placed into employment, and maintain employment and sobriety.

Project Title: *Matched for Success*

Grantee: Ridgeview Psychiatric Hospital and Center, Inc.

Award Amount: \$489,110

Announcement Date: March 2021

Project Summary: ARC grant of \$489,110 to Ridgeview Behavioral Health Services in Oak Ridge, Tennessee, for *Matched for Success*. *Matched for Success* will strengthen the local recovery ecosystem in Scott and Campbell counties by introducing the Dartmouth evidence-based Individualized Placement & Support (IPS) employment model; partnering with community and technical colleges; collaborating with the Tennessee Department of Children's Services for youth exiting custody; engaging with recovery courts and recovery housing; and providing necessary linkages to substance use disorder outpatient treatment. The program will have two county-specific Employment/Education Specialists and one part-time Peer Recovery Specialist. The project is expected to improve 15 businesses, 64 worker/trainees, and 15 students throughout the life of the grant.

Project Title: *Bridging the GAP (Growing Achievable Pathways) to Employment*

Grantee: Alliance of Citizens Together Improving Our Neighborhoods (A.C.T.I.O.N) Coalition

Award Amount: \$50,000

Announcement Date: March 2021

Project Summary: ARC grant of \$50,000 to the Alliance of Citizens Together Improving Our Neighborhoods (A.C.T.I.O.N) Coalition in Mountain City, Tennessee, for *Bridging the GAP (Growing Achievable Pathways) to Employment*. The project will assess both the needs of individuals within the treatment/recovery community and the needs of employers and business partners. It will create new and expanded partnerships to advance the goal of greater workforce participation. In addition, it will develop short-term and long-term plans focusing on job training and work

readiness, expanded availability and coordination of community-based recovery services, and supplemental supports for employers to effectively integrate individuals in treatment and recovery back into the local workforce. The project will yield a plan for creating a well-rounded recovery ecosystem in Johnson County.

VIRGINIA (10 awards)

2025 Awards

Project Title: *Project SOAR*

Grantee: Mountain Empire Community College

Award Amount: \$491,548

Announcement Date: September 2025

Project Summary: ARC grant of \$491,548 to Mountain Empire Community College in Big Stone Gap, Virginia, for *Project SOAR*. The project will expand workforce training and wraparound recovery services for individuals impacted by substance use disorder in Lee, Scott, Wise, and Dickenson counties, as well as the city of Norton. The project will deliver training in high-demand skilled trades such as carpentry, electrical, plumbing, and welding, alongside legal assistance, housing support, transportation, and career counseling. Services will also reach individuals in correctional settings through newly established regional training hubs. It is anticipated that 70 individuals in recovery will be improved through participation in training and recovery support services; 70 workers/trainees will be credentialed, employed, or demonstrate skills improvement; 12 businesses will be improved through recovery-to-work efforts; and at least nine new part-time jobs will be created.

Project Title: *Hope Stage 2*

Grantee: Appalachian Center for Hope

Award Amount: \$100,000

Announcement Date: September 2025

Project Summary: ARC grant of \$100,000 to the Appalachian Center for Hope (ACH) in Blacksburg, Virginia, for the *Hope Stage 2* planning project. This project will enable the Appalachian Center for Hope and community partners to embark on a 12-month intensive planning process to determine service and resource gaps in the substance use disorder (SUD) support community in Smyth County. It will also identify viable funding sources to expand services and outline concrete actions ACH can take to overcome the stigma-related obstacles that have impeded previous project achievement. The project is expected to result in one plan/report.

2024 Awards

Project Title: *Groundwork: Building Pathways for Recovery-Centered Supported Employment*

Grantee: Appalachian Sustainable Development

Award Amount: \$493,902

Announcement Date: September 2024

Project Summary: ARC grant of \$493,902 to Appalachian Sustainable Development in Duffield, Virginia, for the *Groundwork: Building Pathways for Recovery-Centered Supported Employment* project. This project will build a strong and supported assistance pipeline specifically for those experiencing substance use disorder recovery. It will build the capacity of Groundwork participants to transition into well-paid jobs supporting businesses, organizations, and the regional recovery ecosystem in Scott and Tazewell counties. It is anticipated that 40 participants, 12 businesses, 10 organizations, and two communities will be served by this project.

Project Title: *Map to Recovery: From Incarceration to Opportunity*

Grantee: Project13Three

Award Amount: \$50,000

Announcement Date: September 2024

Project Summary: ARC grant of \$50,000 to Project13Three in Tazewell, Virginia, for the *Map to Recovery: From Incarceration to Opportunity* project. The project will map the recovery ecosystem of Tazewell County and create a plan for connecting individuals affected by incarceration and substance use disorder (SUD) with the recovery ecosystem. The team will gather information and data from stakeholders, project leadership team members, and the community through surveys, interviews, meetings with service providers, and attendance at SUD support groups. Following the planning process, Project13Three will facilitate a summit meeting to present the findings of the report and share with local businesses information about SUD supports and becoming a recovery-friendly employer. The plan will help make SUD recovery resources and services more visible and accessible to service providers and individuals affected by incarceration and SUD who are in need of recovery/re-entry supports.

2023 Awards

Project Title: *The Power House: A Consolidation of Community Services for Success*

Grantee: YWCA Northeast Tennessee and Southwest Virginia

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to YWCA Northeast Tennessee and Southwest Virginia in Glade Spring, Virginia, for *The Power House: A Consolidation of Community Services for Success* project. YWCA Northeast Tennessee and Southwest Virginia will facilitate or provide access to family resiliency and recovery-to-work supports, including workshops and classes for mental and physical health and wellness; soft business/workforce/workplace skills and entrepreneurship; personal finance, housing, and career/education coaching; teen and adult parenting; child

and youth enrichment; nutrition and cooking; and other lifestyle and educational programs that encourage individuals and families to enhance their skills and develop healthy behaviors for successful futures. Additionally, the Power House and partners will engage with, train, and promote local second-chance employers and provide forums for regional employers to learn more about hiring and supporting people in recovery. This project will serve 140 workers/trainees and 30 businesses.

Project Title: *Amelioration Expansion (AM-EX) Project*

Grantee: Mountain Empire Community College Foundation

Award Amount: \$439,669

Announcement Date: September 2023

Project Summary: ARC grant of \$439,669 to Mountain Empire Community College (MECC) in Big Stone Gap, Virginia, for the *Amelioration Expansion (AM-EX) Project*. MECC will use funds to grow the size, scope, and geographic footprint of their existing 2-phase Amelioration Project. AM-EX trainees in Dickenson, Lee, and Wise counties will receive hands-on training along with referrals and access to legal aid services, financial education, life skills training, Moral Reconation Therapy (MRT), OSHA certification, counseling services, social services, and employment assistance. AM-EX will continue partnering with LENOWISCO Planning District Commission, the Town of Appalachia, Southwest Virginia Legal Aid Society, Frontier Health and the 30th Judicial Adult Drug Court, and expand with the assistance from Dickenson County Public Schools, Lee County Schools, Lee County Career & Technical Center, Regional Adult Education, WIOA, the Department of Social Services, and additional partners. This project will serve 120 students and 40 workers/trainees.

2022 Award

Project Title: *The Power House: A Consolidation of Community Services for Success*

Grantee: YWCA of Northeast Tennessee and Southwest Virginia

Award Amount: \$35,750

Announcement Date: September 2022

Project Summary: ARC grant of \$35,750 to YWCA of Northeast Tennessee and Southwest Virginia, located in Bristol, Virginia, for *The Power House: A Consolidation of Community Services for Success*. This project will investigate local and regional substance use disorder (SUD) recovery support programming through a SWOT (strengths, weaknesses, opportunities, and threats) analysis, as well as identify unmet needs through gap analysis, focus groups, and recovery surveys of individuals, organizations, and business employers in Virginia's Washington and Smyth counties. ARC funds will be used to hire a consultant to conduct the research, aggregate the information, and provide analysis and reports along with suggested recommendations on how to improve the SUD recovery ecosystem in the aforementioned areas. Resulting suggestions and strategies will focus on meeting family, community, and employer needs for workforce development and skills training, business and entrepreneurship, child/youth/women's programs, and health/wellness, all under the lens of SUD recovery support.

2021 Awards

Project Title: *Community Recovery Program (CRP) Expansion in Henry and Patrick Counties and City of Martinsville*

Grantee: Piedmont Regional Community Services Board (PRCSB)

Award Amount: \$498,961

Announcement Date: March 2021

Project Summary: ARC grant of \$498,961 to the Piedmont Regional Community Services Board (PRCSB) in Martinsville, Virginia, for the *Community Recovery Program (CRP) Expansion in Henry and Patrick Counties and City of Martinsville* project. The project will increase the number of recovering individuals in the city of Martinsville and Henry County and will expand the CRP to serve individuals in Patrick County. The primary focus will be transitioning the vocational training program from an in-house service to a community-focused service where CRP will offer the service to community agencies and faith-based organizations. This collaboration provides another opportunity for CRP participants to secure work experience and build skills. It can also provide resources for the program to sustain an increase in staff. The project will strengthen the recovery ecosystem by increasing the number of Peer Specialists and sponsoring training and credentials for a Peer Specialist Trainer so that future prospects can be prepared to serve the community from within the community. The project is expected to improve 10 businesses, 130 worker/trainees, and 200 students.

Project Title: *Amelioration Phase II*

Grantee: LENOWISCO Planning District Commission

Award Amount: \$371,000

Announcement Date: March 2021

Project Summary: ARC grant of \$371,000 to LENOWISCO Planning District Commission in Duffield, Virginia, for the *Amelioration Phase II* project. The project will develop a substance abuse disorder recovery ecosystem, removing barriers that tend to derail the recovery process. Project activities will coordinate or provide a wide range of services, including counseling, healthcare, legal services, housing, skills training, and employment. Training will be provided in carpentry, masonry, and plumbing to prepare participants for job opportunities. Career coaches at Mountain Empire Community College will assist students with wraparound services needed for the students to be successful long-term. These include positive behavior support and referrals to physical and mental health services, housing, childcare, and transportation. The project will serve 60 workers/trainees who are in recovery from substance use.

Project Title: *Project Recovery*

Grantee: Western Virginia Workforce Development Board

Award Amount: \$300,000

Announcement Date: March 2021

Project Summary: ARC grant of \$300,000 to the Western Virginia Workforce Development Board (VWVWB) in Roanoke, Virginia, for *Project Recovery*. The project will develop and enhance the recovery ecosystem for individuals affected by substance abuse in Alleghany and Craig counties and the City of Covington. By

bringing together partners in the Alleghany Highlands, it will create an ecosystem that fosters one-on-one support with recovery, support services, training, and employment. Project Recovery will provide participants with one-on-one counseling and support, comprehensive assessments to determine needs, training and skill development, and employment placement. The project will also provide education and awareness to the business community on hiring individuals who have experienced substance abuse and how to provide the support needed for new and existing employees who may be faced with these challenges. The project is expected to improve 38 businesses and 60 participants throughout the grant period.

WEST VIRGINIA (40 awards)

2025 Awards

Project Title: *Bridging the Gap: Innovation Transportation Network*

Grantee: Recovery Point West Virginia

Award Amount: \$500,000

Announcement Date: September 2025

Project Summary: ARC grant of \$500,000 to Recovery Point West Virginia in Huntington, West Virginia, for the Bridging the Gap: Innovation Transportation Network project. This project will build a statewide coalition of recovery support service providers, who provide non-emergency medical and workforce development transportation services. This project will aim to integrate SUD recovery initiatives into broader health and economic development plans at the state and community levels and support the provision of peer-driven wraparound services across 12 West Virginia counties. In addition, this program will respond to the service gaps in behavioral health access and transportation, training and employment transportation, and rural job opportunity support and wraparound services by leasing vehicles and hiring staff to expand non-emergency medical and workforce development transportation services to rural Appalachian communities. It is anticipated that 100 businesses, 76 workers, 12 communities, and 400 participants will be served/improved as a result of this project.

Project Title: *Recovering Together: A Community Outreach Expansion & Employment Project to Combat Substance Abuse in Three Appalachian States*

Grantee: West Virginia Drug Intervention Institute

Award Amount: \$498,880

Announcement Date: September 2025

Project Summary: ARC grant of \$498,880 to West Virginia Drug Intervention Institute in Charleston, West Virginia, for the *Recovering Together: A Community Outreach Expansion & Employment Project to Combat Substance Abuse in Three Appalachian States* project. Focused on 21 counties across West Virginia, Kentucky, and Tennessee, this project will employ individuals in recovery, aged 18 and older, to serve as outreach coordinators. These individuals will receive job skills training and employment services, distribute emergency opioid response kits to communities, and conduct outreach to decrease stigma and increase community resources needed to address substance use disorder. They will work in tandem with law

enforcement and other local partners to educate community members about overdose prevention and treatment, and recovery resources. It is anticipated that 21 communities, 10 workers/trainees, 50 participants, and 400 businesses will be served/improved, and one report will be completed as a result of this project.

Project Title: *Eastern Panhandle Center for Workforce Recovery Solutions*

Grantee: Blue Ridge Community and Technical College

Award Amount: \$480,928

Announcement Date: September 2025

Project Summary: ARC grant of \$480,928 to Blue Ridge Community and Technical College (BRCTC) in Martinsburg, West Virginia, for the *Eastern Panhandle Center for Workforce Recovery Solutions* project. Focusing on Berkeley, Jefferson, and Morgan counties, the project will integrate recovery-informed training pathways with employer engagement and wraparound services to address key barriers to maintaining employment. BRCTC will provide advanced skills training aligned with in-demand occupations and expand a regional workforce resource and training hub to support the eastern panhandle's recovery-to-work ecosystem. As a key connector among employers, economic development agencies, and workforce partners, BRCTC will also implement the Recovery-to-Work Employer Leadership Academy (ELA), an eight-hour training that equips employers, HR professionals, and supervisors with tools to effectively recruit, support, and retain employees in recovery. It is anticipated that 30 students will attain industry-aligned credentials or certificates, and 15 businesses will be improved through participation in the ELA.

Project Title: *Calhoun RISE (Recovery, Integration, and Sustainable Employment)*

Grantee: The EdVenture Group, Inc.

Award Amount: \$469,893

Announcement Date: September 2025

Project Summary: ARC grant of \$469,893 to The EdVenture Group, Inc. in Morgantown, West Virginia, for the *Calhoun RISE (Recovery, Integration, and Sustainable Employment)* project. In partnership with other recovery-to-work ecosystem partners, local employers, local governments, and the justice and public health systems, this project will help build a recovery ecosystem in economically distressed and recovery underserved Calhoun County by providing essential recovery support services and educational and workforce training opportunities to residents affected by SUD so they can successfully enter or reenter the workforce. The project is expected to serve 10 businesses, 33 workers/trainees and 100 community member participants.

Project Title: *SERVE: Skills Development, Empowerment, Recovery Support, Vocational training, and Economic*

Grantee: West Virginia Ministry of Advocacy and Workcamps, Inc.

Award Amount: \$62,554

Announcement Date: September 2025

Project Summary: ARC grant of \$62,554 to West Virginia Ministry of Advocacy and Workcamps, Inc. (WVMAW) in Oak Hill, West Virginia, for the *SERVE* project. This project will initiate a planning process with focus on program design, partnership

development, and feasibility research to ensure the successful implementation of a long-term workforce entry and re-entry program focusing on the West Virginia counties of Fayette, Kanawha, Mason, Nicholas, Raleigh, and Webster. The project will contribute to the long-term development of a recovery-to-work program which will provide residents in substance use disorder (SUD) recovery access to vocational training and employment opportunities to become financially independent and actively contribute to their communities. The project is expected to create three plans/reports via a feasibility study, strategic plan, and a SUD focused training model.

2024 Awards

Project Title: *Therapeutic Landscapes and Aquaculture—Workforce Development Opportunities*

Grantee: Region 4 Planning and Development Council

Award Amount: \$500,000

Announcement Date: September 2024

Project Summary: ARC grant of \$500,000 to Region 4 Development Council in Summersville, West Virginia, for the *Therapeutic Landscapes and Aquaculture—Workforce Development Opportunities* project. This project will create a new recovery workforce pathway in therapeutic landscape development and aquaculture to meet a growing need for expanded opportunities across 12 counties in southern West Virginia. It will also establish an evidence-supported therapeutic horticulture/ecotherapy program to provide healing support to the service area through community outreach and growing recovery-friendly workforce partnerships in the service area. It is anticipated that 100 participants and 30 workers/trainees will be served through workforce programming.

Project Title: *New Heights Recovery Continuum*

Grantee: Williamson Health & Wellness Center

Award Amount: \$500,000

Announcement Date: September 2024

Project Summary: ARC grant of \$500,000 to Williamson Health & Wellness Center in Williamson, West Virginia, for the *New Heights Recovery Continuum* project. This project builds upon an 18-month U.S. Health Resources and Services Administration (HRSA) Rural Communities Opioid Response Program (RCORP) planning grant that engaged local community members, organizations, and businesses to conduct an in-depth assessment of unmet needs across the recovery ecosystem. This project will also invest in healthcare networks and partnerships that support substance use recovery, launch supportive recovery-focused job training programs, and coordinate recovery services and employment training. As a result of this project, 10 businesses, 75 workers/trainees, and 132 participants will be improved through social enterprise development, workforce skills training, and expand recovery capital.

Project Title: *Expansion of Libera Mentorship Program for At-Risk Young Women in WV*

Grantee: Libera, Inc.

Award Amount: \$499,999

Announcement Date: September 2024

Project Summary: ARC grant of \$499,999 to Libera, Inc., in Morgantown, West Virginia, for the *Expansion of Libera Mentorship Program for At-Risk Young Women in WV*. This project expands their Mentorship and Success Planning program to serve substance use disorder (SUD)-impacted young women, not just the young women transitioning from foster care, via a new permanent office in Charleston. This expansion will serve female youth in juvenile detention centers, residential facilities, emergency shelters, and Title I high schools in Fayette, Magnolia, Marion, Mercer, Ohio, and Preston counties. Libera, Inc., will purchase a 12-to-15-person van to provide transportation for participants, hire a new staff member to provide in-house behavioral health services, and provide participant access to basic needs and emergency funding. This project also includes the launch of the Accelerate (HER) pilot program, a mentorship program that will offer educational and career training. As a result of the proposed project, it is anticipated that seven communities, five students, 30 workers/trainees, 40 participants, seven organizations, and one business will be improved, and five new jobs will be created.

Project Title: *LevelUP Program*

Grantee: Marshall University Research Corporation

Award Amount: \$499,949

Announcement Date: September 2024

Project Summary: ARC grant of \$499,949 to the Marshall University Research Corporation in Huntington, West Virginia, for the *LevelUP Program*. This project centers on the establishment of the LevelUP Program, a new initiative to serve underserved young people ages 18–25 who are leaving foster/kinship care and transitioning to adulthood independence in Cabell, Boone, and Clay counties. Community-based coalitions of support providers will work with program participants on skills training, prevention education, recovery support, career and life planning, and referrals. The project will connect young people to job readiness, employment, credentialing, certification, adult education or degree programs, and other essential wraparound support services to facilitate successful entry into the workforce and sustained recovery. It is anticipated that by the end of the 15-month grant period, one guidance document will be prepared; 15 businesses will be served and 10 improved; 10 organizations will be served and six improved; 185 participants will be served and 75 improved; and 100 workers/trainees will be served and 50 improved.

Project Title: *Remote Readiness Resource Network, R (3) N*

Grantee: Rural Appalachian Improvement League, Inc.

Award Amount: \$493,592

Announcement Date: September 2024

Project Summary: ARC grant of \$493,592 to Rural Appalachian Improvement League, Inc., (RAIL) in Mullens, West Virginia, for the *Remote Readiness Resource Network, R (3) N* project. With its partners, RAIL will develop supportive pathways to

remote work for individuals in substance use disorder (SUD) recovery in Wyoming County, West Virginia. This project will also provide additional capacity to RAIL to support recovery groups, remote training workshops, and support services to participants. It is anticipated that 120 workers/trainees, 175 students, six organizations, and 200 participants will be served through this project.

Project Title: *Cultivating Recovery Employment and Training Education (CREATE)*

Grantee: Randolph County Housing Authority

Award Amount: \$485,598

Announcement Date: September 2024

Project Summary: ARC grant of \$485,598 to Randolph County Housing Authority in Elkins, West Virginia, for the *Cultivating Recovery Employment and Training Education (CREATE)* project. This project will target individuals who are justice-involved or in recovery from substance use disorder (SUD) and are looking to rejoin the workforce with vocational training in wood product manufacturing or construction. Wraparound services will include recovery support services and transitional housing in north central West Virginia. CREATE will also work with workforce agencies to engage employers to hire those in recovery and update policies and procedures to reduce the barriers of employment. It is anticipated that 30 workers/trainees, 20 businesses, and 150 participants will be served through training and wraparound services as a result of this project.

Project Title: *WV REACHback Recovery / Reentry Navigator Program*

Grantee: The REACH Initiative

Award Amount: \$480,890

Announcement Date: September 2024

Project Summary: ARC grant of \$480,890 to the REACH Initiative in Charleston, West Virginia, for the *WV REACHback Recovery / Reentry Navigator Program* project. This project will provide career and essential skills training, assist with work requirements, and improve health-related social capital while also providing connections to recovery-friendly workplaces and employers in Boone, Jackson, Kanawha, Lincoln, Logan, McDowell, and Mingo counties. Through collaboration with community-based organizations, the REACH Initiative will provide workforce support and resources for individuals in recovery from substance use disorder (SUD) while piloting a new SUD- and justice-involved workforce model for the state. As a result of this project, 15 organizations will be improved, 15 communities improved, 830 workers/trainees served, 70 businesses improved, and 3.5 jobs created.

2023 Awards

Project Title: *Connecting the DOTS: Developing Opportunities for Transportation Ecosystems*

Grantee: West Virginia School of Osteopathic Medicine

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to West Virginia School of Osteopathic Medicine (WVSOM) in Lewisburg, West Virginia, for the *Connecting the DOTS: Developing Opportunities for Transportation Ecosystems* project. This project will

address three crucial barriers in Greenbrier County's recovery ecosystem, including access to reliable transportation, available childcare and supportive mentoring, and targeted trainings that involve local employers and workers in recovery. WVSOM will partner with Mountain Transit Authority to develop, implement, and coordinate a transportation service and expanded bus routes for people in recovery to travel for workforce-related needs. They will also partner with Meadow River Valley Early Childhood Learning Center to implement a Workforce Mentoring Program for families in recovery, through which subject matter experts will work with local businesses to develop and offer targeted workforce training for hiring and supporting individuals in recovery. WVSOM expects to serve 40 workers and five businesses.

Project Title: *Expanding Pathways for Recovery and Socioeconomic Mobility*

Grantee: Seed Sower Inc.

Award Amount: \$500,000

Announcement Date: September 2023

Project Summary: ARC grant of \$500,000 to Seed Sower Inc. in Meadow Bridge, West Virginia, for the *Expanding Pathways for Recovery and Socioeconomic Mobility* project. Seed Sower, in partnership with Fruits of Labor, will leverage existing recovery ecosystem partners and resources to better engage and connect adults in active addiction and/or in recovery from substance use disorder (SUD). The project will provide assertive linkages between workers in recovery and needed services and programs through activities including pop-up community events, peer-coaching, transportation, vocational training, and residential services. The project is expected to serve 60 workers, 100 participants, and 10 communities.

Project Title: *Project WELLNESS*

Grantee: Morgan County Partnership Inc.

Award Amount: \$500,000

Announcement Date: September 2023 Project

Project Summary: ARC grant of \$500,000 to Morgan County Partnership Inc. in Berkley Springs, West Virginia, for *Project WELLNESS*. The project will serve at-risk youth ages 15–24 in Morgan County, West Virginia, and Washington County, Maryland, who have experienced issues related to SUD and are aging out of Career Technology Center school-based services. The project will connect students with scholarships and grants that can be applied to community and technical college programs. Additionally, Project WELLNESS will serve adults in SUD recovery, or seeking access to recovery, who are underemployed or unemployed. In partnership with Jobs and Hope WV and Blue Ridge Community and Technical College, Project WELLNESS expects to serve 125 workers/trainees and 10 businesses that provide training and technical assistance to program participants.

Project Title: *Pathways to Success: Breaking Down Workforce Barriers (P2S) Program*

Grantee: Monongalia County General Hospital dba Mon Health Medical Center

Award Amount: \$493,000

Announcement Date: September 2023

Project Summary: ARC grant of \$493,000 to Mon Health Medical Center (MHMC) in Morgantown, West Virginia, for the *Pathways to Success: Breaking Down Workforce Barriers (P2S) Program*. MHMC will partner with organizations across West Virginia and Pennsylvania, including Christian Help, Libera Inc., West Virginia Jobs in Hope, and Pantry Plus More, to offer a six-month program providing education and training, reliable transportation, healthcare benefits, daily meals, mentorship, monthly workshops, and career/educational growth for at least 100 workers in recovery in the healthcare industry. Additionally, five businesses will be served and improved by having access to a pipeline of entry-level healthcare workers.

Project Title: *Next Gen Employment and Eco System Development Project of West Virginia*

Grantee: New Vision Renewable Energy

Award Amount: \$487,500

Announcement Date: September 2023

Project Summary: ARC grant of \$487,500 to New Vision Renewable Energy (NVRE) in Philippi, West Virginia, for the *Next Gen Employment and Eco System Development Project of West Virginia*. The project will focus on young adult males recovering from SUD and aging out of the foster care system in some of West Virginia's most distressed counties. Building on an ARC INSPIRE planning grant awarded in 2022, NVRE will use a collaborative team-based model to provide hands-on vocational training in the construction and woodworking industries as well as employment, transportation, housing, and social and mental health supports for this at-risk population. Through partnerships with Barbour County Development Authority, Marshall University, Mullens and Mullens Law Firm, the Human Resources Development Foundation, Coalfield Development, and many others, NVRE expects to improve 18 workers/trainees and 15 businesses that hire program participants.

Project Title: *Recovering Together: A Community Outreach and Employment Project to Combat Substance Abuse in Appalachia*

Grantee: West Virginia Drug Intervention Institute

Award Amount: \$478,000

Announcement Date: September 2023

Project Summary: ARC grant of \$478,000 to the West Virginia Drug Intervention Institute (WVDII), in Charleston, West Virginia, for the *Recovering Together: A Community Outreach and Employment Project to Combat Substance Abuse in Appalachia*. In partnership with the Police Assisted Addiction and Recovery Initiative (PAARI), ONEbox LLC, and HarborPath, WVDII will establish a new community outreach and employment program to combat the economic effects of SUD and build a stronger recovery ecosystem across 15 high-risk counties in West Virginia and

Kentucky. The program will provide employment opportunities for up to 10 individuals in recovery and/or the justice system; working with local police departments and the PAARI Recovery Corps to educate community members about the use of the overdose reversal drug naloxone, overdose prevention, and SUD treatment and recovery resources. Through training, education, certifications, and wraparound support services, the project will help to increase the number of addiction professionals in areas of high need; support local businesses and industry by increasing the number of trained and job-ready individuals; and increase law enforcement's knowledge of non-arrest pathways to treatment and recovery to build a healthier and more productive workforce in Appalachia. The project is expected to serve 10 workers/trainees, 400 businesses, and 300 participants, including law enforcement and public safety employees.

Project Title: *Camden Family Health Recovery Pipeline Project*

Grantee: Camden-on-Gauley Medical Center, Inc.

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Camden-on-Gauley Medical Center, Inc. (Camden Family Health) in Camden-on-Gauley, West Virginia, for the *Camden Family Health Recovery Pipeline Project*. This planning project will bring together five partners in Nicholas County, West Virginia, to develop a strategic plan for implementing a recovery-to-work ecosystem. Camden Family Health will partner with Seneca Health Services and SOZO Recovery House to identify a system to connect patients receiving medication-assisted treatment and/or recovering from SUD to career guidance, skills training, and employment opportunities provided by Workforce West Virginia and the Family Learning Center.

Project Title: *Fayette and Raleigh Counties Pathways to Housing PSH Project*

Grantee: Housed Up Inc.

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Housed Up Inc. in Fayetteville, West Virginia, for the *Fayette and Raleigh Counties Pathways to Housing PSH Project*. Housed Up Inc. will acquire property and prepare for the launch of permanent housing and support services for individuals in recovery and those transitioning from homelessness. The project will produce a total of five reports and plans, including a feasibility study, a policies and procedures manual, conceptual designs, a probable construction cost statement, and a master plan. The plan will inform the implementation of Housed Up's future program, which will not only house clients, but also partner with other community organizations to provide job skills training and employment assistance.

Project Title: *PAAC Recovery Expansion*

Grantee: The Partnership of African American Churches (PAAC)

Award Amount: \$50,000

Announcement Date: September 2023 Project

Project Summary: ARC grant of \$50,000 to The Partnership of African American Churches (PAAC) in Charleston, West Virginia, for the *PAAC Recovery Expansion* project. PAAC will develop a comprehensive project plan to formalize a partnership between the Kanawha County American Jobs Center, Connectivity Training Center, Modivcare, and Workforce Development Board of Kanawha County to better coordinate resources for members of underserved communities in recovery. PAAC's plan will outline steps to establish partnerships, coordinate resources, and develop systems for a program that connects SUD and medication-assisted treatment patients in recovery with employment and skills training, educational resources, and transportation to allow them opportunities to provide for themselves and their families.

Project Title: *West Side Grown—Bridging a Gap in the Workforce Ecosystem*

Grantee: Keep Your Faith Corporation

Award Amount: \$50,000

Announcement Date: September 2023

Project Summary: ARC grant of \$50,000 to Keep Your Faith Corporation (KYFC) in Charleston, West Virginia, for the *West Side Grown—Bridging a Gap in the Workforce Ecosystem* project. KYFC will conduct a year-long feasibility study to identify and bridge gaps for underserved and marginalized recovery populations across West Virginia. Kanawha County, where KYFC operates, is the state's largest county with 183,279 residents. Demographics for the West Side of Charleston are unique, as 20% of the community is 65 and older, 17.2% of the population lives in poverty, and 11% of the population is African American (compared to the state's 3.7%). The resulting research and study will help KYFC identify the best ways to implement a more culturally responsive model for successful recovery-to-work in this area.

Project Title: *Elevating Voices for Empowered Communities*

Grantee: The EdVenture Group, Inc.

Award Amount: \$48,733

Announcement Date: September 2023

Project Summary: ARC grant of \$48,733 to The EdVenture Group, Inc., in Morgantown, West Virginia, for the *Elevating Voices for Empowered Communities* project. The EdVenture Group will conduct a needs assessment and implementation plan for recovery program development in Braxton, Calhoun, Clay, and Gilmer counties. The EdVenture Group, along with partners in each of the four identified counties, will first conduct a needs assessment across multiple levels of the recovery ecosystem. Needs sensing surveys will target individuals in recovery, families of those in recovery, employers, and community members. The EdVenture Group will then take steps to identify specific geographic regions lacking in recovery services,

or “recovery deserts.” Finally, collected data will be synthesized to inform project partners and best practices for program development and implementation.

Project Title: *Hampshire County INSPIRE Planning Project*

Grantee: Hampshire County Pathways

Award Amount: \$37,871

Announcement Date: September 2023

Project Summary: ARC grant of \$37,871 to Hampshire County Pathways (HCP) in Romney, West Virginia, for the *Hampshire County INSPIRE Planning Project*. HCP will expand efforts started by the WV Bureau of Behavioral Health Creating Recovery Employment Grant by exploring partnerships with the WV Jobs and Hope program and a statewide collaboration of agencies to provide West Virginians in recovery with career training and opportunities for meaningful employment. HCP will develop an implementation plan for launching two social enterprise endeavors, and research a focus industry for a third enterprise, in order to provide unique employment opportunities to individuals with SUD. Funding will be used for startup costs for the first two enterprises, a construction/landscaping company and a coffee roastery; these two industries were selected based on prior backgrounds and feedback from participants.

2022 Awards

Project Title: *Meadow River Valley Community Resource Center (MRVCRC)*

Grantee Name: God's Way Home, Inc.

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to God's Way Home, Inc., located in Rainelle, West Virginia, for the *Meadow River Valley Community Resource Center (MRVCRC)*. Using strategies developed from a previous INSPIRE planning grant, this project will use the Pathways Community HUB model - an evidence-based model that identifies individual risk factors to address the workforce ecosystem in the counties of Greenbrier, Fayette, Nicholas, and Summers in West Virginia. God's Way Home, Inc. (GWH) is the main applicant in coordination with WVU Research Corp/Extension and MRVCRC. The MRVCRC Program will develop or expand the recovery ecosystem by delivering wraparound programming that coordinates services and addresses complex healthcare needs for enrolled project participants. Services will include education, healthcare, mental health services, housing, transportation, childcare options, food and more to help Appalachians obtain a job, stay on the job, and advance along a financially sustaining career pathway. GWH estimates 15 businesses, 20 workers/trainees, 40 students, and 50 participants will be served by the project.

Project Title: *Recovering & Ready to Work in West Virginia*

Grantee: Mountain Health Network

Award Amount: \$500,000

Announcement Date: September 2022

Project Summary: ARC grant of \$500,000 to Mountain Health Network (MHN), located in Huntington, West Virginia, for *Recovering & Ready to Work in West Virginia*. The project will use ARC funds to strengthen the delivery of coordinated wraparound social supports, workforce training, work entry and reentry, and entrepreneurship services to unemployed and underemployed adults in recovery from substance use disorder (SUD). In close collaboration with community partners and local businesses, MHN will pilot improvements to the recovery-to-work ecosystem in the West Virginia counties of Cabell, Lincoln, Putnam, and Wayne. MHN will work directly with Marshall University's Creating Opportunities for Recovery Employment (CORE) program to coordinate project activities and serve as the entry point for participant assessments and referrals to network partners. MHN will also conduct needs assessment activities with local businesses, train employers in recovery workplace best practices, and recruit them—and other potential partners—into the program network. Together, these activities will create a stronger, more comprehensive, and better coordinated recovery ecosystem and workplace "corps," able to welcome and support people in recovery for sustained employment. At the end of the 3-year grant period, an estimated 125 workers/trainees in recovery will be improved with training and successful job placements; 100 participants will be improved with support services; 15 businesses will be improved through the program partnership; and 12 new microbusinesses will be created by program participants.

Project Title: *Worthwhile Opportunities for Reentry Knowledge & Support (WORKS)*

Grantee: Aspire Service Center, Inc.

Award Amount: \$495,678

Announcement Date: September 2022

Project Summary: ARC grant of \$495,678 to Aspire Services Center, Inc., located in Morgantown, West Virginia, for *Worthwhile Opportunities for Reentry Knowledge & Support (WORKS)*. In partnership with Barnes Health and PSCIMED, Inc., WORKS will utilize nearly 8,000 square feet in remodeled space at a former Ramada Inn Hotel to offer an employee training program with skillset development, job placement, and wraparound treatment services for veterans and other individuals overcoming substance use disorder (SUD) in the West Virginia counties of Monongalia, Marion, Preston, and Taylor. WORKS will utilize the existing commercial kitchen, lounge space, and computer lab areas to train participants and to locate employment for program graduates in sectors including agriculture and product manufacturing and development. Qualifying trainees will be referred to Aspire by partners at Workforce WV, Region VI Workforce Development Office, WV DOE Jobs and Hope, the DOV Affairs, and Aspire's Recovery Community Organization and Peer Recovery Residence programs. The project will support additional staff for the WORKS team to ensure trainees have the guidance they need pre- and post-employment. It is anticipated that WORKS will serve 235 workers/trainees.

Project Title: *Recovery Integrated Supportive Employment (RISE) Program*

Grantee Name: Semper Liberi Incorporated

Award Amount: \$484,044

Announcement Date: September 2022

Project Summary: ARC grant of \$484,044 to Semper Liberi, located in Martinsburg, West Virginia, for the *Recovery Integrated Supportive Employment (RISE) Program*. RISE will work toward a successful recovery ecosystem serving the West Virginia counties of Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, and Pendleton. RISE builds on an array of comprehensive services offered through Semper Liberi's existing partnerships with organizations and employers supporting individuals in recovery. The funding will support building materials, additional staff/personnel, and operational needs of Semper Liberi. The development and staffing of an on-site training complex will expand the coordination and cooperation that Semper Liberi has with its educational and training partners: Blue Ridge Community College, James Rumsey Technical Institute, WV Adult Ed, and other public and private partners in the Eastern Panhandle. It is anticipated that 175 workers/trainees will be served as a result of this project.

Project Title: *Community Health and Mobilization Prevention Services (CHAMPS)*

Grantee: Community Education Group

Award Amount: \$478,560

Announcement Date: September 2022

Project Summary: ARC grant of \$478,560 to Community Education Group (CEG), located in Lost City, West Virginia, for *Community Health and Mobilization Prevention Services (CHAMPS)*. This project will address economic transition, substance use disorder (SUD), and healthcare worker shortages in the West Virginia counties of Nicholas, Roane, Clay, and Wirt by providing community health worker (CHW) training and education to individuals in recovery. CHW participants will be trained in health education, public health promotion, and intrapersonal health-centric dialogues. Local employers of CHWs will be engaged, assessed for their needs, and provided tailored training to become recovery-friendly workplaces. CEG will also conduct a wider needs assessment by training both individuals in recovery and potential employers. CHAMPS will expand opportunities for historically marginalized populations in economically disadvantaged areas, forging an alignment between workforce and economic development. The project is expected to improve 40 workers and 40 businesses and develop one report to help inform the SUD recovery ecosystem.

Project Title: *Recycled, Repurposed, Recovery in Appalachia*

Grantee: Rural Appalachian Improvement League, Inc.

Award Amount: \$470,640

Announcement Date: September 2022

Project Summary: ARC grant of \$470,640 to the Rural Appalachian Improvement League, Inc. (RAIL), in Mullens, West Virginia, for *Recycled, Repurposed, Recovery in Appalachia*. The project will employ a multi-prong approach to help individuals impacted by both substance use disorder (SUD) and economic distress in Wyoming County, West Virginia. Operating out of Mullens Opportunity Center (MOC), which is close to numerous sober living facilities, RAIL will offer recovery treatment and

support and job training and education through Workforce West Virginia and Catholic Charities West Virginia; mental health support from local counselors; recovery mentorship through the Community Connection Network; and transportation support for all services. Additionally, RAIL will launch community development projects, including an initiative to create greenhouses and jewelry from recycled materials, and a tourism project for dinner theater events. Both will provide another opportunity to build community and support for those in recovery while creating new economic opportunities. RAIL estimates 16 workers/trainees will receive job placements; 60 students will enroll in trainings and workshops and obtain certificates of completion and/or GEDs; and over 80 individuals will participate in the recycling program and community theater group.

Project Title: *Cultivating Recovery Employment and Training Education (CREATE)*

Grantee: Randolph County Housing Authority

Award Amount: \$446,980

Announcement Date: September 2022

Project Summary: ARC grant of \$446,980 to the Randolph County Housing Authority (RCHA), located in Elkins, West Virginia, for *Cultivating Recovery Employment and Training Education (CREATE)*. This project builds on a previous INSPIRE planning grant to launch a comprehensive substance use disorder (SUD) recovery and workforce training program for recovering youth, unemployed or underemployed adults in recovery, and local businesses in the West Virginia counties of Barbour, Webster, Randolph, and Upshur. CREATE will connect participants with treatment and support workforce reentry by providing employment coaching for high-growth industries such as wood product manufacturing and millwork, retail, hospitality, and tourism. Additionally, CREATE will provide soft-skills training, financial coaching, wraparound services including housing and transportation assistance, and a transitional sober living house for up to six program participants for up to six months. The grantee will partner with workforce agencies, local chambers of commerce, WV Prevention Solutions, and others to engage local employers to hire workers in recovery and update their policies and procedures to reduce barriers and reflect a supportive working environment. At the end of the 18-month grant period, 15 local businesses will engage with the CREATE program and will be improved by hiring workers in recovery or by changing work policies and procedures to engage with workers in recovery; 38 workers/trainees in recovery will be improved with training and support services and will obtain employment within 45 days of completing training; and 75 adults and youth in recovery will be improved with SUD treatment and recovery services (50 will seek treatment because of contact with Peer Recovery Support Specialists; 10 residents of transitional housing will move into their own homes; and 15 youth will continue with clinical services and maintain recovery). Two (2) new jobs will be created for Peer Recovery Support Specialists.

Project Title: *Mentoring Program and Social Enterprise to Empower and Employ WV Transitioning Foster Youth*

Grantee: Libera, Inc.

Award Amount: \$349,983

Announcement Date: September 2022

Project Summary: ARC grant of \$349,983 to Libera, Inc., located in Morgantown, West Virginia, for their *Mentoring Program and Social Enterprise to Empower and Employ WV Transitioning Foster Youth*. This project will provide a holistic network of support resources, job training and professional development programs, and employment opportunities to transition-aged foster youth (ages 15–24) across West Virginia. Libera, Inc. will work with multiple partners related to three focus areas: personal mentorship, job training and professional development, and social enterprise. The West Virginia Department of Health and Human Resources & Bureau of Social Services and West Virginia Schools of Transition & Diversion will recruit youth and make referrals to the program. Ascension Recovery Services and WV Sober Living will connect youth to substance abuse recovery specialists. WV Women Work, Jobs & Hope, WorkForce WV, and WV Junior College will provide access to apprenticeship programs, labor unions, job training programs, educational assistance, and associate degree programs. Libera Inc.'s mentorship program will provide youth with stable, wraparound support as they navigate the transition into the workforce and adulthood. It is anticipated that 10 foster youth will be served and improved by participating in Libera Inc.'s social enterprise and 100 participants will be served and improved by participating in the project's mentorship, job training, and SUD recovery/prevention efforts.

Project Title: *Next Step Village*

Grantee: New Vision Renewable Energy

Award Amount: \$50,000

Announcement Date: September 2022

Project Summary: ARC grant of \$50,000 to New Vision Renewable Energy, located in Philippi, West Virginia, for *Next Step Village*. This project will convene state-based and national subject matter experts to understand and develop a strategy for providing services needed by foster children aging out of the foster care system. Through expertise, research, and analysis, the group will evaluate best practices and emerging approaches to ensure program sustainability and will develop a report that offers a path forward for implementation of the Next Step Village in Barbour County, West Virginia. Once implemented, the project will provide children aging out of the foster care system with support and services—including housing and on-the-job training—that promote a thoughtful and appropriate integration into adult life.

2021 Awards

Project Title: *Supporting Regional Recovery Ecosystems across Southern West Virginia*

Grantee: Seed Sower, Inc.

Award Amount: \$498,024

Announcement Date: November 2021

Project Summary: ARC grant to Seed Sower, Inc., in Meadow Bridge, West Virginia, for the *Supporting Regional Recovery Ecosystems across Southern West Virginia* project. This project will help adult women maintain sobriety through the provision of safe transitional housing and teaching skills necessary to reenter the workforce. Through a partnership with Seneca Health Systems, participants in Seneca's service area will access substance abuse and mental health treatment. Participants will also receive transportation assistance and soft-skills training through Seed Sower's network of relationships and local community organizations. An additional partnership through Fruits of Labor will offer culinary and agricultural training to participants through its American Culinary Federation-certified Quality Program, which includes intermediate and advanced culinary certification opportunities. Over the course of two years, this project is expected to improve 70 participants, 21 workers/trainees, 2 communities, and 3 businesses, and to create 4 jobs.

Project Title: *Recovery to Work WV: Greenbrier County*

Grantee: West Virginia School of Osteopathic Medicine

Award Amount: \$49,963

Announcement Date: November 2021

Project Summary: ARC grant to the West Virginia School of Osteopathic Medicine in Lewisburg, West Virginia, for the *Recovery to Work WV: Greenbrier County* project. This project will identify workforce participation barriers for individuals in recovery from substance use disorder (SUD) and develop a comprehensive plan to help support them across the continuum of career planning, workforce training, and sustained employment. Project staff and coalition members will examine the needs of businesses and industry sectors to determine available jobs and high-demand industry sectors, and use focus groups and interviews with individuals in SUD recovery to determine the best way to prepare them for employment. Over the course of one year, the project is expected to create 3 plans/reports, including a road map for creating a successful, sustainable recovery-to-work program.

Project Title: *Building the Mid-Ohio Valley Recovery-to-Work Ecosystem Through Expanded Services and Support*

Grantee: Mid-Ohio Valley Regional Council

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to the Mid-Ohio Valley Regional Council in Parkersburg, West Virginia, for the *Building the Mid-Ohio Valley Recovery-to-Work Ecosystem Through Expanded Services and Support* project. Organizations across the Mid-Ohio Valley of West Virginia and Ohio have come together to align program activities and provide an easily accessible roadmap for high-risk individuals to seek

and retain employment. The program targets individuals who are making progress in their treatment plan or recovery and are nearing the point of workforce entry or reentry. The project will assist participants by expanding existing community linkage services, such as peer recovery supports, and making sure that those linkages extend across state borders. The project will expand successful recovery-focused job training programs and provide education and incentives through employer outreach programs. Four workers/trainees will become Peer Recovery Supporters and 100 others will obtain employment during the project period. Additionally, 170 participants will benefit from legal and counselling services, and 26 businesses and 20 organizations will be improved.

Project Title: *An Interagency Movement of Homeless Individuals in Recovery to Employment (AimHire)*

Grantee: Greater Wheeling Coalition for the Homeless, Inc.

Award Amount: \$500,000

Announcement Date: March 2021

Project Summary: ARC grant of \$500,000 to the Greater Wheeling Coalition for the Homeless, Inc., in Wheeling, West Virginia, for *An Interagency Movement of Homeless Individuals in Recovery to Employment (AimHire)*. Incorporating housing into a recovery ecosystem, along with other job training, soft-skills development, and wraparound services, AimHire will improve services for people who are living with substance use disorders and are experiencing homelessness in Wheeling and West Virginia's Northern Panhandle. It will remove barriers to workforce entry or reentry for people in recovery. Partners include Workforce WV, Northwood Health Systems, Sheet Metal Workers Local 33, and The Ziegendelfer Company. The project is expected to serve 60 clients and place 60 participants in a job by 2023. Additional funding for the project is being provided by the Veterans Health Administration and the West Virginia Bureau of Behavioral Health.

Project Title: *West Virginia Inspiring Hope*

Grantee: West Virginia University Research Corporation

Award Amount: \$499,176

Announcement Date: March 2021

Project Summary: ARC grant of \$499,176 to West Virginia University Research Corporation in Morgantown, West Virginia, for the *West Virginia Inspiring Hope* project. West Virginia University's Institute for Community and Rural Health will enhance and expand its existing recovery-to-work ecosystem to address gaps for individuals affected by a substance abuse disorder across a seven-county service area (Clay, Fayette, Greenbrier, Nicholas, Pocahontas, Summers, and Webster). Key elements of that ecosystem will include training, job placement, recovery treatment, housing, and transportation. *West Virginia Inspiring Hope* will capitalize on an extensive network of local and state partners, including Fruits of Labor, a nationally certified culinary and agricultural training center for individuals in recovery; God's Way Home, a provider of recovery coaching and support; and Seneca Health Services, a mental health organization that provides medication-assisted services, individual and group counseling, peer recovery support, case management, and 24/7 crisis services. The project will provide recovery and workforce development services

to 42 workers/trainees affected by a substance use disorder to prepare them for the workforce.

Project Title: *ReIntegr8—Social Enterprise Expansion*

Grantee: Pollen8

Award Amount: \$494,652

Announcement Date: March 2021

Project Summary: ARC grant of \$494,652 to Pollen8 in South Charleston, West Virginia, for the *ReIntegr8—Social Enterprise Expansion* project. Pollen8, a provider of prevention, treatment, and reintegration programs for women and children, will provide ReIntegr8, a recovery-to-work continuum-of-care program for West Virginia women overcoming a substance abuse disorder. In partnership with Thomas Health Systems, the South Charleston Chamber of Commerce, Charleston Kanawha Housing, Cabin Creek Health, and Bez Psychiatric, ReIntegr8 will include intensive in-patient and outpatient treatment, job skill development, safe housing, and employment placement. Pollen8 has developed a holistic program that targets the underlying causes of substance use disorder, enhances resiliency by providing participants with the coping strategies necessary to remain drug-free, equips businesses with the tools necessary to support those overcoming substance use challenges, and up-skills participants to secure full-time employment. As a result of the project, 128 workers/trainees and 24 businesses will be improved, three businesses will be created, and five jobs will be created.

Project Title: *Heart of WV Recovery Ecosystem*

Grantee: Randolph County Housing Authority

Award Amount: \$25,000

Announcement Date: March 2021

Project Summary: ARC grant of \$25,000 to the Randolph County Housing Authority in Elkins, West Virginia, for the *Heart of WV Recovery Ecosystem*. Working with the Randolph County Workforce Development Collaborative, which focuses on the needs of employers and businesses, the Randolph County Housing Authority will analyze the current recovery ecosystem and develop a strategy to address barriers to workforce entry and reentry for individuals recovering from substance use disorder. The plan that will flow from this analysis will include commitments from employers who are ready to hire individuals in recovery or who are transitioning out of the justice system, along with commitments from service providers to participate in coordinated service delivery. The project will serve Barbour, Randolph, and Upshur counties.

REGIONAL (2 awards)

2024 Award

Project Title: *Discovering Workforce Strategies for the Recovery Community of Appalachia*

Grantee: National Alliance for Recovery Residences (NARR)

Award Amount: \$49,830

Announcement Date: September 2024

Project Summary: ARC grant of \$49,830 to the National Alliance for Recovery Residences (NARR) in St. Paul, Minnesota, for the *Discovering Workforce Strategies for the Recovery Community of Appalachia* project. This project aims to complete an environmental scan to identify the recovery-to-work (RTW) ecosystem in both NARR-certified recovery houses and Oxford Houses across the 13 states and 423 counties of the Appalachian Region. Additional goals include performing an ecosystem analysis of how recovery housing is addressing workforce challenges, identifying specific examples of small businesses/social enterprises growing out of recovery housing programs, and developing a strategic plan to be used as a guiding document on next steps to improve the RTW ecosystem in Appalachia. Robust partnerships include NARR affiliates in Appalachian states and counties, Oxford House, Inc., Get Help, Recovery Jobs, and Give Help. This project will result in state-specific strategic planning tools to guide the Appalachian states in making decisions about workforce assets in recovery housing settings.

2021 Award

Project Title: *Building a Recovery-to-Work Ecosystem*

Grantee: Development District Association of Appalachia

Award Amount: \$500,000

Announcement Date: April 2021

Project Summary: ARC grant to Development District Association of Appalachia for the *Building a Recovery-to-Work Ecosystem*. As substance use and addiction have significant impacts across political boundaries, local development districts, for whom DDAA is positioned to work with in this project, are poised to support and promote the economic activity required in building out the INSPIRE recovery to work model. In doing so, this project aims to expand efforts and partnership with ARC by helping to document the development of a Recovery-to-Work ecosystem in communities throughout the region. In doing so, DDAA will identify challenges, ecosystem partners, support engagement and build momentum toward successful examples, while also supporting the region in identifying resources required to build a sustainable ecosystem. The project plans to serve 12 regions across Appalachia, 20 counties, 12 organizations, and while also facilitating the development of 8 action plans.